

COMMONWEALTH OF PUERTO RICO
PUERTO RICO ENERGY COMMISSION

COMISIÓN DE ENERGÍA DE PUERTO RICO	
Recibido por:	<i>[Signature]</i>
Fecha:	<i>6/3</i> Hora: _____

IN RE: REVIEW OF RATES OF
THE PUERTO RICO ELECTRIC
POWER AUTHORITY,

Petitioner.

No.: CEPR-AP-2015-0001

SUBJECT: SUPPLEMENT TO
PREPA'S MOTION REGARDING
FORM OF FILING OF OVERSIZE
DOCUMENTS

**SUPPLEMENT TO PREPA'S MAY 27, 2016, MOTION REGARDING
THE FORM OF FILING OF OVERSIZE DOCUMENTS**

TO THE HONORABLE PUERTO RICO ENERGY COMMISSION:

COMES NOW the Puerto Rico Electric Power Authority ("PREPA") pursuant to Articles 6.3 and 6.25 of Act 57-2014, as amended, known as the Puerto Rico Energy Transformation and RELIEF Act ("Act 57-2014"), and the Puerto Rico Energy Commission's (the "Commission") Regulations Nos. 8543 and 8720, and submits this Supplement to PREPA's May 27, 2016, Motion to Allow Compliance with Rate Filing Requirements by Submission in Native Electronic Format (Only) of Oversize Documents that Cannot Practically Be Printed. This Motion is supported by an Affidavit. In support of its Motion, PREPA states as follows:

1. On May 27, 2016, PREPA filed the above-referenced Motion.
2. In the "WHEREFORE" (prayer for relief) clause of that May 27th Motion, PREPA asked that the Motion also extend to any other items that also prove to be not practically printable, provided that PREPA promptly files an informative motion listing any such additional items.
3. During the course of finalizing its rate Petition, PREPA identified five Work Papers in Attachment D to the Petition that were too large to print in hard copy or in .pdf

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form in a reasonable manner. They are: Work Papers PREPA EX. 4.0, WP 1 and WP 2; PREPA Ex. 5.0, WP 3; PREPA Ex. 6.0, WP 3; and PREPA Ex. 9.0, WP 1.¹ PREPA respectfully asks that those five Work Papers be added to its May 27th Motion.

4. Please note that some of those five Work Papers have been designated as confidential by PREPA, i.e., Work Papers PREPA Ex. 4.0, WP 2; and PREPA Ex. 9.0, WP 1. Their confidentiality is addressed by a separate confidentiality motion being filed by PREPA today. So, they are not attached hereto but are attached to the confidentiality motion.

5. There are seven additional Work Papers and one exhibit that, on May 27, 2016, PREPA filed only in Excel form, but which, on further review, PREPA has identified as being not too large to print. Those seven Work Papers are: Work Papers PREPA Ex. 5.0, WP1 and WP 2; and PREPA Ex. 6.0, WP 1, WP 2, WP 4, WP 6, and WP 7. The one Exhibit is PREPA Ex. 4.03. PREPA has attached .pdf copies of Work Papers PREPA Ex. 6.0, WP 1, WP 2, WP 4, WP 6, and WP 7 and of exhibit PREPA Ex. 4.03.

6. Please note that two of those additional seven over-size Work Papers have been designated as confidential by PREPA, i.e., Work Papers PREPA Ex. 5.0, WP1 and WP 2. Their confidentiality also is addressed by the same separate confidentiality motion being filed by PREPA today. So, they are not attached hereto but are attached to the confidentiality motion.


¹ On May 31, 2016, PREPA discovered that Work Paper PREPA Ex. 4.0, WP 2, inadvertently was not included in the Index and was not included in Attachment D to the Petition filed on May 27th. PREPA is making a separate filing to correct those omissions.

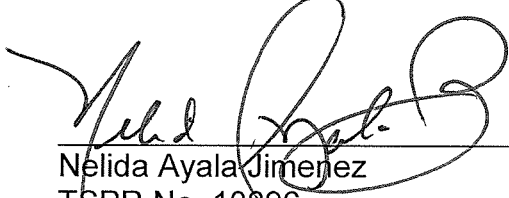
7. PREPA also is supplying attached .pdf slip sheets where needed to note electronic submissions.

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WHEREFORE, the Puerto Rico Electric Power Authority respectfully requests that the Commission excuse PREPA from providing ten (10) printed hard copies (and .pdf copies) of Work Papers PREPA EX. 4.0, WP 1 and WP 2; PREPA Ex. 5.0, WP 3; PREPA Ex. 6.0, WP 3; and PREPA Ex. 9.0, WP 1; and allow PREPA to provide said Work Papers to the Commission in native Excel format only (the form in which they already have been provided).

Dated: June 3, 2016

Respectfully submitted,

THE PUERTO RICO ELECTRIC
POWER AUTHORITY

A handwritten signature in black ink, appearing to read 'Nelida Ayala Jimenez', is written over a horizontal line.

Nelida Ayala Jimenez

TSPR No. 10896

General Counsel

Puerto Rico Electric Power Authority

P.O. Box 363928

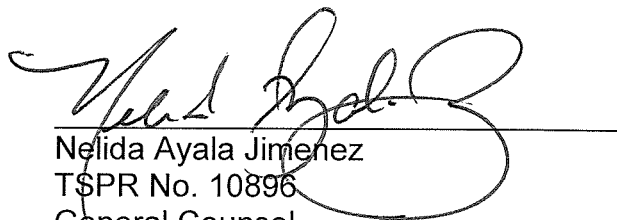
San Juan, Puerto Rico 00936-3928

Tel. 787-521-4431; 787-521-4433

Email: n-ayala@aeep.com

CERTIFICATE OF SERVICE

I hereby certify that I have sent the above Motion to the Puerto Rico Energy Commission, through its General Legal Counsel, on June 3, 2016.



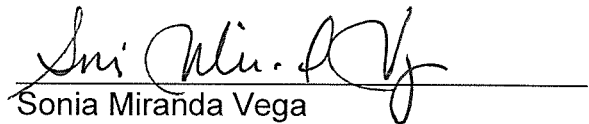
Nelida Ayala Jimenez
TSPR No. 10896
General Counsel
Puerto Rico Electric Power Authority
P.O. Box 363928
San Juan, Puerto Rico 00936-3928
Tel. 787-521-4431; 787-521-4433
Email: n-ayala@aeepr.com

VERIFICATION

I, Sonia Miranda Vega, of legal age, engineer, married, and resident of Vega Alta, Puerto Rico, in my capacity of Director, Director of Planning and Environmental Protection, of the Puerto Rico Electric Power Authority ("PREPA"), under oath declare as follows:

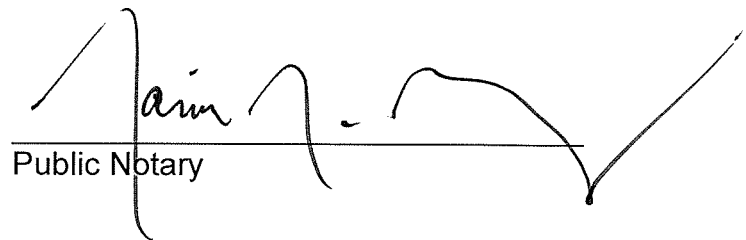
1. My name and personal circumstances are those stated above.
2. I have reviewed PREPA's above Motion.
3. In my capacity as Director, Director of Planning and Environmental Protection of PREPA, I have been duly authorized to provide this Verification in support of the Motion.
4. The information included in the Motion is true on the basis of my personal knowledge or on the basis of the information supplied to me by employees of PREPA and, with respect to legal points, by counsel for PREPA.

In San Juan, Puerto Rico, this 3rd day of June, 2016.


Sonia Miranda Vega

Affidavit: 3,588

Sworn and subscribed before me by Sonia Miranda Vega, of the personal circumstances above mentioned, whom I personally know, in San Juan, Puerto Rico, this 3rd day of June, 2016.


Public Notary

EXENTO PAGO ARANCEL
LEY 47
4 DE JUNIO DE 1982





**COMMONWEALTH OF PUERTO RICO
PUERTO RICO ENERGY COMMISSION**

IN RE: THE PUERTO RICO ELECTRIC	:	NO.: CEPR-AP-2015-0001
POWER AUTHORITY	:	
	:	
INITIAL RATE REVIEW	:	

PREPA Ex. 4.0 – WP 1

(See Electronic Submission)

No. CEPR-AP-2015-0001
PREPA Ex. 5.0 – WP 3

**COMMONWEALTH OF PUERTO RICO
PUERTO RICO ENERGY COMMISSION**

IN RE: THE PUERTO RICO ELECTRIC	:	NO.: CEPR-AP-2015-0001
POWER AUTHORITY	:	
	:	
INITIAL RATE REVIEW	:	

PREPA Ex. 5.0 – WP 3

(See Electronic Submission)

No. CEPR-AP-2015-0001
PREPA Ex. 6.0 – WP 3

**COMMONWEALTH OF PUERTO RICO
PUERTO RICO ENERGY COMMISSION**

IN RE: THE PUERTO RICO ELECTRIC	:	NO.: CEPR-AP-2015-0001
POWER AUTHORITY	:	
	:	
INITIAL RATE REVIEW	:	

PREPA Ex. 6.0 – WP 3

(See Electronic Submission)



NAICS	NAICS_TITLE	OCC_CODE	OCC_TITLE	OCC_GROUP	TOT_EMP	A_MEAN	MEAN_PRSE	H_PCT10	H_PCT25
22	Utilities	00-0000	Industry Total	total	547,980	70,980	0.7	16.26	23.48
22	Utilities	11-0000	Management Occupations	major	36,720	126,480	1.0	32.96	44.17
22	Utilities	11-1000	Top Executives	minor	12,890	133,140	1.3	30.23	42.38
22	Utilities	11-1010	Chief Executives	broad	1,110	198,790	3.4	43.85	65.32
22	Utilities	11-1011	Chief Executives	detailed	1,110	198,790	3.4	43.85	65.32
22	Utilities	11-1020	General and Operations Managers	broad	11,780	126,970	1.4	29.80	41.52
22	Utilities	11-1021	General and Operations Managers	detailed	11,780	126,970	1.4	29.80	41.52
22	Utilities	11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Mana	minor	2,220	126,590	2.0	33.34	44.28
22	Utilities	11-2020	Marketing and Sales Managers	broad	1,690	129,250	2.1	34.43	45.29
22	Utilities	11-2021	Marketing Managers	detailed	1,000	131,310	2.5	36.19	45.17
22	Utilities	11-2022	Sales Managers	detailed	690	126,280	3.0	31.69	45.56
22	Utilities	11-2030	Public Relations and Fundraising Managers	broad	510	118,300	3.3	30.02	41.85
22	Utilities	11-2031	Public Relations and Fundraising Managers	detailed	510	118,300	3.3	30.02	41.85
22	Utilities	11-3000	Operations Specialties Managers	minor	11,850	120,680	1.1	33.37	43.26
22	Utilities	11-3010	Administrative Services Managers	broad	2,330	104,390	1.6	27.16	37.93
22	Utilities	11-3011	Administrative Services Managers	detailed	2,330	104,390	1.6	27.16	37.93
22	Utilities	11-3020	Computer and Information Systems Managers	broad	1,620	129,060	1.6	40.69	49.58
22	Utilities	11-3021	Computer and Information Systems Managers	detailed	1,620	129,060	1.6	40.69	49.58
22	Utilities	11-3030	Financial Managers	broad	2,500	133,060	1.9	34.80	45.55
22	Utilities	11-3031	Financial Managers	detailed	2,500	133,060	1.9	34.80	45.55
22	Utilities	11-3050	Industrial Production Managers	broad	2,980	120,580	1.7	34.42	44.25
22	Utilities	11-3051	Industrial Production Managers	detailed	2,980	120,580	1.7	34.42	44.25
22	Utilities	11-3060	Purchasing Managers	broad	460	123,150	3.5	35.22	44.44
22	Utilities	11-3061	Purchasing Managers	detailed	460	123,150	3.5	35.22	44.44
22	Utilities	11-3070	Transportation, Storage, and Distribution Managers	broad	730	110,290	2.2	30.87	39.79
22	Utilities	11-3071	Transportation, Storage, and Distribution Managers	detailed	730	110,290	2.2	30.87	39.79
22	Utilities	11-3110	Compensation and Benefits Managers	broad	190	119,730	3.7	31.54	41.77
22	Utilities	11-3111	Compensation and Benefits Managers	detailed	190	119,730	3.7	31.54	41.77
22	Utilities	11-3120	Human Resources Managers	broad	580	122,040	2.2	33.94	43.04
22	Utilities	11-3121	Human Resources Managers	detailed	580	122,040	2.2	33.94	43.04
22	Utilities	11-3130	Training and Development Managers	broad	460	119,730	1.6	38.14	46.95
22	Utilities	11-3131	Training and Development Managers	detailed	460	119,730	1.6	38.14	46.95
22	Utilities	11-9000	Other Management Occupations	minor	9,760	124,720	1.2	37.19	47.83
22	Utilities	11-9020	Construction Managers	broad	1,250	107,090	2.1	30.48	39.87
22	Utilities	11-9021	Construction Managers	detailed	1,250	107,090	2.1	30.48	39.87
22	Utilities	11-9040	Architectural and Engineering Managers	broad	4,250	133,700	1.3	44.63	51.85
22	Utilities	11-9041	Architectural and Engineering Managers	detailed	4,250	133,700	1.3	44.63	51.85
22	Utilities	11-9120	Natural Sciences Managers	broad	110	132,350	3.6	40.64	48.02
22	Utilities	11-9121	Natural Sciences Managers	detailed	110	132,350	3.6	40.64	48.02
22	Utilities	11-9140	Property, Real Estate, and Community Association Managers	broad	280	109,190	6.0	22.30	33.73
22	Utilities	11-9141	Property, Real Estate, and Community Association Managers	detailed	280	109,190	6.0	22.30	33.73
22	Utilities	11-9160	Emergency Management Directors	broad	300	97,170	3.7	22.06	36.67
22	Utilities	11-9161	Emergency Management Directors	detailed	300	97,170	3.7	22.06	36.67
22	Utilities	11-9190	Miscellaneous Managers	broad	3,520	123,870	2.1	35.06	47.65
22	Utilities	11-9199	Managers, All Other	detailed	3,520	123,870	2.1	35.06	47.65
22	Utilities	13-0000	Business and Financial Operations Occupations	major	39,640	81,030	1.1	23.44	29.94
22	Utilities	13-1000	Business Operations Specialists	minor	29,760	81,630	1.1	23.62	30.40
22	Utilities	13-1020	Buyers and Purchasing Agents	broad	2,960	73,240	1.0	21.78	27.62
22	Utilities	13-1021	Buyers and Purchasing Agents, Farm Products	detailed	**	74,880	4.4	21.48	25.90
22	Utilities	13-1022	Wholesale and Retail Buyers, Except Farm Products	detailed	290	78,950	3.8	18.19	26.43
22	Utilities	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	detailed	2,580	72,550	1.0	22.25	27.76
22	Utilities	13-1030	Claims Adjusters, Appraisers, Examiners, and Investigators	broad	200	76,140	2.7	24.63	29.84
22	Utilities	13-1031	Claims Adjusters, Examiners, and Investigators	detailed	200	76,140	2.7	24.63	29.84
22	Utilities	13-1040	Compliance Officers	broad	2,830	82,090	2.2	22.89	30.27
22	Utilities	13-1041	Compliance Officers	detailed	2,830	82,090	2.2	22.89	30.27
22	Utilities	13-1050	Cost Estimators	broad	1,280	87,710	1.7	25.84	33.81
22	Utilities	13-1051	Cost Estimators	detailed	1,280	87,710	1.7	25.84	33.81
22	Utilities	13-1070	Human Resources Workers	broad	2,060	74,930	1.5	20.94	26.54
22	Utilities	13-1071	Human Resources Specialists	detailed	1,770	73,460	1.5	21.11	26.33
22	Utilities	13-1075	Labor Relations Specialists	detailed	290	83,850	3.4	17.76	28.69
22	Utilities	13-1080	Logisticians	broad	1,280	85,970	1.4	28.20	33.09
22	Utilities	13-1081	Logisticians	detailed	1,280	85,970	1.4	28.20	33.09
22	Utilities	13-1110	Management Analysts	broad	6,310	84,550	1.1	26.35	32.31
22	Utilities	13-1111	Management Analysts	detailed	6,310	84,550	1.1	26.35	32.31
22	Utilities	13-1120	Meeting, Convention, and Event Planners	broad	30	63,050	4.7	18.00	22.86
22	Utilities	13-1121	Meeting, Convention, and Event Planners	detailed	30	63,050	4.7	18.00	22.86
22	Utilities	13-1140	Compensation, Benefits, and Job Analysis Specialists	broad	530	79,210	2.1	22.98	28.63
22	Utilities	13-1141	Compensation, Benefits, and Job Analysis Specialists	detailed	530	79,210	2.1	22.98	28.63
22	Utilities	13-1150	Training and Development Specialists	broad	3,010	84,710	1.8	22.26	31.40
22	Utilities	13-1151	Training and Development Specialists	detailed	3,010	84,710	1.8	22.26	31.40
22	Utilities	13-1160	Market Research Analysts and Marketing Specialists	broad	2,220	77,130	1.6	20.89	27.36
22	Utilities	13-1161	Market Research Analysts and Marketing Specialists	detailed	2,220	77,130	1.6	20.89	27.36
22	Utilities	13-1190	Miscellaneous Business Operations Specialists	broad	7,050	82,950	1.5	23.11	30.67
22	Utilities	13-1199	Business Operations Specialists, All Other	detailed	7,050	82,950	1.5	23.11	30.67
22	Utilities	13-2000	Financial Specialists	minor	9,880	79,230	1.3	23.07	28.64
22	Utilities	13-2010	Accountants and Auditors	broad	6,560	76,170	1.1	22.36	27.71
22	Utilities	13-2011	Accountants and Auditors	detailed	6,560	76,170	1.1	22.36	27.71
22	Utilities	13-2020	Appraisers and Assessors of Real Estate	broad	100	63,540	7.0	16.62	23.42
22	Utilities	13-2021	Appraisers and Assessors of Real Estate	detailed	100	63,540	7.0	16.62	23.42
22	Utilities	13-2030	Budget Analysts	broad	590	75,610	3.5	22.05	26.62
22	Utilities	13-2031	Budget Analysts	detailed	590	75,610	3.5	22.05	26.62

NAICS	NAICS_TITLE	OCC_CODE	OCC_TITLE	OCC_GROUP	TOT_EMP	A_MEAN	MEAN_PRSE	H_PCT10	H_PCT25
22	Utilities	13-2040	Credit Analysts	broad	220	82,550	3.8	23.57	29.96
22	Utilities	13-2041	Credit Analysts	detailed	220	82,550	3.8	23.57	29.96
22	Utilities	13-2050	Financial Analysts and Advisors	broad	1,930	90,110	1.8	26.35	33.03
22	Utilities	13-2051	Financial Analysts	detailed	1,920	90,150	1.8	26.41	33.07
22	Utilities	13-2090	Miscellaneous Financial Specialists	broad	460	82,090	1.7	25.24	31.26
22	Utilities	13-2099	Financial Specialists, All Other	detailed	460	82,090	1.7	25.24	31.26
22	Utilities	15-0000	Computer and Mathematical Occupations	major	17,070	86,530	1.2	24.91	32.13
22	Utilities	15-1100	Computer Occupations	minor	16,280	86,600	1.3	24.87	32.13
22	Utilities	15-1110	Computer and Information Research Scientists	broad	40	92,950	5.1	34.30	38.77
22	Utilities	15-1111	Computer and Information Research Scientists	detailed	40	92,950	5.1	34.30	38.77
22	Utilities	15-1120	Computer and Information Analysts	broad	5,080	93,450	1.7	29.57	36.33
22	Utilities	15-1121	Computer Systems Analysts	detailed	4,210	94,930	1.8	30.30	37.52
22	Utilities	15-1122	Information Security Analysts	detailed	870	86,320	1.8	26.75	32.48
22	Utilities	15-1130	Software Developers and Programmers	broad	3,560	93,340	1.2	28.38	36.70
22	Utilities	15-1131	Computer Programmers	detailed	890	84,450	2.3	24.36	31.02
22	Utilities	15-1132	Software Developers, Applications	detailed	1,760	95,420	1.6	30.38	38.64
22	Utilities	15-1133	Software Developers, Systems Software	detailed	810	100,360	1.4	32.91	40.15
22	Utilities	15-1134	Web Developers	detailed	110	79,680	6.3	18.35	28.61
22	Utilities	15-1140	Database and Systems Administrators and Network Architects	broad	3,730	87,050	1.4	26.05	32.44
22	Utilities	15-1141	Database Administrators	detailed	540	92,930	1.8	27.44	34.93
22	Utilities	15-1142	Network and Computer Systems Administrators	detailed	2,480	81,730	1.4	25.09	31.22
22	Utilities	15-1143	Computer Network Architects	detailed	700	101,260	1.9	31.00	38.40
22	Utilities	15-1150	Computer Support Specialists	broad	3,040	67,660	1.4	19.15	24.76
22	Utilities	15-1151	Computer User Support Specialists	detailed	1,840	64,340	1.6	18.32	23.68
22	Utilities	15-1152	Computer Network Support Specialists	detailed	1,210	72,700	2.1	20.61	26.77
22	Utilities	15-1190	Miscellaneous Computer Occupations	broad	830	82,910	3.1	19.11	26.84
22	Utilities	15-1199	Computer Occupations, All Other	detailed	830	82,910	3.1	19.11	26.84
22	Utilities	15-2000	Mathematical Science Occupations	minor	780	84,920	2.2	25.69	32.10
22	Utilities	15-2030	Operations Research Analysts	broad	700	84,930	2.4	26.10	32.29
22	Utilities	15-2031	Operations Research Analysts	detailed	700	84,930	2.4	26.10	32.29
22	Utilities	15-2040	Statisticians	broad	50	76,900	5.7	19.76	26.74
22	Utilities	15-2041	Statisticians	detailed	50	76,900	5.7	19.76	26.74
22	Utilities	17-0000	Architecture and Engineering Occupations	major	52,130	85,610	0.8	24.94	31.75
22	Utilities	17-1000	Architects, Surveyors, and Cartographers	minor	730	71,450	2.2	20.82	26.18
22	Utilities	17-1010	Architects, Except Naval	broad	70	109,410	1.6	38.75	46.84
22	Utilities	17-1020	Surveyors, Cartographers, and Photogrammetrists	broad	660	67,430	1.5	20.31	25.59
22	Utilities	17-1021	Cartographers and Photogrammetrists	detailed	240	66,940	2.2	21.87	25.92
22	Utilities	17-1022	Surveyors	detailed	420	67,710	2.1	19.27	25.36
22	Utilities	17-2000	Engineers	minor	36,420	93,780	0.8	30.04	35.86
22	Utilities	17-2040	Chemical Engineers	broad	450	95,410	2.6	30.93	34.72
22	Utilities	17-2041	Chemical Engineers	detailed	450	95,410	2.6	30.93	34.72
22	Utilities	17-2050	Civil Engineers	broad	2,190	93,080	1.3	29.14	35.21
22	Utilities	17-2051	Civil Engineers	detailed	2,190	93,080	1.3	29.14	35.21
22	Utilities	17-2060	Computer Hardware Engineers	broad	60	104,300	2.7	35.77	42.75
22	Utilities	17-2061	Computer Hardware Engineers	detailed	60	104,300	2.7	35.77	42.75
22	Utilities	17-2070	Electrical and Electronics Engineers	broad	19,050	90,400	0.7	29.61	34.95
22	Utilities	17-2071	Electrical Engineers	detailed	18,740	90,440	0.8	29.65	34.97
22	Utilities	17-2072	Electronics Engineers, Except Computer	detailed	310	88,590	3.0	27.57	33.81
22	Utilities	17-2080	Environmental Engineers	broad	790	85,950	3.0	21.13	29.90
22	Utilities	17-2081	Environmental Engineers	detailed	790	85,950	3.0	21.13	29.90
22	Utilities	17-2110	Industrial Engineers, Including Health and Safety	broad	2,290	89,200	1.6	29.63	34.38
22	Utilities	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Insp	detailed	460	93,290	2.5	29.45	36.24
22	Utilities	17-2112	Industrial Engineers	detailed	1,840	88,180	1.8	29.66	34.08
22	Utilities	17-2130	Materials Engineers	broad	120	90,550	2.6	29.34	34.42
22	Utilities	17-2131	Materials Engineers	detailed	120	90,550	2.6	29.34	34.42
22	Utilities	17-2140	Mechanical Engineers	broad	1,470	91,840	1.5	28.86	35.23
22	Utilities	17-2141	Mechanical Engineers	detailed	1,470	91,840	1.5	28.86	35.23
22	Utilities	17-2160	Nuclear Engineers	broad	6,990	101,450	1.5	33.82	40.32
22	Utilities	17-2161	Nuclear Engineers	detailed	6,990	101,450	1.5	33.82	40.32
22	Utilities	17-2170	Petroleum Engineers	broad	930	131,420	7.5	33.63	43.03
22	Utilities	17-2171	Petroleum Engineers	detailed	930	131,420	7.5	33.63	43.03
22	Utilities	17-2190	Miscellaneous Engineers	broad	2,040	91,690	2.4	24.41	33.34
22	Utilities	17-2199	Engineers, All Other	detailed	2,040	91,690	2.4	24.41	33.34
22	Utilities	17-3000	Drafters, Engineering Technicians, and Mapping Technicians	minor	14,980	66,440	0.9	20.12	25.40
22	Utilities	17-3010	Drafters	broad	2,530	69,190	2.0	21.09	25.97
22	Utilities	17-3011	Architectural and Civil Drafters	detailed	350	69,600	2.0	20.59	25.17
22	Utilities	17-3012	Electrical and Electronics Drafters	detailed	1,800	69,630	2.3	21.56	26.43
22	Utilities	17-3013	Mechanical Drafters	detailed	210	68,530	4.7	21.19	24.92
22	Utilities	17-3019	Drafters, All Other	detailed	170	64,620	3.3	19.30	23.63
22	Utilities	17-3020	Engineering Technicians, Except Drafters	broad	9,870	67,650	0.9	20.81	26.38
22	Utilities	17-3022	Civil Engineering Technicians	detailed	540	58,170	1.9	18.23	22.58
22	Utilities	17-3023	Electrical and Electronics Engineering Technicians	detailed	6,430	68,450	1.0	21.31	26.54
22	Utilities	17-3024	Electro-Mechanical Technicians	detailed	340	70,530	2.0	26.69	31.20
22	Utilities	17-3025	Environmental Engineering Technicians	detailed	200	61,670	3.3	16.42	23.43
22	Utilities	17-3026	Industrial Engineering Technicians	detailed	410	65,150	2.8	18.75	23.46
22	Utilities	17-3027	Mechanical Engineering Technicians	detailed	270	70,320	2.3	24.50	29.58
22	Utilities	17-3029	Engineering Technicians, Except Drafters, All Other	detailed	1,670	67,900	2.8	20.57	26.98
22	Utilities	17-3030	Surveying and Mapping Technicians	broad	2,570	59,100	1.6	17.61	22.09
22	Utilities	17-3031	Surveying and Mapping Technicians	detailed	2,570	59,100	1.6	17.61	22.09
22	Utilities	19-0000	Life, Physical, and Social Science Occupations	major	9,900	81,200	1.4	23.17	30.62
22	Utilities	19-1000	Life Scientists	minor	440	79,950	2.3	24.62	30.64
22	Utilities	19-1010	Agricultural and Food Scientists	broad	30	79,300	5.3	25.05	30.35

NAICS	NAICS_TITLE	OCC_CODE	OCC_TITLE	OCC_GROUP	TOT_EMP	A_MEAN	MEAN_PRSE	H_PCT10	H_PCT25
22	Utilities	19-1020	Biological Scientists	broad	60	82,080	3.2	24.30	29.08
22	Utilities	19-1029	Biological Scientists, All Other	detailed	40	93,150	3.3	32.11	39.18
22	Utilities	19-1030	Conservation Scientists and Foresters	broad	300	76,330	1.8	24.20	30.24
22	Utilities	19-1031	Conservation Scientists	detailed	70	84,190	7.1	23.17	31.31
22	Utilities	19-1032	Foresters	detailed	240	74,080	1.7	24.41	30.04
22	Utilities	19-1090	Miscellaneous Life Scientists	broad	50	101,060	7.0	31.03	37.42
22	Utilities	19-1099	Life Scientists, All Other	detailed	50	101,060	7.0	31.03	37.42
22	Utilities	19-2000	Physical Scientists	minor	3,070	93,960	1.9	27.64	34.72
22	Utilities	19-2010	Astronomers and Physicists	broad	270	120,170	5.8	30.36	41.63
22	Utilities	19-2012	Physicists	detailed	270	120,170	5.8	30.36	41.63
22	Utilities	19-2030	Chemists and Materials Scientists	broad	780	85,670	1.7	26.03	32.99
22	Utilities	19-2031	Chemists	detailed	770	86,010	1.7	26.21	33.25
22	Utilities	19-2040	Environmental Scientists and Geoscientists	broad	1,740	93,830	2.7	27.42	34.60
22	Utilities	19-2041	Environmental Scientists and Specialists, Including Health	detailed	1,390	90,420	1.2	27.36	35.05
22	Utilities	19-2042	Geoscientists, Except Hydrologists and Geographers	detailed	240	116,470	11.0	26.87	32.35
22	Utilities	19-2043	Hydrologists	detailed	110	87,800	2.2	30.46	36.51
22	Utilities	19-2090	Miscellaneous Physical Scientists	broad	250	91,610	2.2	31.58	37.94
22	Utilities	19-2099	Physical Scientists, All Other	detailed	250	91,610	2.2	31.58	37.94
22	Utilities	19-3000	Social Scientists and Related Workers	minor	**	95,990	3.2	28.03	35.98
22	Utilities	19-3010	Economists	broad	**	105,380	2.6	35.29	41.28
22	Utilities	19-3011	Economists	detailed	**	105,380	2.6	35.29	41.28
22	Utilities	19-3050	Urban and Regional Planners	broad	60	78,280	7.5	24.91	29.02
22	Utilities	19-3051	Urban and Regional Planners	detailed	60	78,280	7.5	24.91	29.02
22	Utilities	19-4000	Life, Physical, and Social Science Technicians	minor	6,090	74,130	1.9	21.01	28.64
22	Utilities	19-4030	Chemical Technicians	broad	800	64,770	2.0	17.92	25.16
22	Utilities	19-4031	Chemical Technicians	detailed	800	64,770	2.0	17.92	25.16
22	Utilities	19-4040	Geological and Petroleum Technicians	broad	160	64,420	5.5	16.24	23.67
22	Utilities	19-4041	Geological and Petroleum Technicians	detailed	160	64,420	5.5	16.24	23.67
22	Utilities	19-4050	Nuclear Technicians	broad	4,190	77,480	2.2	24.02	30.76
22	Utilities	19-4051	Nuclear Technicians	detailed	4,190	77,480	2.2	24.02	30.76
22	Utilities	19-4090	Miscellaneous Life, Physical, and Social Science Technicians	broad	940	68,890	3.7	16.29	23.23
22	Utilities	19-4091	Environmental Science and Protection Technicians, Including Health	detailed	630	71,760	2.9	17.41	26.24
22	Utilities	19-4093	Forest and Conservation Technicians	detailed	50	55,090	6.5	15.16	17.66
22	Utilities	19-4099	Life, Physical, and Social Science Technicians, All Other	detailed	240	64,010	7.6	14.80	19.23
22	Utilities	23-0000	Legal Occupations	major	1,360	137,900	3.8	25.60	34.37
22	Utilities	23-1000	Lawyers, Judges, and Related Workers	minor	1,040	161,830	3.4	33.61	48.60
22	Utilities	23-1010	Lawyers and Judicial Law Clerks	broad	1,030	162,420	3.4	34.01	49.09
22	Utilities	23-1011	Lawyers	detailed	1,030	162,420	3.4	34.01	49.09
22	Utilities	23-2000	Legal Support Workers	minor	330	61,990	1.7	19.17	24.09
22	Utilities	23-2010	Paralegals and Legal Assistants	broad	190	62,640	2.2	19.28	24.51
22	Utilities	23-2011	Paralegals and Legal Assistants	detailed	190	62,640	2.2	19.28	24.51
22	Utilities	23-2090	Miscellaneous Legal Support Workers	broad	140	61,120	2.2	19.07	23.38
22	Utilities	23-2093	Title Examiners, Abstractors, and Searchers	detailed	100	61,250	2.8	18.12	22.84
22	Utilities	23-2099	Legal Support Workers, All Other	detailed	40	60,770	6.7	20.74	24.47
22	Utilities	25-0000	Education, Training, and Library Occupations	major	210	72,840	4.0	22.46	29.30
22	Utilities	25-3000	Other Teachers and Instructors	minor	40	88,590	9.8	31.81	34.38
22	Utilities	25-9000	Other Education, Training, and Library Occupations	minor	150	68,460	3.6	*	*
22	Utilities	25-9020	Farm and Home Management Advisors	broad	130	66,910	2.9	21.47	26.84
22	Utilities	25-9021	Farm and Home Management Advisors	detailed	130	66,910	2.9	21.47	26.84
22	Utilities	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	major	1,910	72,180	1.3	20.29	26.19
22	Utilities	27-1000	Art and Design Workers	minor	110	59,520	3.7	15.03	20.77
22	Utilities	27-1020	Designers	broad	110	59,220	4.0	14.92	20.58
22	Utilities	27-1024	Graphic Designers	detailed	100	59,320	4.4	14.71	20.26
22	Utilities	27-3000	Media and Communication Workers	minor	1,750	73,140	1.4	20.86	26.67
22	Utilities	27-3030	Public Relations Specialists	broad	1,540	72,500	1.6	20.50	26.22
22	Utilities	27-3031	Public Relations Specialists	detailed	1,540	72,500	1.6	20.50	26.22
22	Utilities	27-3040	Writers and Editors	broad	190	79,570	1.9	25.68	31.73
22	Utilities	27-3042	Technical Writers	detailed	160	81,010	1.6	26.80	32.50
22	Utilities	27-4000	Media and Communication Equipment Workers	minor	50	66,030	3.0	15.61	22.07
22	Utilities	27-4010	Broadcast and Sound Engineering Technicians and Radio Operators	broad	40	66,170	4.1	15.04	21.24
22	Utilities	27-4011	Audio and Video Equipment Technicians	detailed	40	66,170	4.1	15.04	21.24
22	Utilities	29-0000	Healthcare Practitioners and Technical Occupations	major	2,330	77,200	1.1	24.19	31.18
22	Utilities	29-1000	Health Diagnosing and Treating Practitioners	minor	80	75,030	2.2	25.66	29.50
22	Utilities	29-1140	Registered Nurses	broad	70	69,570	2.3	25.49	29.14
22	Utilities	29-1141	Registered Nurses	detailed	70	69,570	2.3	25.49	29.14
22	Utilities	29-9000	Other Healthcare Practitioners and Technical Occupations	minor	2,240	77,300	1.1	24.11	31.28
22	Utilities	29-9010	Occupational Health and Safety Specialists and Technicians	broad	2,240	77,330	1.1	24.11	31.31
22	Utilities	29-9011	Occupational Health and Safety Specialists	detailed	1,990	78,980	1.1	25.85	32.11
22	Utilities	29-9012	Occupational Health and Safety Technicians	detailed	250	64,030	3.9	18.74	22.09
22	Utilities	33-0000	Protective Service Occupations	major	5,780	51,810	3.7	11.89	17.28
22	Utilities	33-1000	Supervisors of Protective Service Workers	minor	610	69,990	2.6	21.82	26.76
22	Utilities	33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	broad	590	69,220	2.4	21.76	26.67
22	Utilities	33-1099	First-Line Supervisors of Protective Service Workers, All Other	detailed	590	69,220	2.4	21.76	26.67
22	Utilities	33-2000	Fire Fighting and Prevention Workers	minor	40	57,930	5.2	11.15	24.27
22	Utilities	33-2010	Firefighters	broad	30	*	*	*	*
22	Utilities	33-2011	Firefighters	detailed	30	*	*	*	*
22	Utilities	33-9000	Other Protective Service Workers	minor	5,140	49,620	4.3	11.52	16.50
22	Utilities	33-9020	Private Detectives and Investigators	broad	**	80,080	5.6	19.87	31.31
22	Utilities	33-9021	Private Detectives and Investigators	detailed	**	80,080	5.6	19.87	31.31
22	Utilities	33-9030	Security Guards and Gaming Surveillance Officers	broad	4,880	48,600	4.5	11.39	16.18
22	Utilities	33-9032	Security Guards	detailed	4,880	48,600	4.5	11.39	16.18
22	Utilities	33-9090	Miscellaneous Protective Service Workers	broad	**	63,370	10.1	19.13	20.61

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22	Utilities	33-9099	Protective Service Workers, All Other	detailed	110	*	*	*	*
22	Utilities	35-0000	Food Preparation and Serving Related Occupations	major	40	37,740	4.6	11.74	13.47
22	Utilities	35-2000	Cooks and Food Preparation Workers	minor	30	35,610	4.3	11.37	13.20
22	Utilities	37-0000	Building and Grounds Cleaning and Maintenance Occupations	major	3,060	37,940	1.4	9.26	12.48
22	Utilities	37-1000	Supervisors of Building and Grounds Cleaning and Maintenance Work	minor	170	59,560	3.8	16.31	21.51
22	Utilities	37-1010	First-Line Supervisors of Building and Grounds Cleaning and Maintena	broad	170	59,560	3.8	16.31	21.51
22	Utilities	37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeep	detailed	160	58,870	4.4	16.36	21.20
22	Utilities	37-2000	Building Cleaning and Pest Control Workers	minor	1,270	30,850	1.8	8.59	10.06
22	Utilities	37-2010	Building Cleaning Workers	broad	**	30,850	1.8	8.59	10.06
22	Utilities	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	detailed	**	30,850	1.8	8.59	10.06
22	Utilities	37-3000	Grounds Maintenance Workers	minor	1,610	41,190	1.6	11.43	15.20
22	Utilities	37-3010	Grounds Maintenance Workers	broad	1,610	41,190	1.6	11.43	15.20
22	Utilities	37-3011	Landscaping and Groundskeeping Workers	detailed	250	34,440	3.7	8.65	11.04
22	Utilities	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	detailed	30	45,160	7.3	12.85	14.50
22	Utilities	37-3013	Tree Trimmers and Pruners	detailed	1,250	42,640	1.8	12.66	15.96
22	Utilities	37-3019	Grounds Maintenance Workers, All Other	detailed	**	38,100	13.7	9.14	18.60
22	Utilities	39-0000	Personal Care and Service Occupations	major	70	31,180	6.4	8.48	9.25
22	Utilities	41-0000	Sales and Related Occupations	major	9,580	70,700	2.1	12.52	18.53
22	Utilities	41-1000	Supervisors of Sales Workers	minor	320	86,510	4.0	17.86	27.58
22	Utilities	41-1010	First-Line Supervisors of Sales Workers	broad	320	86,510	4.0	17.86	27.58
22	Utilities	41-1011	First-Line Supervisors of Retail Sales Workers	detailed	40	57,880	10.9	11.01	14.74
22	Utilities	41-1012	First-Line Supervisors of Non-Retail Sales Workers	detailed	290	90,110	4.0	20.85	30.48
22	Utilities	41-2000	Retail Sales Workers	minor	1,680	32,740	2.2	8.65	10.57
22	Utilities	41-2010	Cashiers	broad	1,540	32,200	1.8	8.67	10.77
22	Utilities	41-2011	Cashiers	detailed	1,540	32,200	1.8	8.67	10.77
22	Utilities	41-2030	Retail Salespersons	broad	130	39,420	14.1	8.53	9.38
22	Utilities	41-2031	Retail Salespersons	detailed	130	39,420	14.1	8.53	9.38
22	Utilities	41-3000	Sales Representatives, Services	minor	3,790	80,260	3.1	15.73	23.38
22	Utilities	41-3030	Securities, Commodities, and Financial Services Sales Agents	broad	380	117,500	6.2	17.19	28.64
22	Utilities	41-3031	Securities, Commodities, and Financial Services Sales Agents	detailed	380	117,500	6.2	17.19	28.64
22	Utilities	41-3090	Miscellaneous Sales Representatives, Services	broad	3,400	76,080	3.1	15.52	23.06
22	Utilities	41-3099	Sales Representatives, Services, All Other	detailed	3,400	76,080	3.1	15.52	23.06
22	Utilities	41-4000	Sales Representatives, Wholesale and Manufacturing	minor	2,530	77,880	4.1	15.77	21.54
22	Utilities	41-4010	Sales Representatives, Wholesale and Manufacturing	broad	2,530	77,880	4.1	15.77	21.54
22	Utilities	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and S	detailed	440	77,590	6.3	18.99	23.02
22	Utilities	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technici	detailed	2,090	77,940	4.7	15.36	21.09
22	Utilities	41-9000	Other Sales and Related Workers	minor	1,260	74,060	4.2	13.87	22.54
22	Utilities	41-9020	Real Estate Brokers and Sales Agents	broad	830	75,460	5.6	13.11	24.31
22	Utilities	41-9022	Real Estate Sales Agents	detailed	810	72,670	4.5	12.96	23.85
22	Utilities	41-9030	Sales Engineers	broad	160	83,540	4.0	23.98	28.93
22	Utilities	41-9031	Sales Engineers	detailed	160	83,540	4.0	23.98	28.93
22	Utilities	41-9040	Telemarketers	broad	**	38,470	8.1	10.43	13.99
22	Utilities	41-9041	Telemarketers	detailed	**	38,470	8.1	10.43	13.99
22	Utilities	41-9090	Miscellaneous Sales and Related Workers	broad	170	78,850	7.5	16.67	24.56
22	Utilities	41-9099	Sales and Related Workers, All Other	detailed	170	78,850	7.5	16.67	24.56
22	Utilities	43-0000	Office and Administrative Support Occupations	major	99,690	47,750	0.9	11.98	16.04
22	Utilities	43-1000	Supervisors of Office and Administrative Support Workers	minor	8,540	70,680	1.1	18.74	25.02
22	Utilities	43-1010	First-Line Supervisors of Office and Administrative Support Workers	broad	8,540	70,680	1.1	18.74	25.02
22	Utilities	43-1011	First-Line Supervisors of Office and Administrative Support Workers	detailed	8,540	70,680	1.1	18.74	25.02
22	Utilities	43-2000	Communications Equipment Operators	minor	80	35,380	4.8	10.18	13.37
22	Utilities	43-2010	Switchboard Operators, Including Answering Service	broad	60	33,730	5.3	9.61	12.49
22	Utilities	43-2011	Switchboard Operators, Including Answering Service	detailed	60	33,730	5.3	9.61	12.49
22	Utilities	43-3000	Financial Clerks	minor	11,390	42,910	0.8	12.20	15.64
22	Utilities	43-3010	Bill and Account Collectors	broad	2,290	46,370	1.4	13.23	16.73
22	Utilities	43-3011	Bill and Account Collectors	detailed	2,290	46,370	1.4	13.23	16.73
22	Utilities	43-3020	Billing and Posting Clerks	broad	2,600	39,930	1.2	12.19	14.95
22	Utilities	43-3021	Billing and Posting Clerks	detailed	2,600	39,930	1.2	12.19	14.95
22	Utilities	43-3030	Bookkeeping, Accounting, and Auditing Clerks	broad	5,450	41,870	1.3	11.14	15.16
22	Utilities	43-3031	Bookkeeping, Accounting, and Auditing Clerks	detailed	5,450	41,870	1.3	11.14	15.16
22	Utilities	43-3050	Payroll and Timekeeping Clerks	broad	780	46,800	2.1	14.73	17.99
22	Utilities	43-3051	Payroll and Timekeeping Clerks	detailed	780	46,800	2.1	14.73	17.99
22	Utilities	43-3060	Procurement Clerks	broad	250	50,810	1.7	16.69	20.27
22	Utilities	43-3061	Procurement Clerks	detailed	250	50,810	1.7	16.69	20.27
22	Utilities	43-3090	Miscellaneous Financial Clerks	broad	30	57,800	8.1	14.78	21.83
22	Utilities	43-3099	Financial Clerks, All Other	detailed	30	57,800	8.1	14.78	21.83
22	Utilities	43-4000	Information and Record Clerks	minor	30,580	44,650	1.3	12.05	15.53
22	Utilities	43-4040	Credit Authorizers, Checkers, and Clerks	broad	220	45,230	7.7	12.67	14.89
22	Utilities	43-4041	Credit Authorizers, Checkers, and Clerks	detailed	220	45,230	7.7	12.67	14.89
22	Utilities	43-4050	Customer Service Representatives	broad	29,200	44,670	1.3	12.06	15.54
22	Utilities	43-4051	Customer Service Representatives	detailed	29,200	44,670	1.3	12.06	15.54
22	Utilities	43-4070	File Clerks	broad	250	47,450	7.3	10.33	14.36
22	Utilities	43-4071	File Clerks	detailed	250	47,450	7.3	10.33	14.36
22	Utilities	43-4150	Order Clerks	broad	100	45,520	3.4	14.82	17.64
22	Utilities	43-4151	Order Clerks	detailed	100	45,520	3.4	14.82	17.64
22	Utilities	43-4160	Human Resources Assistants, Except Payroll and Timekeeping	broad	280	44,840	2.1	13.51	17.00
22	Utilities	43-4161	Human Resources Assistants, Except Payroll and Timekeeping	detailed	280	44,840	2.1	13.51	17.00
22	Utilities	43-4170	Receptionists and Information Clerks	broad	250	33,360	3.4	9.70	12.23
22	Utilities	43-4171	Receptionists and Information Clerks	detailed	250	33,360	3.4	9.70	12.23
22	Utilities	43-4190	Miscellaneous Information and Record Clerks	broad	210	47,350	3.1	12.56	18.95
22	Utilities	43-4199	Information and Record Clerks, All Other	detailed	210	47,350	3.1	12.56	18.95
22	Utilities	43-5000	Material Recording, Scheduling, Dispatching, and Distributing Worker	minor	23,980	48,910	1.0	12.02	16.47
22	Utilities	43-5020	Couriers and Messengers	broad	40	39,940	4.2	11.22	13.36

NAICS	NAICS_TITLE	OCC_CODE	OCC_TITLE	OCC_GROUP	TOT_EMP	A_MEAN	MEAN_PRSE	H_PCT10	H_PCT25
22	Utilities	43-5021	Couriers and Messengers	detailed	40	39,940	4.2	11.22	13.36
22	Utilities	43-5030	Dispatchers	broad	3,370	51,890	2.0	13.40	17.18
22	Utilities	43-5032	Dispatchers, Except Police, Fire, and Ambulance	detailed	3,370	51,830	2.0	13.39	17.17
22	Utilities	43-5040	Meter Readers, Utilities	broad	13,820	45,430	1.0	11.97	15.64
22	Utilities	43-5041	Meter Readers, Utilities	detailed	13,820	45,430	1.0	11.97	15.64
22	Utilities	43-5060	Production, Planning, and Expediting Clerks	broad	3,110	62,310	2.1	17.59	22.68
22	Utilities	43-5061	Production, Planning, and Expediting Clerks	detailed	3,110	62,310	2.1	17.59	22.68
22	Utilities	43-5070	Shipping, Receiving, and Traffic Clerks	broad	100	42,860	4.2	11.80	14.55
22	Utilities	43-5071	Shipping, Receiving, and Traffic Clerks	detailed	100	42,860	4.2	11.80	14.55
22	Utilities	43-5080	Stock Clerks and Order Fillers	broad	3,370	48,250	2.0	9.18	13.82
22	Utilities	43-5081	Stock Clerks and Order Fillers	detailed	3,370	48,250	2.0	9.18	13.82
22	Utilities	43-5110	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	broad	170	46,220	6.2	9.24	16.21
22	Utilities	43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	detailed	170	46,220	6.2	9.24	16.21
22	Utilities	43-6000	Secretaries and Administrative Assistants	minor	12,700	47,600	1.2	12.81	17.22
22	Utilities	43-6010	Secretaries and Administrative Assistants	broad	12,700	47,600	1.2	12.81	17.22
22	Utilities	43-6011	Executive Secretaries and Executive Administrative Assistants	detailed	5,130	57,800	1.4	18.05	21.95
22	Utilities	43-6012	Legal Secretaries	detailed	100	60,590	4.7	20.01	23.89
22	Utilities	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and I	detailed	7,460	40,400	0.9	11.09	15.19
22	Utilities	43-9000	Other Office and Administrative Support Workers	minor	12,420	42,020	1.7	9.48	13.16
22	Utilities	43-9010	Computer Operators	broad	330	62,850	3.3	20.36	25.88
22	Utilities	43-9011	Computer Operators	detailed	330	62,850	3.3	20.36	25.88
22	Utilities	43-9020	Data Entry and Information Processing Workers	broad	440	50,890	2.7	12.10	16.60
22	Utilities	43-9021	Data Entry Keyers	detailed	200	36,000	4.5	9.42	12.75
22	Utilities	43-9022	Word Processors and Typists	detailed	250	62,800	2.0	19.19	26.81
22	Utilities	43-9050	Mail Clerks and Mail Machine Operators, Except Postal Service	broad	**	36,030	3.9	9.01	13.14
22	Utilities	43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	detailed	**	36,030	3.9	9.01	13.14
22	Utilities	43-9060	Office Clerks, General	broad	11,120	40,890	1.7	9.35	12.80
22	Utilities	43-9061	Office Clerks, General	detailed	11,120	40,890	1.7	9.35	12.80
22	Utilities	43-9070	Office Machine Operators, Except Computer	broad	70	42,850	4.6	12.04	16.08
22	Utilities	43-9071	Office Machine Operators, Except Computer	detailed	70	42,850	4.6	12.04	16.08
22	Utilities	43-9190	Miscellaneous Office and Administrative Support Workers	broad	290	50,220	2.9	13.49	19.34
22	Utilities	43-9199	Office and Administrative Support Workers, All Other	detailed	290	50,220	2.9	13.49	19.34
22	Utilities	45-0000	Farming, Fishing, and Forestry Occupations	major	700	37,470	7.3	8.82	12.07
22	Utilities	45-1000	Supervisors of Farming, Fishing, and Forestry Workers	minor	60	47,380	7.6	16.02	19.00
22	Utilities	45-1010	First-Line Supervisors of Farming, Fishing, and Forestry Workers	broad	60	47,380	7.6	16.02	19.00
22	Utilities	45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	detailed	60	47,380	7.6	16.02	19.00
22	Utilities	45-2000	Agricultural Workers	minor	620	35,980	7.6	8.74	11.43
22	Utilities	45-2090	Miscellaneous Agricultural Workers	broad	620	35,980	7.6	8.74	11.43
22	Utilities	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	detailed	110	29,600	6.5	11.75	12.71
22	Utilities	45-2099	Agricultural Workers, All Other	detailed	**	37,680	10.0	8.71	10.78
22	Utilities	47-0000	Construction and Extraction Occupations	major	30,550	62,000	0.9	15.62	21.81
22	Utilities	47-1000	Supervisors of Construction and Extraction Workers	minor	4,240	78,290	1.1	22.95	30.08
22	Utilities	47-1010	First-Line Supervisors of Construction Trades and Extraction Workers	broad	4,240	78,290	1.1	22.95	30.08
22	Utilities	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	detailed	4,240	78,290	1.1	22.95	30.08
22	Utilities	47-2000	Construction Trades Workers	minor	22,880	59,270	1.0	15.27	21.07
22	Utilities	47-2010	Boilermakers	broad	70	68,190	6.0	20.17	24.84
22	Utilities	47-2011	Boilermakers	detailed	70	68,190	6.0	20.17	24.84
22	Utilities	47-2030	Carpenters	broad	110	67,070	3.9	23.90	27.07
22	Utilities	47-2031	Carpenters	detailed	110	67,070	3.9	23.90	27.07
22	Utilities	47-2060	Construction Laborers	broad	3,010	43,070	2.7	11.07	13.72
22	Utilities	47-2061	Construction Laborers	detailed	3,010	43,070	2.7	11.07	13.72
22	Utilities	47-2070	Construction Equipment Operators	broad	3,810	57,970	1.9	16.25	21.12
22	Utilities	47-2073	Operating Engineers and Other Construction Equipment Operators	detailed	3,770	57,870	1.9	16.21	21.06
22	Utilities	47-2110	Electricians	broad	7,030	67,650	1.2	19.65	25.95
22	Utilities	47-2111	Electricians	detailed	7,030	67,650	1.2	19.65	25.95
22	Utilities	47-2140	Painters and Paperhangers	broad	100	69,340	2.5	20.88	28.47
22	Utilities	47-2141	Painters, Construction and Maintenance	detailed	100	69,340	2.5	20.88	28.47
22	Utilities	47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters	broad	8,670	58,220	1.4	15.62	21.25
22	Utilities	47-2151	Pipelayers	detailed	1,220	47,840	6.3	12.30	15.22
22	Utilities	47-2152	Plumbers, Pipefitters, and Steamfitters	detailed	7,450	59,910	1.4	16.93	22.29
22	Utilities	47-2230	Solar Photovoltaic Installers	broad	30	62,980	2.4	19.54	21.41
22	Utilities	47-2231	Solar Photovoltaic Installers	detailed	30	62,980	2.4	19.54	21.41
22	Utilities	47-3000	Helpers, Construction Trades	minor	470	37,620	3.2	10.85	13.79
22	Utilities	47-3010	Helpers, Construction Trades	broad	470	37,620	3.2	10.85	13.79
22	Utilities	47-3013	Helpers--Electricians	detailed	170	36,700	4.2	11.85	13.72
22	Utilities	47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	detailed	260	38,630	4.2	10.41	14.31
22	Utilities	47-3019	Helpers, Construction Trades, All Other	detailed	40	34,720	8.7	10.16	12.33
22	Utilities	47-4000	Other Construction and Related Workers	minor	1,920	68,020	2.8	16.21	24.48
22	Utilities	47-4010	Construction and Building Inspectors	broad	1,190	76,130	2.5	23.50	30.12
22	Utilities	47-4011	Construction and Building Inspectors	detailed	1,190	76,130	2.5	23.50	30.12
22	Utilities	47-4040	Hazardous Materials Removal Workers	broad	290	57,230	4.3	15.91	19.93
22	Utilities	47-4041	Hazardous Materials Removal Workers	detailed	290	57,230	4.3	15.91	19.93
22	Utilities	47-4070	Septic Tank Servicers and Sewer Pipe Cleaners	broad	170	34,820	15.7	10.36	11.89
22	Utilities	47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	detailed	170	34,820	15.7	10.36	11.89
22	Utilities	47-4090	Miscellaneous Construction and Related Workers	broad	260	64,620	5.2	16.08	19.89
22	Utilities	47-4099	Construction and Related Workers, All Other	detailed	260	64,620	5.2	16.08	19.89
22	Utilities	47-5000	Extraction Workers	minor	1,040	55,670	5.6	13.63	19.76
22	Utilities	47-5010	Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	broad	610	56,490	8.4	14.17	20.47
22	Utilities	47-5013	Service Unit Operators, Oil, Gas, and Mining	detailed	580	55,930	8.9	14.05	20.03
22	Utilities	47-5020	Earth Drillers, Except Oil and Gas	broad	90	64,750	7.4	21.77	25.44
22	Utilities	47-5021	Earth Drillers, Except Oil and Gas	detailed	90	64,750	7.4	21.77	25.44
22	Utilities	47-5040	Mining Machine Operators	broad	80	66,280	3.0	26.71	30.46

NAICS	NAICS_TITLE	OCC_CODE	OCC_TITLE	OCC_GROUP	TOT_EMP	A_MEAN	MEAN_PRSE	H_PCT10	H_PCT25
22	Utilities	47-5070	Roustabouts, Oil and Gas	broad	240	46,770	11.8	11.24	14.27
22	Utilities	47-5071	Roustabouts, Oil and Gas	detailed	240	46,770	11.8	11.24	14.27
22	Utilities	49-0000	Installation, Maintenance, and Repair Occupations	major	138,880	67,890	0.5	19.05	26.00
22	Utilities	49-1000	Supervisors of Installation, Maintenance, and Repair Workers	minor	15,640	82,480	0.9	23.81	32.15
22	Utilities	49-1010	First-Line Supervisors of Mechanics, Installers, and Repairers	broad	15,640	82,480	0.9	23.81	32.15
22	Utilities	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	detailed	15,640	82,480	0.9	23.81	32.15
22	Utilities	49-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	minor	16,180	71,300	0.7	24.86	30.39
22	Utilities	49-2020	Radio and Telecommunications Equipment Installers and Repairers	broad	570	69,300	6.2	19.29	25.52
22	Utilities	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	detailed	40	76,970	3.6	25.51	31.57
22	Utilities	49-2022	Telecommunications Equipment Installers and Repairers, Except Line	detailed	530	68,760	6.5	19.08	25.14
22	Utilities	49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers	broad	15,610	71,380	0.6	25.08	30.50
22	Utilities	49-2092	Electric Motor, Power Tool, and Related Repairers	detailed	130	50,680	8.7	15.48	18.70
22	Utilities	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	detailed	50	65,950	4.3	26.38	30.08
22	Utilities	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	detailed	800	69,760	2.2	22.73	29.34
22	Utilities	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Related	detailed	14,610	71,710	0.7	25.39	30.63
22	Utilities	49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	minor	4,980	60,680	1.2	16.11	22.25
22	Utilities	49-3010	Aircraft Mechanics and Service Technicians	broad	**	49,960	4.0	14.06	18.12
22	Utilities	49-3011	Aircraft Mechanics and Service Technicians	detailed	**	49,960	4.0	14.06	18.12
22	Utilities	49-3020	Automotive Technicians and Repairers	broad	1,880	59,680	2.1	15.08	21.06
22	Utilities	49-3023	Automotive Service Technicians and Mechanics	detailed	1,870	59,760	2.1	15.06	21.11
22	Utilities	49-3030	Bus and Truck Mechanics and Diesel Engine Specialists	broad	2,210	61,730	1.4	17.80	23.86
22	Utilities	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	detailed	2,210	61,730	1.4	17.80	23.86
22	Utilities	49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	broad	790	61,480	4.1	14.18	22.04
22	Utilities	49-3041	Farm Equipment Mechanics and Service Technicians	detailed	**	35,340	8.8	10.20	11.88
22	Utilities	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	detailed	650	66,520	3.5	20.51	25.71
22	Utilities	49-9000	Other Installation, Maintenance, and Repair Occupations	minor	102,080	65,470	0.6	18.00	24.91
22	Utilities	49-9010	Control and Valve Installers and Repairers	broad	16,580	64,450	1.1	18.82	24.62
22	Utilities	49-9011	Mechanical Door Repairers	detailed	40	71,030	9.8	22.19	26.90
22	Utilities	49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	detailed	16,550	64,440	1.1	18.82	24.61
22	Utilities	49-9020	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	broad	860	62,910	4.1	15.70	23.31
22	Utilities	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	detailed	860	62,910	4.1	15.70	23.31
22	Utilities	49-9030	Home Appliance Repairers	broad	750	58,620	4.4	16.68	23.12
22	Utilities	49-9031	Home Appliance Repairers	detailed	750	58,620	4.4	16.68	23.12
22	Utilities	49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers	broad	10,580	62,880	1.1	17.33	23.73
22	Utilities	49-9041	Industrial Machinery Mechanics	detailed	9,540	63,260	1.1	17.60	23.95
22	Utilities	49-9043	Maintenance Workers, Machinery	detailed	750	56,210	4.4	14.27	18.85
22	Utilities	49-9044	Millwrights	detailed	280	67,700	4.7	29.92	31.12
22	Utilities	49-9050	Line Installers and Repairers	broad	59,770	69,220	0.7	20.77	27.44
22	Utilities	49-9051	Electrical Power-Line Installers and Repairers	detailed	58,840	69,120	0.7	20.75	27.37
22	Utilities	49-9052	Telecommunications Line Installers and Repairers	detailed	920	75,620	2.3	22.82	32.26
22	Utilities	49-9060	Precision Instrument and Equipment Repairers	broad	160	69,160	3.8	22.42	30.11
22	Utilities	49-9069	Precision Instrument and Equipment Repairers, All Other	detailed	160	69,500	4.0	22.57	30.29
22	Utilities	49-9070	Maintenance and Repair Workers, General	broad	9,020	53,420	1.6	12.23	17.27
22	Utilities	49-9071	Maintenance and Repair Workers, General	detailed	9,020	53,420	1.6	12.23	17.27
22	Utilities	49-9080	Wind Turbine Service Technicians	broad	1,070	55,520	2.7	17.26	20.65
22	Utilities	49-9081	Wind Turbine Service Technicians	detailed	1,070	55,520	2.7	17.26	20.65
22	Utilities	49-9090	Miscellaneous Installation, Maintenance, and Repair Workers	broad	3,290	49,030	2.5	10.51	14.77
22	Utilities	49-9096	Riggers	detailed	100	73,610	4.5	24.48	31.06
22	Utilities	49-9098	Helpers--Installation, Maintenance, and Repair Workers	detailed	2,040	37,630	2.2	9.53	12.86
22	Utilities	49-9099	Installation, Maintenance, and Repair Workers, All Other	detailed	1,140	66,900	2.4	14.90	23.10
22	Utilities	51-0000	Production Occupations	major	88,360	68,820	0.6	17.64	25.40
22	Utilities	51-1000	Supervisors of Production Workers	minor	13,550	83,420	1.2	20.36	30.41
22	Utilities	51-1010	First-Line Supervisors of Production and Operating Workers	broad	13,550	83,420	1.2	20.36	30.41
22	Utilities	51-1011	First-Line Supervisors of Production and Operating Workers	detailed	13,550	83,420	1.2	20.36	30.41
22	Utilities	51-2000	Assemblers and Fabricators	minor	90	51,690	18.8	9.32	13.26
22	Utilities	51-2090	Miscellaneous Assemblers and Fabricators	broad	60	46,260	28.1	8.83	11.72
22	Utilities	51-2099	Assemblers and Fabricators, All Other	detailed	60	48,740	24.9	9.72	12.97
22	Utilities	51-4000	Metal Workers and Plastic Workers	minor	2,660	68,950	1.7	18.16	26.34
22	Utilities	51-4040	Machinists	broad	500	70,940	2.5	18.31	30.10
22	Utilities	51-4041	Machinists	detailed	500	70,940	2.5	18.31	30.10
22	Utilities	51-4120	Welding, Soldering, and Brazing Workers	broad	2,150	68,440	1.7	18.13	25.75
22	Utilities	51-4121	Welders, Cutters, Solderers, and Brazers	detailed	2,070	68,500	1.8	18.32	25.77
22	Utilities	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	detailed	80	67,050	9.4	13.96	24.92
22	Utilities	51-5100	Printing Workers	minor	30	54,520	6.5	15.72	23.50
22	Utilities	51-5110	Printing Workers	broad	30	54,520	6.5	15.72	23.50
22	Utilities	51-8000	Plant and System Operators	minor	68,600	66,600	0.6	17.66	25.23
22	Utilities	51-8010	Power Plant Operators, Distributors, and Dispatchers	broad	43,120	73,420	0.6	24.33	30.40
22	Utilities	51-8011	Nuclear Power Reactor Operators	detailed	5,950	82,260	1.1	30.23	34.02
22	Utilities	51-8012	Power Distributors and Dispatchers	detailed	6,950	78,700	0.8	26.00	32.08
22	Utilities	51-8013	Power Plant Operators	detailed	30,210	70,470	0.7	23.29	29.19
22	Utilities	51-8020	Stationary Engineers and Boiler Operators	broad	2,120	58,870	3.2	15.24	22.72
22	Utilities	51-8021	Stationary Engineers and Boiler Operators	detailed	2,120	58,870	3.2	15.24	22.72
22	Utilities	51-8030	Water and Wastewater Treatment Plant and System Operators	broad	13,660	46,270	1.5	11.92	15.63
22	Utilities	51-8031	Water and Wastewater Treatment Plant and System Operators	detailed	13,660	46,270	1.5	11.92	15.63
22	Utilities	51-8090	Miscellaneous Plant and System Operators	broad	9,700	66,610	1.2	20.40	26.18
22	Utilities	51-8091	Chemical Plant and System Operators	detailed	30	46,310	10.2	15.77	16.93
22	Utilities	51-8092	Gas Plant Operators	detailed	8,100	65,490	1.3	20.30	26.09
22	Utilities	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	detailed	580	77,500	4.1	23.66	29.52
22	Utilities	51-8099	Plant and System Operators, All Other	detailed	1,000	69,970	2.1	21.14	26.06
22	Utilities	51-9000	Other Production Occupations	minor	3,430	56,010	2.3	11.18	17.23
22	Utilities	51-9060	Inspectors, Testers, Sorters, Samplers, and Weighers	broad	2,190	62,080	2.2	13.81	20.26
22	Utilities	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	detailed	2,190	62,080	2.2	13.81	20.26

NAICS	NAICS_TITLE	OCC_CODE	OCC_TITLE	OCC_GROUP	TOT_EMP	A_MEAN	MEAN_PRSE	H_PCT10	H_PCT25
22	Utilities	51-9120	Painting Workers	broad	30	64,040	2.5	24.97	27.97
22	Utilities	51-9190	Miscellaneous Production Workers	broad	**	42,860	4.7	9.22	12.10
22	Utilities	51-9198	Helpers--Production Workers	detailed	630	34,080	4.7	8.74	10.48
22	Utilities	51-9199	Production Workers, All Other	detailed	470	53,190	4.3	12.05	18.34
22	Utilities	53-0000	Transportation and Material Moving Occupations	major	9,990	52,410	2.2	11.12	16.06
22	Utilities	53-1000	Supervisors of Transportation and Material Moving Workers	minor	770	72,230	3.7	19.08	23.98
22	Utilities	53-1020	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	broad	270	78,290	4.0	20.63	28.33
22	Utilities	53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	detailed	270	78,290	4.0	20.63	28.33
22	Utilities	53-1030	First-Line Supervisors of Transportation and Material-Moving Machine	broad	500	69,140	4.7	17.96	22.77
22	Utilities	53-1031	First-Line Supervisors of Transportation and Material-Moving Machine	detailed	500	69,140	4.7	17.96	22.77
22	Utilities	53-2000	Air Transportation Workers	minor	**	95,500	2.0	*	*
22	Utilities	53-2010	Aircraft Pilots and Flight Engineers	broad	**	95,770	2.0	*	*
22	Utilities	53-2012	Commercial Pilots	detailed	**	95,130	2.1	*	*
22	Utilities	53-3000	Motor Vehicle Operators	minor	2,420	45,030	3.0	11.04	14.99
22	Utilities	53-3030	Driver/Sales Workers and Truck Drivers	broad	2,300	43,680	3.0	10.91	14.84
22	Utilities	53-3031	Driver/Sales Workers	detailed	190	39,550	5.9	8.64	11.34
22	Utilities	53-3032	Heavy and Tractor-Trailer Truck Drivers	detailed	1,620	47,040	2.2	13.85	16.64
22	Utilities	53-3033	Light Truck or Delivery Services Drivers	detailed	490	34,190	7.8	8.84	10.17
22	Utilities	53-3090	Miscellaneous Motor Vehicle Operators	broad	110	72,280	5.2	17.59	31.24
22	Utilities	53-3099	Motor Vehicle Operators, All Other	detailed	110	72,280	5.2	17.59	31.24
22	Utilities	53-6000	Other Transportation Workers	minor	110	38,140	6.3	8.92	12.29
22	Utilities	53-6030	Automotive and Watercraft Service Attendants	broad	50	36,340	12.8	9.59	12.26
22	Utilities	53-6031	Automotive and Watercraft Service Attendants	detailed	50	36,340	12.8	9.59	12.26
22	Utilities	53-7000	Material Moving Workers	minor	6,530	52,030	1.9	10.80	16.06
22	Utilities	53-7010	Conveyor Operators and Tenders	broad	70	52,650	8.5	11.33	20.84
22	Utilities	53-7011	Conveyor Operators and Tenders	detailed	70	52,650	8.5	11.33	20.84
22	Utilities	53-7020	Crane and Tower Operators	broad	180	65,090	3.3	17.48	25.27
22	Utilities	53-7021	Crane and Tower Operators	detailed	180	65,090	3.3	17.48	25.27
22	Utilities	53-7030	Dredge, Excavating, and Loading Machine Operators	broad	590	64,390	3.6	16.19	22.49
22	Utilities	53-7032	Excavating and Loading Machine and Dragline Operators	detailed	590	64,430	3.6	16.18	22.45
22	Utilities	53-7040	Hoist and Winch Operators	broad	240	66,810	6.1	17.37	29.77
22	Utilities	53-7041	Hoist and Winch Operators	detailed	240	66,810	6.1	17.37	29.77
22	Utilities	53-7050	Industrial Truck and Tractor Operators	broad	970	56,090	3.1	12.70	18.40
22	Utilities	53-7051	Industrial Truck and Tractor Operators	detailed	970	56,090	3.1	12.70	18.40
22	Utilities	53-7060	Laborers and Material Movers, Hand	broad	3,180	44,070	3.1	9.55	12.37
22	Utilities	53-7062	Laborers and Freight, Stock, and Material Movers, Hand	detailed	3,110	43,970	3.1	9.53	12.32
22	Utilities	53-7063	Machine Feeders and Offbearers	detailed	50	*	*	*	*
22	Utilities	53-7070	Pumping Station Operators	broad	870	59,250	2.2	18.12	23.91
22	Utilities	53-7071	Gas Compressor and Gas Pumping Station Operators	detailed	670	62,210	2.4	21.16	25.43
22	Utilities	53-7072	Pump Operators, Except Wellhead Pumps	detailed	130	52,960	6.0	13.90	20.07
22	Utilities	53-7073	Wellhead Pumps	detailed	70	43,110	6.8	12.57	15.09
22	Utilities	53-7190	Miscellaneous Material Moving Workers	broad	360	59,310	6.4	11.29	21.38
22	Utilities	53-7199	Material Moving Workers, All Other	detailed	360	59,310	6.4	11.29	21.38

NAICS	NAICS_TITLE	OCC_CODE	H_MEDIAN	H_PCT75	H_PCT90	A_PCT10	A_PCT25	A_MEDIAN	A_PCT75	A_PCT90	ANNUAL	HOURLY
22	Utilities	00-0000	32.78	42.39	53.46	33,820	48,830	68,190	88,180	111,200		
22	Utilities	11-0000	56.57	72.32	#	68,550	91,870	117,670	150,420	#		
22	Utilities	11-1000	56.77	78.43	#	62,870	88,140	118,090	163,140	#		
22	Utilities	11-1010	#	#	#	91,210	135,870	#	#	#		
22	Utilities	11-1011	#	#	#	91,210	135,870	#	#	#		
22	Utilities	11-1020	55.20	73.85	#	61,980	86,360	114,810	153,600	#		
22	Utilities	11-1021	55.20	73.85	#	61,980	86,360	114,810	153,600	#		
22	Utilities	11-2000	56.68	72.20	#	69,340	92,090	117,890	150,180	#		
22	Utilities	11-2020	57.86	73.33	#	71,620	94,210	120,350	152,530	#		
22	Utilities	11-2021	57.99	74.00	#	75,280	93,960	120,610	153,920	#		
22	Utilities	11-2022	57.70	72.51	#	65,910	94,770	120,020	150,810	#		
22	Utilities	11-2030	53.18	67.51	87.48	62,440	87,040	110,620	140,420	181,950		
22	Utilities	11-2031	53.18	67.51	87.48	62,440	87,040	110,620	140,420	181,950		
22	Utilities	11-3000	55.29	69.54	86.58	69,400	89,980	115,000	144,650	180,090		
22	Utilities	11-3010	48.22	61.03	73.97	56,500	78,890	100,300	126,950	153,860		
22	Utilities	11-3011	48.22	61.03	73.97	56,500	78,890	100,300	126,950	153,860		
22	Utilities	11-3020	59.57	71.71	86.73	84,640	103,130	123,900	149,150	180,400		
22	Utilities	11-3021	59.57	71.71	86.73	84,640	103,130	123,900	149,150	180,400		
22	Utilities	11-3030	59.45	76.50	#	72,380	94,750	123,650	159,120	#		
22	Utilities	11-3031	59.45	76.50	#	72,380	94,750	123,650	159,120	#		
22	Utilities	11-3050	55.61	69.47	85.39	71,580	92,030	115,670	144,500	177,600		
22	Utilities	11-3051	55.61	69.47	85.39	71,580	92,030	115,670	144,500	177,600		
22	Utilities	11-3060	55.68	70.39	87.09	73,260	92,440	115,810	146,420	181,140		
22	Utilities	11-3061	55.68	70.39	87.09	73,260	92,440	115,810	146,420	181,140		
22	Utilities	11-3070	51.32	63.19	75.45	64,220	82,760	106,740	131,430	156,940		
22	Utilities	11-3071	51.32	63.19	75.45	64,220	82,760	106,740	131,430	156,940		
22	Utilities	11-3110	54.91	69.88	87.41	65,590	86,870	114,210	145,350	181,810		
22	Utilities	11-3111	54.91	69.88	87.41	65,590	86,870	114,210	145,350	181,810		
22	Utilities	11-3120	55.26	70.46	88.28	70,600	89,510	114,940	146,550	183,630		
22	Utilities	11-3121	55.26	70.46	88.28	70,600	89,510	114,940	146,550	183,630		
22	Utilities	11-3130	56.36	67.97	79.67	79,320	97,660	117,220	141,370	165,720		
22	Utilities	11-3131	56.36	67.97	79.67	79,320	97,660	117,220	141,370	165,720		
22	Utilities	11-9000	57.70	71.16	86.57	77,360	99,490	120,020	148,010	180,060		
22	Utilities	11-9020	49.49	61.37	75.81	63,390	82,920	102,930	127,650	157,690		
22	Utilities	11-9021	49.49	61.37	75.81	63,390	82,920	102,930	127,650	157,690		
22	Utilities	11-9040	61.03	73.49	89.08	92,840	107,840	126,930	152,860	185,280		
22	Utilities	11-9041	61.03	73.49	89.08	92,840	107,840	126,930	152,860	185,280		
22	Utilities	11-9120	61.25	73.64	#	84,520	99,890	127,400	153,160	#		
22	Utilities	11-9121	61.25	73.64	#	84,520	99,890	127,400	153,160	#		
22	Utilities	11-9140	44.88	67.46	#	46,370	70,160	93,350	140,330	#		
22	Utilities	11-9141	44.88	67.46	#	46,370	70,160	93,350	140,330	#		
22	Utilities	11-9160	47.08	57.64	70.48	45,880	76,280	97,930	119,890	146,600		
22	Utilities	11-9161	47.08	57.64	70.48	45,880	76,280	97,930	119,890	146,600		
22	Utilities	11-9190	57.79	71.12	86.53	72,920	99,110	120,210	147,940	179,980		
22	Utilities	11-9199	57.79	71.12	86.53	72,920	99,110	120,210	147,940	179,980		
22	Utilities	13-0000	38.00	47.09	56.90	48,760	62,260	79,050	97,940	118,350		
22	Utilities	13-1000	38.63	47.71	57.05	49,120	63,230	80,360	99,230	118,660		
22	Utilities	13-1020	34.80	42.72	49.95	45,300	57,450	72,390	88,860	103,890		
22	Utilities	13-1021	35.76	44.68	54.52	44,690	53,870	74,380	92,930	113,400		
22	Utilities	13-1022	36.83	48.68	57.21	37,820	54,970	76,610	101,250	119,000		
22	Utilities	13-1023	34.63	42.16	48.44	46,290	57,740	72,020	87,690	100,750		
22	Utilities	13-1030	36.64	43.31	47.92	51,230	62,060	76,210	90,090	99,680		
22	Utilities	13-1031	36.64	43.31	47.92	51,230	62,060	76,210	90,090	99,680		
22	Utilities	13-1040	39.31	47.52	56.94	47,610	62,960	81,770	98,840	118,430		
22	Utilities	13-1041	39.31	47.52	56.94	47,610	62,960	81,770	98,840	118,430		
22	Utilities	13-1050	43.61	52.35	57.37	53,750	70,330	90,700	108,880	119,330		
22	Utilities	13-1051	43.61	52.35	57.37	53,750	70,330	90,700	108,880	119,330		
22	Utilities	13-1070	34.76	44.69	54.80	43,550	55,210	72,300	92,960	113,980		
22	Utilities	13-1071	33.97	43.51	52.83	43,910	54,770	70,650	90,510	109,890		
22	Utilities	13-1075	41.46	52.47	60.83	36,940	59,670	86,240	109,140	126,530		
22	Utilities	13-1080	40.03	49.66	58.12	58,660	68,830	83,250	103,290	120,890		
22	Utilities	13-1081	40.03	49.66	58.12	58,660	68,830	83,250	103,290	120,890		
22	Utilities	13-1110	39.90	47.92	57.00	54,800	67,200	82,990	99,680	118,560		
22	Utilities	13-1111	39.90	47.92	57.00	54,800	67,200	82,990	99,680	118,560		
22	Utilities	13-1120	29.06	40.15	46.10	37,440	47,550	60,440	83,520	95,890		
22	Utilities	13-1121	29.06	40.15	46.10	37,440	47,550	60,440	83,520	95,890		
22	Utilities	13-1140	37.08	46.15	56.82	47,800	59,550	77,130	95,990	118,190		
22	Utilities	13-1141	37.08	46.15	56.82	47,800	59,550	77,130	95,990	118,190		
22	Utilities	13-1150	41.81	50.76	58.34	46,290	65,320	86,960	105,580	121,340		
22	Utilities	13-1151	41.81	50.76	58.34	46,290	65,320	86,960	105,580	121,340		
22	Utilities	13-1160	35.47	45.54	56.91	43,450	56,910	73,770	94,710	118,370		
22	Utilities	13-1161	35.47	45.54	56.91	43,450	56,910	73,770	94,710	118,370		
22	Utilities	13-1190	38.95	48.90	58.46	48,060	63,790	81,020	101,710	121,600		
22	Utilities	13-1199	38.95	48.90	58.46	48,060	63,790	81,020	101,710	121,600		
22	Utilities	13-2000	36.27	45.37	56.24	47,980	59,560	75,440	94,370	116,990		
22	Utilities	13-2010	34.99	43.70	53.74	46,510	57,630	72,780	90,900	111,790		
22	Utilities	13-2011	34.99	43.70	53.74	46,510	57,630	72,780	90,900	111,790		
22	Utilities	13-2020	30.64	36.82	46.98	34,560	48,720	63,740	76,590	97,720		
22	Utilities	13-2021	30.64	36.82	46.98	34,560	48,720	63,740	76,590	97,720		
22	Utilities	13-2030	34.45	43.88	53.91	45,860	55,370	71,650	91,270	112,130		
22	Utilities	13-2031	34.45	43.88	53.91	45,860	55,370	71,650	91,270	112,130		

NAICS	NAICS_TITLE	OCC_CODE	H_MEDIAN	H_PCT75	H_PCT90	A_PCT10	A_PCT25	A_MEDIAN	A_PCT75	A_PCT90	ANNUAL	HOURLY
22	Utilities	13-2040	36.79	45.59	58.86	49,010	62,320	76,530	94,820	122,420		
22	Utilities	13-2041	36.79	45.59	58.86	49,010	62,320	76,530	94,820	122,420		
22	Utilities	13-2050	41.65	51.65	63.04	54,810	68,700	86,640	107,440	131,130		
22	Utilities	13-2051	41.67	51.66	62.95	54,940	68,780	86,680	107,450	130,940		
22	Utilities	13-2090	38.99	47.29	55.95	52,510	65,030	81,090	98,360	116,380		
22	Utilities	13-2099	38.99	47.29	55.95	52,510	65,030	81,090	98,360	116,380		
22	Utilities	15-0000	41.32	51.35	59.38	51,800	66,820	85,940	106,800	123,510		
22	Utilities	15-1100	41.40	51.45	59.42	51,730	66,830	86,100	107,010	123,590		
22	Utilities	15-1110	44.37	51.81	57.62	71,350	80,640	92,290	107,760	119,850		
22	Utilities	15-1111	44.37	51.81	57.62	71,350	80,640	92,290	107,760	119,850		
22	Utilities	15-1120	44.72	54.08	61.91	61,500	75,570	93,010	112,480	128,780		
22	Utilities	15-1121	45.53	54.64	62.50	63,030	78,050	94,700	113,640	130,010		
22	Utilities	15-1122	40.24	49.99	58.96	55,640	67,560	83,700	103,970	122,630		
22	Utilities	15-1130	45.15	54.09	60.76	59,040	76,340	93,910	112,500	126,380		
22	Utilities	15-1131	40.18	48.77	57.74	50,660	64,530	83,570	101,440	120,090		
22	Utilities	15-1132	46.46	54.68	60.42	63,190	80,380	96,630	113,740	125,680		
22	Utilities	15-1133	48.52	56.70	65.35	68,460	83,520	100,930	117,930	135,930		
22	Utilities	15-1134	39.18	45.19	56.30	38,160	59,500	81,490	94,000	117,110		
22	Utilities	15-1140	40.70	51.29	60.24	54,180	67,480	84,660	106,680	125,300		
22	Utilities	15-1141	44.96	54.96	62.39	57,070	72,650	93,520	114,310	129,760		
22	Utilities	15-1142	37.88	47.37	56.62	52,190	64,930	78,800	98,540	117,770		
22	Utilities	15-1143	48.35	58.76	69.12	64,470	79,870	100,560	122,220	143,780		
22	Utilities	15-1150	32.17	40.10	46.98	39,840	51,500	66,920	83,410	97,720		
22	Utilities	15-1151	30.60	37.65	45.41	38,110	49,260	63,650	78,310	94,450		
22	Utilities	15-1152	34.83	42.97	49.79	42,860	55,690	72,460	89,380	103,570		
22	Utilities	15-1190	39.85	52.63	62.11	39,750	55,820	82,890	109,480	129,180		
22	Utilities	15-1199	39.85	52.63	62.11	39,750	55,820	82,890	109,480	129,180		
22	Utilities	15-2000	39.87	48.89	58.33	53,440	66,770	82,930	101,700	121,320		
22	Utilities	15-2030	39.87	48.76	57.91	54,290	67,170	82,940	101,420	120,450		
22	Utilities	15-2031	39.87	48.76	57.91	54,290	67,170	82,940	101,420	120,450		
22	Utilities	15-2040	36.69	45.81	55.74	41,100	55,620	76,320	95,280	115,940		
22	Utilities	15-2041	36.69	45.81	55.74	41,100	55,620	76,320	95,280	115,940		
22	Utilities	17-0000	40.11	49.92	58.64	51,880	66,030	83,430	103,840	121,960		
22	Utilities	17-1000	32.67	41.46	52.53	43,310	54,460	67,950	86,240	109,260		
22	Utilities	17-1010	53.63	60.89	69.03	80,600	97,420	111,560	126,650	143,580		
22	Utilities	17-1020	31.40	38.21	46.25	42,240	53,230	65,320	79,470	96,210		
22	Utilities	17-1021	31.23	37.77	45.27	45,480	53,920	64,950	78,560	94,170		
22	Utilities	17-1022	31.51	38.49	47.05	40,090	52,740	65,540	80,060	97,870		
22	Utilities	17-2000	44.19	53.73	61.99	62,490	74,590	91,920	111,760	128,940		
22	Utilities	17-2040	42.58	54.03	73.97	64,330	72,220	88,560	112,370	153,850		
22	Utilities	17-2041	42.58	54.03	73.97	64,330	72,220	88,560	112,370	153,850		
22	Utilities	17-2050	43.65	53.69	62.92	60,600	73,250	90,790	111,670	130,880		
22	Utilities	17-2051	43.65	53.69	62.92	60,600	73,250	90,790	111,670	130,880		
22	Utilities	17-2060	50.88	57.73	66.60	74,390	88,920	105,820	120,070	138,520		
22	Utilities	17-2061	50.88	57.73	66.60	74,390	88,920	105,820	120,070	138,520		
22	Utilities	17-2070	42.91	51.93	59.14	61,600	72,690	89,260	108,020	123,010		
22	Utilities	17-2071	42.92	51.94	59.14	61,670	72,730	89,280	108,030	123,020		
22	Utilities	17-2072	42.32	51.48	58.94	57,340	70,320	88,020	107,080	122,590		
22	Utilities	17-2080	41.01	50.52	60.07	43,940	62,180	85,300	105,080	124,940		
22	Utilities	17-2081	41.01	50.52	60.07	43,940	62,180	85,300	105,080	124,940		
22	Utilities	17-2110	41.79	50.43	59.70	61,630	71,510	86,920	104,900	124,170		
22	Utilities	17-2111	44.75	54.32	63.44	61,250	75,380	93,080	112,980	131,950		
22	Utilities	17-2112	41.17	48.99	58.95	61,680	70,880	85,630	101,900	122,610		
22	Utilities	17-2130	41.88	51.13	63.68	61,030	71,580	87,110	106,350	132,450		
22	Utilities	17-2131	41.88	51.13	63.68	61,030	71,580	87,110	106,350	132,450		
22	Utilities	17-2140	43.14	52.33	59.93	60,030	73,280	89,730	108,850	124,640		
22	Utilities	17-2141	43.14	52.33	59.93	60,030	73,280	89,730	108,850	124,640		
22	Utilities	17-2160	48.67	56.52	65.47	70,350	83,870	101,240	117,570	136,190		
22	Utilities	17-2161	48.67	56.52	65.47	70,350	83,870	101,240	117,570	136,190		
22	Utilities	17-2170	55.44	72.04	#	69,950	89,510	115,320	149,840	#		
22	Utilities	17-2171	55.44	72.04	#	69,950	89,510	115,320	149,840	#		
22	Utilities	17-2190	43.98	55.48	65.68	50,780	69,350	91,470	115,400	136,610		
22	Utilities	17-2199	43.98	55.48	65.68	50,780	69,350	91,470	115,400	136,610		
22	Utilities	17-3000	31.74	38.15	45.03	41,840	52,830	66,010	79,360	93,660		
22	Utilities	17-3010	32.57	40.74	47.09	43,870	54,010	67,740	84,750	97,960		
22	Utilities	17-3011	31.57	40.20	53.14	42,830	52,360	65,670	83,610	110,520		
22	Utilities	17-3012	33.24	41.05	46.19	44,850	54,970	69,140	85,390	96,070		
22	Utilities	17-3013	29.82	37.41	52.78	44,080	51,840	62,030	77,810	109,780		
22	Utilities	17-3019	31.65	39.49	44.17	40,140	49,150	65,830	82,140	91,880		
22	Utilities	17-3020	32.62	38.38	44.92	43,290	54,880	67,850	79,830	93,440		
22	Utilities	17-3022	27.99	33.50	37.07	37,910	46,970	58,210	69,690	77,100		
22	Utilities	17-3023	32.84	39.14	45.32	44,320	55,210	68,310	81,420	94,270		
22	Utilities	17-3024	34.35	37.79	43.03	55,500	64,890	71,450	78,600	89,500		
22	Utilities	17-3025	30.17	36.31	43.20	34,150	48,730	62,750	75,520	89,850		
22	Utilities	17-3026	31.81	39.32	44.68	39,010	48,800	66,170	81,780	92,930		
22	Utilities	17-3027	33.87	38.21	44.80	50,960	61,530	70,450	79,490	93,170		
22	Utilities	17-3029	32.82	38.01	44.96	42,790	56,120	68,260	79,060	93,510		
22	Utilities	17-3030	27.26	34.25	42.41	36,630	45,940	56,690	71,230	88,220		
22	Utilities	17-3031	27.26	34.25	42.41	36,630	45,940	56,690	71,230	88,220		
22	Utilities	19-0000	37.71	45.96	56.02	48,190	63,690	78,440	95,590	116,520		
22	Utilities	19-1000	37.89	45.97	55.37	51,210	63,740	78,810	95,610	115,180		
22	Utilities	19-1010	38.68	45.73	54.81	52,110	63,130	80,450	95,120	114,010		

NAICS	NAICS_TITLE	OCC_CODE	H_MEDIAN	H_PCT75	H_PCT90	A_PCT10	A_PCT25	A_MEDIAN	A_PCT75	A_PCT90	ANNUAL	HOURLY
22	Utilities	19-1020	40.68	50.77	55.68	50,550	60,490	84,610	105,610	115,820		
22	Utilities	19-1029	47.70	53.14	56.55	66,800	81,500	99,220	110,540	117,620		
22	Utilities	19-1030	36.54	43.92	50.32	50,330	62,900	76,000	91,350	104,670		
22	Utilities	19-1031	40.96	51.81	58.52	48,200	65,120	85,190	107,770	121,710		
22	Utilities	19-1032	35.82	42.48	46.71	50,760	62,480	74,500	88,350	97,160		
22	Utilities	19-1090	46.26	63.63	73.09	64,550	77,840	96,220	132,350	152,020		
22	Utilities	19-1099	46.26	63.63	73.09	64,550	77,840	96,220	132,350	152,020		
22	Utilities	19-2000	43.32	53.14	63.64	57,490	72,220	90,110	110,530	132,370		
22	Utilities	19-2010	53.79	69.08	#	63,160	86,580	111,880	143,680	#		
22	Utilities	19-2012	53.79	69.08	#	63,160	86,580	111,880	143,680	#		
22	Utilities	19-2030	40.80	49.15	57.52	54,130	68,610	84,860	102,240	119,640		
22	Utilities	19-2031	40.98	49.31	57.59	54,520	69,150	85,250	102,560	119,790		
22	Utilities	19-2040	43.17	52.93	62.60	57,030	71,980	89,780	110,100	130,200		
22	Utilities	19-2041	43.40	52.31	59.12	56,910	72,910	90,270	108,810	122,960		
22	Utilities	19-2042	41.38	71.53	#	55,890	67,290	86,060	148,770	#		
22	Utilities	19-2043	42.27	47.28	56.25	63,360	75,940	87,910	98,340	116,990		
22	Utilities	19-2090	44.36	51.20	57.14	65,680	78,910	92,270	106,500	118,840		
22	Utilities	19-2099	44.36	51.20	57.14	65,680	78,910	92,270	106,500	118,840		
22	Utilities	19-3000	45.31	55.55	65.94	58,310	74,840	94,240	115,540	137,150		
22	Utilities	19-3010	48.82	58.10	70.17	73,400	85,870	101,540	120,840	145,950		
22	Utilities	19-3011	48.82	58.10	70.17	73,400	85,870	101,540	120,840	145,950		
22	Utilities	19-3050	36.83	45.13	54.50	51,820	60,360	76,600	93,880	113,350		
22	Utilities	19-3051	36.83	45.13	54.50	51,820	60,360	76,600	93,880	113,350		
22	Utilities	19-4000	35.32	42.71	49.15	43,700	59,580	73,460	88,840	102,220		
22	Utilities	19-4030	32.06	37.65	43.68	37,280	52,340	66,680	78,310	90,850		
22	Utilities	19-4031	32.06	37.65	43.68	37,280	52,340	66,680	78,310	90,850		
22	Utilities	19-4040	28.91	36.90	48.67	33,780	49,220	60,120	76,760	101,230		
22	Utilities	19-4041	28.91	36.90	48.67	33,780	49,220	60,120	76,760	101,230		
22	Utilities	19-4050	36.65	43.57	49.70	49,960	63,980	76,230	90,620	103,380		
22	Utilities	19-4051	36.65	43.57	49.70	49,960	63,980	76,230	90,620	103,380		
22	Utilities	19-4090	32.60	42.20	52.60	33,880	48,310	67,800	87,770	109,400		
22	Utilities	19-4091	34.36	43.03	52.19	36,220	54,580	71,470	89,510	108,560		
22	Utilities	19-4093	27.31	33.20	37.84	31,530	36,730	56,800	69,060	78,700		
22	Utilities	19-4099	25.97	42.46	55.85	30,780	40,000	54,020	68,310	116,170		
22	Utilities	23-0000	61.14	89.67	#	53,240	71,500	127,180	186,510	#		
22	Utilities	23-1000	76.51	#	#	69,910	101,100	159,140	#	#		
22	Utilities	23-1010	76.73	#	#	70,730	102,110	159,590	#	#		
22	Utilities	23-1011	76.73	#	#	70,730	102,110	159,590	#	#		
22	Utilities	23-2000	30.23	35.54	41.20	39,880	50,100	62,890	73,920	85,700		
22	Utilities	23-2010	30.62	35.91	41.52	40,090	50,990	63,680	74,700	86,360		
22	Utilities	23-2011	30.62	35.91	41.52	40,090	50,990	63,680	74,700	86,360		
22	Utilities	23-2090	29.71	35.04	40.68	39,660	48,620	61,790	72,890	84,620		
22	Utilities	23-2093	30.17	35.26	41.27	37,690	47,500	62,750	73,340	85,850		
22	Utilities	23-2099	28.67	34.32	38.56	43,140	50,890	59,630	71,390	80,200		
22	Utilities	25-0000	34.78	41.12	48.14	46,710	60,950	72,340	85,520	100,140		
22	Utilities	25-3000	38.61	51.57	56.80	66,160	71,500	80,310	107,260	118,150		
22	Utilities	25-9000	*	*	*	44,700	56,410	69,710	80,650	92,330	TRUE	
22	Utilities	25-9020	33.07	37.79	42.99	44,650	55,830	68,780	78,600	89,410		
22	Utilities	25-9021	33.07	37.79	42.99	44,650	55,830	68,780	78,600	89,410		
22	Utilities	27-0000	33.69	42.17	50.47	42,200	54,470	70,080	87,700	104,980		
22	Utilities	27-1000	27.61	35.70	43.55	31,270	43,210	57,420	74,270	90,580		
22	Utilities	27-1020	27.48	35.50	43.40	31,030	42,800	57,160	73,850	90,270		
22	Utilities	27-1024	27.42	35.79	43.99	30,590	42,140	57,040	74,440	91,490		
22	Utilities	27-3000	34.01	42.52	51.23	43,380	55,460	70,750	88,450	106,560		
22	Utilities	27-3030	33.51	41.98	51.21	42,640	54,530	69,700	87,320	106,510		
22	Utilities	27-3031	33.51	41.98	51.21	42,640	54,530	69,700	87,320	106,510		
22	Utilities	27-3040	39.13	45.16	52.01	53,400	65,990	81,390	93,930	108,170		
22	Utilities	27-3042	39.76	45.47	52.32	55,740	67,600	82,710	94,570	108,820		
22	Utilities	27-4000	34.07	41.71	46.00	32,460	45,900	70,870	86,750	95,690		
22	Utilities	27-4010	34.48	42.06	46.28	31,280	44,180	71,720	87,480	96,260		
22	Utilities	27-4011	34.48	42.06	46.28	31,280	44,180	71,720	87,480	96,260		
22	Utilities	29-0000	37.58	44.04	50.43	50,310	64,850	78,160	91,610	104,890		
22	Utilities	29-1000	33.79	38.82	51.90	53,370	61,370	70,280	80,750	107,960		
22	Utilities	29-1140	33.05	36.68	42.97	53,020	60,600	68,750	76,290	89,370		
22	Utilities	29-1141	33.05	36.68	42.97	53,020	60,600	68,750	76,290	89,370		
22	Utilities	29-9000	37.77	44.11	50.37	50,140	65,060	78,550	91,740	104,770		
22	Utilities	29-9010	37.78	44.12	50.38	50,140	65,110	78,590	91,760	104,800		
22	Utilities	29-9011	38.44	44.54	51.16	53,780	66,800	79,950	92,640	106,400		
22	Utilities	29-9012	31.31	38.06	44.65	38,990	45,950	65,130	79,160	92,860		
22	Utilities	33-0000	23.36	30.18	40.45	24,730	35,940	48,600	62,780	84,140		
22	Utilities	33-1000	32.71	38.67	47.61	45,380	55,650	68,030	80,430	99,030		
22	Utilities	33-1090	32.51	38.21	46.16	45,260	55,480	67,610	79,470	96,010		
22	Utilities	33-1099	32.51	38.21	46.16	45,260	55,480	67,610	79,470	96,010		
22	Utilities	33-2000	29.03	34.05	39.68	23,200	50,480	60,390	70,820	82,530		
22	Utilities	33-2010	*	*	*	*	*	*	*	*		
22	Utilities	33-2011	*	*	*	*	*	*	*	*		
22	Utilities	33-9000	22.37	28.58	38.73	23,970	34,320	46,520	59,450	80,560		
22	Utilities	33-9020	36.28	50.26	56.12	41,340	65,120	75,460	104,540	116,720		
22	Utilities	33-9021	36.28	50.26	56.12	41,340	65,120	75,460	104,540	116,720		
22	Utilities	33-9030	22.17	28.11	37.14	23,690	33,660	46,110	58,470	77,250		
22	Utilities	33-9032	22.17	28.11	37.14	23,690	33,660	46,110	58,470	77,250		
22	Utilities	33-9090	24.26	40.14	49.87	39,790	42,870	50,460	83,480	103,720		

NAICS	NAICS_TITLE	OCC_CODE	H_MEDIAN	H_PCT75	H_PCT90	A_PCT10	A_PCT25	A_MEDIAN	A_PCT75	A_PCT90	ANNUAL	HOURLY
22	Utilities	33-9099	*	*	*	*	*	*	*	*		
22	Utilities	35-0000	16.46	22.24	28.44	24,430	28,020	34,240	46,250	59,150		
22	Utilities	35-2000	15.90	18.72	25.86	23,650	27,450	33,070	38,930	53,790		
22	Utilities	37-0000	17.41	23.08	28.44	19,270	25,950	36,210	48,010	59,150		
22	Utilities	37-1000	29.35	35.57	41.72	33,920	44,740	61,050	73,990	86,780		
22	Utilities	37-1010	29.35	35.57	41.72	33,920	44,740	61,050	73,990	86,780		
22	Utilities	37-1012	28.72	35.20	41.43	34,040	44,100	59,730	73,210	86,180		
22	Utilities	37-2000	13.64	18.47	23.82	17,870	20,930	28,380	38,410	49,540		
22	Utilities	37-2010	13.64	18.47	23.82	17,860	20,930	28,360	38,420	49,550		
22	Utilities	37-2011	13.64	18.47	23.82	17,860	20,930	28,360	38,420	49,550		
22	Utilities	37-3000	19.42	24.56	28.74	23,770	31,610	40,390	51,080	59,780		
22	Utilities	37-3010	19.42	24.56	28.74	23,770	31,610	40,390	51,080	59,780		
22	Utilities	37-3011	14.81	21.54	27.49	18,000	22,960	30,810	44,800	57,180		
22	Utilities	37-3012	22.84	26.85	29.18	26,720	30,150	47,510	55,850	60,690		
22	Utilities	37-3013	19.94	25.25	29.01	26,340	33,200	41,480	52,520	60,350		
22	Utilities	37-3019	20.08	21.56	22.45	19,020	38,690	41,770	44,850	46,700		
22	Utilities	39-0000	16.01	17.96	20.49	17,640	19,240	33,310	37,350	42,610		
22	Utilities	41-0000	30.07	44.66	59.34	26,030	38,550	62,540	92,900	123,430		
22	Utilities	41-1000	39.82	51.84	68.01	37,150	57,360	82,820	107,820	141,460		
22	Utilities	41-1010	39.82	51.84	68.01	37,150	57,360	82,820	107,820	141,460		
22	Utilities	41-1011	20.91	34.51	63.60	22,900	30,650	43,500	71,780	132,290		
22	Utilities	41-1012	40.96	52.40	69.17	43,360	63,410	85,190	108,980	143,880		
22	Utilities	41-2000	15.02	20.13	23.25	18,000	21,980	31,250	41,860	48,360		
22	Utilities	41-2010	15.06	19.95	22.89	18,030	22,410	31,330	41,490	47,610		
22	Utilities	41-2011	15.06	19.95	22.89	18,030	22,410	31,330	41,490	47,610		
22	Utilities	41-2030	14.59	26.08	36.15	17,750	19,500	30,340	54,260	75,190		
22	Utilities	41-2031	14.59	26.08	36.15	17,750	19,500	30,340	54,260	75,190		
22	Utilities	41-3000	35.65	49.00	63.75	32,720	48,630	74,160	101,910	132,600		
22	Utilities	41-3030	46.12	72.67	#	35,740	59,560	95,920	151,160	#		
22	Utilities	41-3031	46.12	72.67	#	35,740	59,560	95,920	151,160	#		
22	Utilities	41-3090	34.78	47.60	59.89	32,290	47,960	72,340	99,010	124,580		
22	Utilities	41-3099	34.78	47.60	59.89	32,290	47,960	72,340	99,010	124,580		
22	Utilities	41-4000	32.66	45.88	63.48	32,800	44,810	67,930	95,430	132,040		
22	Utilities	41-4010	32.66	45.88	63.48	32,800	44,810	67,930	95,430	132,040		
22	Utilities	41-4011	33.66	47.44	59.36	39,510	47,870	70,010	98,680	123,470		
22	Utilities	41-4012	32.51	45.49	67.13	31,950	43,860	67,610	94,620	139,630		
22	Utilities	41-9000	34.89	45.84	58.23	28,860	46,880	72,570	95,350	121,120		
22	Utilities	41-9020	36.57	45.98	56.85	27,260	50,570	76,060	95,640	118,250		
22	Utilities	41-9022	35.96	45.29	54.40	26,950	49,610	74,790	94,210	113,150		
22	Utilities	41-9030	39.16	49.47	60.01	49,870	60,180	81,460	102,900	124,820		
22	Utilities	41-9031	39.16	49.47	60.01	49,870	60,180	81,460	102,900	124,820		
22	Utilities	41-9040	19.51	21.98	23.47	21,690	29,100	40,570	45,720	48,810		
22	Utilities	41-9041	19.51	21.98	23.47	21,690	29,100	40,570	45,720	48,810		
22	Utilities	41-9090	35.11	51.44	65.38	34,670	51,090	73,020	106,990	135,980		
22	Utilities	41-9099	35.11	51.44	65.38	34,670	51,090	73,020	106,990	135,980		
22	Utilities	43-0000	21.66	28.69	35.14	24,910	33,360	45,060	59,680	75,170		
22	Utilities	43-1000	33.15	42.58	51.56	38,980	52,050	68,940	88,560	107,240		
22	Utilities	43-1010	33.15	42.58	51.56	38,980	52,050	68,940	88,560	107,240		
22	Utilities	43-1011	33.15	42.58	51.56	38,980	52,050	68,940	88,560	107,240		
22	Utilities	43-2000	16.83	19.86	23.04	21,180	27,810	35,010	41,310	47,930		
22	Utilities	43-2010	16.28	20.02	22.54	19,990	25,990	33,860	41,650	46,870		
22	Utilities	43-2011	16.28	20.02	22.54	19,990	25,990	33,860	41,650	46,870		
22	Utilities	43-3000	20.18	25.22	29.86	25,380	32,530	41,970	52,460	62,110		
22	Utilities	43-3010	21.71	27.49	32.96	27,510	34,800	45,150	57,180	68,560		
22	Utilities	43-3011	21.71	27.49	32.96	27,510	34,800	45,150	57,180	68,560		
22	Utilities	43-3020	18.76	23.06	27.76	25,360	31,090	39,030	47,970	57,750		
22	Utilities	43-3021	18.76	23.06	27.76	25,360	31,090	39,030	47,970	57,750		
22	Utilities	43-3030	19.74	24.52	29.62	23,180	31,530	41,060	51,010	61,600		
22	Utilities	43-3031	19.74	24.52	29.62	23,180	31,530	41,060	51,010	61,600		
22	Utilities	43-3050	22.20	27.10	31.67	30,650	37,420	46,170	56,370	65,870		
22	Utilities	43-3051	22.20	27.10	31.67	30,650	37,420	46,170	56,370	65,870		
22	Utilities	43-3060	24.05	27.85	31.74	34,720	42,160	50,020	57,930	66,020		
22	Utilities	43-3061	24.05	27.85	31.74	34,720	42,160	50,020	57,930	66,020		
22	Utilities	43-3090	27.18	34.04	41.22	30,740	45,400	56,520	70,810	85,740		
22	Utilities	43-3099	27.18	34.04	41.22	30,740	45,400	56,520	70,810	85,740		
22	Utilities	43-4000	20.23	26.53	34.00	25,060	32,310	42,080	55,190	70,720		
22	Utilities	43-4040	20.48	28.62	34.00	26,340	30,970	42,590	59,520	70,710		
22	Utilities	43-4041	20.48	28.62	34.00	26,340	30,970	42,590	59,520	70,710		
22	Utilities	43-4050	20.22	26.55	34.10	25,090	32,320	42,050	55,220	70,930		
22	Utilities	43-4051	20.22	26.55	34.10	25,090	32,320	42,050	55,220	70,930		
22	Utilities	43-4070	21.53	26.96	32.35	21,480	29,880	44,790	56,070	67,280		
22	Utilities	43-4071	21.53	26.96	32.35	21,480	29,880	44,790	56,070	67,280		
22	Utilities	43-4150	21.28	25.90	30.33	30,830	36,700	44,270	53,870	63,080		
22	Utilities	43-4151	21.28	25.90	30.33	30,830	36,700	44,270	53,870	63,080		
22	Utilities	43-4160	21.64	26.41	29.44	28,100	35,370	45,000	54,930	61,240		
22	Utilities	43-4161	21.64	26.41	29.44	28,100	35,370	45,000	54,930	61,240		
22	Utilities	43-4170	15.58	18.64	23.13	20,180	25,440	32,400	38,770	48,110		
22	Utilities	43-4171	15.58	18.64	23.13	20,180	25,440	32,400	38,770	48,110		
22	Utilities	43-4190	22.40	27.83	33.32	26,120	39,420	46,580	57,880	69,300		
22	Utilities	43-4199	22.40	27.83	33.32	26,120	39,420	46,580	57,880	69,300		
22	Utilities	43-5000	22.96	29.58	36.23	24,990	34,260	47,770	61,530	75,350		
22	Utilities	43-5020	18.70	25.62	28.46	23,350	27,780	38,890	53,280	59,190		

NAICS	NAICS_TITLE	OCC_CODE	H_MEDIAN	H_PCT75	H_PCT90	A_PCT10	A_PCT25	A_MEDIAN	A_PCT75	A_PCT90	ANNUAL	HOURLY
22	Utilities	43-5021	18.70	25.62	28.46	23,350	27,780	38,890	53,280	59,190		
22	Utilities	43-5030	23.14	32.45	39.89	27,870	35,730	48,140	67,490	82,970		
22	Utilities	43-5032	23.12	32.40	39.78	27,860	35,710	48,090	67,380	82,750		
22	Utilities	43-5040	21.49	27.51	33.34	24,890	32,530	44,700	57,210	69,340		
22	Utilities	43-5041	21.49	27.51	33.34	24,890	32,530	44,700	57,210	69,340		
22	Utilities	43-5060	28.86	37.01	45.02	36,580	47,170	60,020	76,980	93,650		
22	Utilities	43-5061	28.86	37.01	45.02	36,580	47,170	60,020	76,980	93,650		
22	Utilities	43-5070	18.38	27.20	30.87	24,550	30,260	38,230	56,570	64,200		
22	Utilities	43-5071	18.38	27.20	30.87	24,550	30,260	38,230	56,570	64,200		
22	Utilities	43-5080	25.03	31.14	35.56	19,090	28,750	52,060	64,770	73,960		
22	Utilities	43-5081	25.03	31.14	35.56	19,090	28,750	52,060	64,770	73,960		
22	Utilities	43-5110	19.82	25.18	39.84	19,220	33,710	41,220	52,370	82,860		
22	Utilities	43-5111	19.82	25.18	39.84	19,220	33,710	41,220	52,370	82,860		
22	Utilities	43-6000	22.27	27.96	34.24	26,650	35,820	46,320	58,150	71,230		
22	Utilities	43-6010	22.27	27.96	34.24	26,650	35,820	46,320	58,150	71,230		
22	Utilities	43-6011	27.25	33.33	38.38	37,550	45,660	56,680	69,330	79,830		
22	Utilities	43-6012	29.19	34.59	39.71	41,620	49,690	60,720	71,950	82,590		
22	Utilities	43-6014	19.43	23.74	27.90	23,070	31,590	40,410	49,380	58,030		
22	Utilities	43-9000	18.83	26.50	33.73	19,710	27,360	39,170	55,120	70,160		
22	Utilities	43-9010	31.64	34.77	36.65	42,350	53,840	65,800	72,320	76,230		
22	Utilities	43-9011	31.64	34.77	36.65	42,350	53,840	65,800	72,320	76,230		
22	Utilities	43-9020	23.74	33.21	36.21	25,170	34,520	49,370	69,070	75,320		
22	Utilities	43-9021	16.83	21.39	26.10	19,600	26,520	35,000	44,490	54,290		
22	Utilities	43-9022	32.47	35.32	37.04	39,920	55,770	67,530	73,470	77,040		
22	Utilities	43-9050	16.94	21.54	26.33	18,730	27,330	35,240	44,800	54,770		
22	Utilities	43-9051	16.94	21.54	26.33	18,730	27,330	35,240	44,800	54,770		
22	Utilities	43-9060	18.24	25.42	33.07	19,450	26,610	37,940	52,880	68,780		
22	Utilities	43-9061	18.24	25.42	33.07	19,450	26,610	37,940	52,880	68,780		
22	Utilities	43-9070	20.33	23.91	30.45	25,050	33,450	42,280	49,730	63,340		
22	Utilities	43-9071	20.33	23.91	30.45	25,050	33,450	42,280	49,730	63,340		
22	Utilities	43-9190	23.13	28.43	35.01	28,050	40,230	48,110	59,130	72,820		
22	Utilities	43-9199	23.13	28.43	35.01	28,050	40,230	48,110	59,130	72,820		
22	Utilities	45-0000	16.61	24.79	28.45	18,350	25,110	34,550	51,560	59,170		
22	Utilities	45-1000	21.59	24.30	29.79	33,310	39,520	44,900	50,530	61,970		
22	Utilities	45-1010	21.59	24.30	29.79	33,310	39,520	44,900	50,530	61,970		
22	Utilities	45-1011	21.59	24.30	29.79	33,310	39,520	44,900	50,530	61,970		
22	Utilities	45-2000	15.37	24.66	28.20	18,180	23,770	31,970	51,300	58,660		
22	Utilities	45-2090	15.37	24.66	28.20	18,180	23,770	31,970	51,300	58,660		
22	Utilities	45-2092	14.22	16.42	17.89	24,440	26,440	29,570	34,150	37,200		
22	Utilities	45-2099	17.03	25.79	28.65	18,110	22,420	35,420	53,650	59,600		
22	Utilities	47-0000	29.74	37.14	44.62	32,490	45,370	61,860	77,260	92,820		
22	Utilities	47-1000	37.28	45.12	54.39	47,740	62,570	77,540	93,850	113,140		
22	Utilities	47-1010	37.28	45.12	54.39	47,740	62,570	77,540	93,850	113,140		
22	Utilities	47-1011	37.28	45.12	54.39	47,740	62,570	77,540	93,850	113,140		
22	Utilities	47-2000	28.45	35.74	42.77	31,750	43,840	59,180	74,330	88,960		
22	Utilities	47-2010	29.31	43.01	47.86	41,960	51,670	60,970	89,470	99,560		
22	Utilities	47-2011	29.31	43.01	47.86	41,960	51,670	60,970	89,470	99,560		
22	Utilities	47-2030	32.64	38.37	43.27	49,710	56,300	67,890	79,800	90,000		
22	Utilities	47-2031	32.64	38.37	43.27	49,710	56,300	67,890	79,800	90,000		
22	Utilities	47-2060	19.25	26.11	32.44	23,010	28,540	40,040	54,310	67,480		
22	Utilities	47-2061	19.25	26.11	32.44	23,010	28,540	40,040	54,310	67,480		
22	Utilities	47-2070	27.69	34.01	39.41	33,790	43,930	57,600	70,740	81,970		
22	Utilities	47-2073	27.60	33.96	39.48	33,710	43,810	57,400	70,640	82,120		
22	Utilities	47-2110	33.33	40.14	44.88	40,870	53,980	69,320	83,490	93,340		
22	Utilities	47-2111	33.33	40.14	44.88	40,870	53,980	69,320	83,490	93,340		
22	Utilities	47-2140	34.92	40.53	44.07	43,430	59,220	72,620	84,290	91,660		
22	Utilities	47-2141	34.92	40.53	44.07	43,430	59,220	72,620	84,290	91,660		
22	Utilities	47-2150	27.77	34.60	41.15	32,490	44,190	57,760	71,960	85,590		
22	Utilities	47-2151	22.51	30.95	34.86	25,580	31,650	46,820	64,370	72,510		
22	Utilities	47-2152	28.33	35.25	42.14	35,220	46,370	58,930	73,320	87,660		
22	Utilities	47-2230	29.45	39.46	43.90	40,640	44,530	61,270	82,070	91,310		
22	Utilities	47-2231	29.45	39.46	43.90	40,640	44,530	61,270	82,070	91,310		
22	Utilities	47-3000	16.78	21.39	28.39	22,580	28,680	34,910	44,500	59,060		
22	Utilities	47-3010	16.78	21.39	28.39	22,580	28,680	34,910	44,500	59,060		
22	Utilities	47-3013	16.54	20.20	26.97	24,640	28,540	34,410	42,010	56,100		
22	Utilities	47-3015	16.93	23.60	29.37	21,650	29,760	35,210	49,100	61,080		
22	Utilities	47-3019	16.12	21.24	22.98	21,140	25,640	33,520	44,190	47,790		
22	Utilities	47-4000	33.53	41.14	48.06	33,710	50,920	69,750	85,570	99,970		
22	Utilities	47-4010	36.55	44.15	50.98	48,880	62,650	76,010	91,830	106,040		
22	Utilities	47-4011	36.55	44.15	50.98	48,880	62,650	76,010	91,830	106,040		
22	Utilities	47-4040	29.56	34.49	37.63	33,090	41,440	61,480	71,750	78,270		
22	Utilities	47-4041	29.56	34.49	37.63	33,090	41,440	61,480	71,750	78,270		
22	Utilities	47-4070	13.59	18.28	32.14	21,540	24,720	28,270	38,030	66,860		
22	Utilities	47-4071	13.59	18.28	32.14	21,540	24,720	28,270	38,030	66,860		
22	Utilities	47-4090	32.64	38.82	45.18	33,450	41,360	67,890	80,740	93,980		
22	Utilities	47-4099	32.64	38.82	45.18	33,450	41,360	67,890	80,740	93,980		
22	Utilities	47-5000	26.94	33.03	40.00	28,350	41,100	56,030	68,710	83,210		
22	Utilities	47-5010	26.60	30.98	42.54	29,460	42,580	55,330	64,440	88,480		
22	Utilities	47-5013	26.25	29.99	42.83	29,220	41,670	54,600	62,380	89,090		
22	Utilities	47-5020	28.84	39.65	43.54	45,280	52,920	59,980	82,470	90,570		
22	Utilities	47-5021	28.84	39.65	43.54	45,280	52,920	59,980	82,470	90,570		
22	Utilities	47-5040	32.81	35.14	36.54	55,560	63,350	68,240	73,100	76,010		

NAICS	NAICS_TITLE	OCC_CODE	H_MEDIAN	H_PCT75	H_PCT90	A_PCT10	A_PCT25	A_MEDIAN	A_PCT75	A_PCT90	ANNUAL	HOURLY
22	Utilities	47-5070	21.39	31.74	35.18	23,380	29,690	44,500	66,010	73,180		
22	Utilities	47-5071	21.39	31.74	35.18	23,380	29,690	44,500	66,010	73,180		
22	Utilities	49-0000	33.14	39.51	45.91	39,610	54,090	68,920	82,180	95,500		
22	Utilities	49-1000	40.74	47.59	55.64	49,520	66,880	84,740	98,990	115,740		
22	Utilities	49-1010	40.74	47.59	55.64	49,520	66,880	84,740	98,990	115,740		
22	Utilities	49-1011	40.74	47.59	55.64	49,520	66,880	84,740	98,990	115,740		
22	Utilities	49-2000	34.55	39.61	44.72	51,720	63,210	71,870	82,400	93,020		
22	Utilities	49-2020	32.92	41.44	50.41	40,130	53,090	68,480	86,200	104,850		
22	Utilities	49-2021	39.63	43.34	45.57	53,070	65,660	82,430	90,150	94,780		
22	Utilities	49-2022	32.52	40.87	50.90	39,680	52,290	67,640	85,000	105,870		
22	Utilities	49-2090	34.59	39.57	44.62	52,160	63,430	71,950	82,310	92,800		
22	Utilities	49-2092	23.29	31.60	35.17	32,190	38,900	48,450	65,740	73,160		
22	Utilities	49-2093	32.51	34.95	36.42	54,870	62,560	67,610	72,700	75,750		
22	Utilities	49-2094	34.24	39.55	44.54	47,270	61,030	71,210	82,260	92,650		
22	Utilities	49-2095	34.68	39.68	44.66	52,800	63,710	72,140	82,540	92,900		
22	Utilities	49-3000	30.61	36.07	41.71	33,520	46,280	63,670	75,020	86,750		
22	Utilities	49-3010	23.02	27.85	34.43	29,250	37,700	47,880	57,920	71,610		
22	Utilities	49-3011	23.02	27.85	34.43	29,250	37,700	47,880	57,920	71,610		
22	Utilities	49-3020	29.78	36.47	42.37	31,360	43,810	61,940	75,850	88,140		
22	Utilities	49-3023	29.85	36.50	42.40	31,320	43,920	62,080	75,920	88,190		
22	Utilities	49-3030	31.27	35.71	40.25	37,030	49,620	65,050	74,280	83,720		
22	Utilities	49-3031	31.27	35.71	40.25	37,030	49,620	65,050	74,280	83,720		
22	Utilities	49-3040	30.92	37.05	43.38	29,480	45,840	64,310	77,060	90,230		
22	Utilities	49-3041	14.07	19.07	28.08	21,210	24,710	29,270	39,670	58,410		
22	Utilities	49-3042	32.66	38.01	44.08	42,660	53,470	67,920	79,060	91,680		
22	Utilities	49-9000	32.20	37.89	44.82	37,450	51,800	66,980	78,810	93,230		
22	Utilities	49-9010	31.50	37.09	44.04	39,150	51,200	65,530	77,150	91,600		
22	Utilities	49-9011	34.69	41.54	46.39	46,160	55,950	72,160	86,410	96,500		
22	Utilities	49-9012	31.50	37.08	44.03	39,140	51,190	65,520	77,130	91,580		
22	Utilities	49-9020	30.36	39.07	43.83	32,660	48,480	63,140	81,260	91,170		
22	Utilities	49-9021	30.36	39.07	43.83	32,660	48,480	63,140	81,260	91,170		
22	Utilities	49-9030	29.23	34.60	37.72	34,700	48,090	60,790	71,970	78,470		
22	Utilities	49-9031	29.23	34.60	37.72	34,700	48,090	60,790	71,970	78,470		
22	Utilities	49-9040	30.95	36.83	43.48	36,040	49,360	64,370	76,610	90,440		
22	Utilities	49-9041	30.99	37.08	43.72	36,610	49,810	64,460	77,130	90,940		
22	Utilities	49-9043	26.56	35.57	42.03	29,680	39,210	55,250	73,980	87,420		
22	Utilities	49-9044	33.10	35.07	36.26	62,240	64,730	68,840	72,950	75,420		
22	Utilities	49-9050	33.57	39.31	45.81	43,200	57,080	69,820	81,770	95,280		
22	Utilities	49-9051	33.51	39.21	45.79	43,160	56,930	69,700	81,550	95,240		
22	Utilities	49-9052	37.32	42.98	46.66	47,470	67,110	77,630	89,400	97,040		
22	Utilities	49-9060	33.66	37.17	43.37	46,640	62,620	70,000	77,320	90,220		
22	Utilities	49-9069	33.77	37.23	43.46	46,940	63,010	70,250	77,450	90,390		
22	Utilities	49-9070	25.70	33.96	39.62	25,450	35,920	53,450	70,630	82,410		
22	Utilities	49-9071	25.70	33.96	39.62	25,450	35,920	53,450	70,630	82,410		
22	Utilities	49-9080	25.74	30.57	37.30	35,900	42,940	53,530	63,580	77,570		
22	Utilities	49-9081	25.74	30.57	37.30	35,900	42,940	53,530	63,580	77,570		
22	Utilities	49-9090	20.95	31.40	41.76	21,850	30,720	43,580	65,310	86,870		
22	Utilities	49-9096	37.16	42.20	45.46	50,930	64,600	77,290	87,780	94,550		
22	Utilities	49-9098	17.16	22.70	28.06	19,820	26,760	35,700	47,220	58,360		
22	Utilities	49-9099	33.68	41.72	46.95	31,000	48,050	70,060	86,780	97,670		
22	Utilities	51-0000	33.46	41.11	47.41	36,680	52,830	69,600	85,510	98,600		
22	Utilities	51-1000	41.52	50.48	58.02	42,350	63,260	86,350	105,000	120,680		
22	Utilities	51-1010	41.52	50.48	58.02	42,350	63,260	86,350	105,000	120,680		
22	Utilities	51-1011	41.52	50.48	58.02	42,350	63,260	86,350	105,000	120,680		
22	Utilities	51-2000	28.06	35.37	41.20	19,380	27,580	58,360	73,570	85,690		
22	Utilities	51-2090	18.21	33.71	36.34	18,360	24,390	37,870	70,130	75,590		
22	Utilities	51-2099	22.33	34.07	36.48	20,210	26,970	46,440	70,860	75,880		
22	Utilities	51-4000	34.34	41.31	45.93	37,780	54,780	71,430	85,920	95,530		
22	Utilities	51-4040	35.18	42.08	46.46	38,090	62,600	73,180	87,520	96,630		
22	Utilities	51-4041	35.18	42.08	46.46	38,090	62,600	73,180	87,520	96,630		
22	Utilities	51-4120	34.08	41.12	45.80	37,710	53,560	70,890	85,530	95,250		
22	Utilities	51-4121	34.04	41.08	45.83	38,110	53,610	70,810	85,440	95,320		
22	Utilities	51-4122	35.45	41.87	45.21	29,050	51,830	73,740	87,080	94,040		
22	Utilities	51-5100	26.34	29.02	39.71	32,690	48,890	54,780	60,350	82,600		
22	Utilities	51-5110	26.34	29.02	39.71	32,690	48,890	54,780	60,350	82,600		
22	Utilities	51-8000	32.75	39.20	45.44	36,730	52,480	68,120	81,540	94,510		
22	Utilities	51-8010	35.42	41.76	46.39	50,610	63,230	73,670	86,860	96,500		
22	Utilities	51-8011	39.91	45.14	50.45	62,880	70,760	83,010	93,900	104,940		
22	Utilities	51-8012	37.78	44.47	50.79	54,070	66,720	78,580	92,510	105,650		
22	Utilities	51-8013	34.26	39.85	45.08	48,440	60,720	71,260	82,880	93,770		
22	Utilities	51-8020	28.69	34.90	39.88	31,700	47,260	59,670	72,580	82,950		
22	Utilities	51-8021	28.69	34.90	39.88	31,700	47,260	59,670	72,580	82,950		
22	Utilities	51-8030	20.82	27.67	34.88	24,790	32,510	43,310	57,550	72,540		
22	Utilities	51-8031	20.82	27.67	34.88	24,790	32,510	43,310	57,550	72,540		
22	Utilities	51-8090	31.98	37.00	44.73	42,440	54,460	66,520	76,960	93,040		
22	Utilities	51-8091	18.84	24.92	36.73	32,810	35,210	39,190	51,820	76,390		
22	Utilities	51-8092	31.86	36.60	43.47	42,230	54,270	66,260	76,120	90,420		
22	Utilities	51-8093	34.22	42.21	55.39	49,210	61,390	71,170	87,790	115,210		
22	Utilities	51-8099	31.74	42.03	52.06	43,980	54,210	66,020	87,420	108,280		
22	Utilities	51-9000	27.31	35.52	43.23	23,260	35,840	56,810	73,870	89,920		
22	Utilities	51-9060	31.12	38.31	45.20	28,730	42,130	64,730	79,690	94,010		
22	Utilities	51-9061	31.12	38.31	45.20	28,730	42,130	64,730	79,690	94,010		

NAICS	NAICS_TITLE	OCC_CODE	H_MEDIAN	H_PCT75	H_PCT90	A_PCT10	A_PCT25	A_MEDIAN	A_PCT75	A_PCT90	ANNUAL	HOURLY
22	Utilities	51-9120	31.68	34.58	36.32	51,930	58,180	65,900	71,920	75,540		
22	Utilities	51-9190	20.35	27.54	33.54	19,170	25,170	42,320	57,290	69,760		
22	Utilities	51-9198	15.01	21.98	26.63	18,170	21,790	31,220	45,720	55,390		
22	Utilities	51-9199	26.59	32.46	36.60	25,060	38,140	55,300	67,510	76,120		
22	Utilities	53-0000	24.76	33.51	39.23	23,140	33,410	51,500	69,710	81,610		
22	Utilities	53-1000	35.07	44.21	52.46	39,680	49,880	72,940	91,970	109,110		
22	Utilities	53-1020	39.40	47.06	54.30	42,910	58,930	81,960	97,880	112,940		
22	Utilities	53-1021	39.40	47.06	54.30	42,910	58,930	81,960	97,880	112,940		
22	Utilities	53-1030	32.61	42.40	50.09	37,360	47,360	67,830	88,180	104,190		
22	Utilities	53-1031	32.61	42.40	50.09	37,360	47,360	67,830	88,180	104,190		
22	Utilities	53-2000	*	*	*	70,650	83,750	95,190	108,460	125,670	TRUE	
22	Utilities	53-2010	*	*	*	71,850	84,110	95,160	107,920	125,870	TRUE	
22	Utilities	53-2012	*	*	*	72,680	84,430	94,990	106,250	122,150	TRUE	
22	Utilities	53-3000	20.11	28.27	34.82	22,950	31,180	41,820	58,800	72,430		
22	Utilities	53-3030	19.57	27.36	33.45	22,700	30,860	40,710	56,920	69,570		
22	Utilities	53-3031	18.60	26.32	29.31	17,960	23,590	38,680	54,750	60,970		
22	Utilities	53-3032	21.42	28.37	34.21	28,810	34,610	44,560	59,010	71,150		
22	Utilities	53-3033	13.60	19.38	31.62	18,380	21,160	28,290	40,310	65,780		
22	Utilities	53-3090	38.56	42.95	45.67	36,590	64,970	80,210	89,340	94,990		
22	Utilities	53-3099	38.56	42.95	45.67	36,590	64,970	80,210	89,340	94,990		
22	Utilities	53-6000	14.48	22.65	35.25	18,560	25,570	30,120	47,100	73,330		
22	Utilities	53-6030	13.81	17.76	37.78	19,950	25,510	28,720	36,950	78,590		
22	Utilities	53-6031	13.81	17.76	37.78	19,950	25,510	28,720	36,950	78,590		
22	Utilities	53-7000	25.58	33.48	37.49	22,470	33,400	53,200	69,640	77,980		
22	Utilities	53-7010	26.65	32.16	35.67	23,560	43,360	55,430	66,900	74,200		
22	Utilities	53-7011	26.65	32.16	35.67	23,560	43,360	55,430	66,900	74,200		
22	Utilities	53-7020	32.88	37.40	43.33	36,350	52,560	68,380	77,780	90,130		
22	Utilities	53-7021	32.88	37.40	43.33	36,350	52,560	68,380	77,780	90,130		
22	Utilities	53-7030	31.31	38.26	46.72	33,680	46,770	65,110	79,590	97,180		
22	Utilities	53-7032	31.35	38.30	46.74	33,650	46,690	65,200	79,660	97,220		
22	Utilities	53-7040	34.13	38.30	43.80	36,130	61,920	70,980	79,660	91,100		
22	Utilities	53-7041	34.13	38.30	43.80	36,130	61,920	70,980	79,660	91,100		
22	Utilities	53-7050	30.00	34.90	38.18	26,410	38,280	62,400	72,590	79,420		
22	Utilities	53-7051	30.00	34.90	38.18	26,410	38,280	62,400	72,590	79,420		
22	Utilities	53-7060	20.18	29.80	35.25	19,860	25,720	41,970	61,990	73,320		
22	Utilities	53-7062	20.04	29.83	35.29	19,810	25,630	41,690	62,050	73,390		
22	Utilities	53-7063	*	*	*	*	*	*	*	*		
22	Utilities	53-7070	29.06	33.69	36.51	37,700	49,720	60,440	70,080	75,940		
22	Utilities	53-7071	30.11	34.18	36.65	44,010	52,890	62,620	71,100	76,220		
22	Utilities	53-7072	25.83	31.19	36.49	28,920	41,750	53,740	64,870	75,910		
22	Utilities	53-7073	17.99	27.34	33.59	26,150	31,390	37,420	56,870	69,870		
22	Utilities	53-7190	31.13	36.03	42.20	23,480	44,470	64,750	74,950	87,780		
22	Utilities	53-7199	31.13	36.03	42.20	23,480	44,470	64,750	74,950	87,780		



Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Supervisor Principal	Gerencial	83,207	53,094	136,302	42.67	69.90
Ingeniero Supervisor Principal	Gerencial	73,852	46,656	120,508	37.87	61.80
Ingeniero Gerencial	Gerencial	62,754	33,917	96,671	32.18	49.57
Ingeniero Supervisor Senior	Gerencial	56,619	33,356	89,975	29.04	46.14
Ingeniero Supervisor Senior	Gerencial	56,376	33,494	89,870	28.91	46.09
Ingeniero Supervisor Intermedio	Gerencial	51,395	32,268	83,662	26.36	42.90
Ingeniero Civil IV	UEPI	68,621	36,820	105,441	35.19	54.07
Ingeniero Mecánico V	UEPI	77,213	39,304	116,517	39.60	59.75
Ingeniero Electricista V	UEPI	76,927	39,221	116,149	39.45	59.56
Ingeniero Civil V	UEPI	74,864	38,625	113,489	38.39	58.20
Ingeniero Gerencial Principal	Gerencial	64,415	40,383	104,798	33.03	53.74
Ingeniero Supervisor Principal	Gerencial	76,140	38,952	115,092	39.05	59.02
Ingeniero Supervisor General	Gerencial	60,143	34,419	94,561	30.84	48.49
Ingeniero Gerencial Intermedio	Gerencial	47,628	30,006	77,634	24.42	39.81
Ingeniero Gerencial Intermedio	Gerencial	49,532	31,374	80,905	25.40	41.49
Ingeniero Supervisor Principal	Gerencial	81,891	50,286	132,177	42.00	67.78
Ingeniero Supervisor Principal	Gerencial	56,376	32,713	89,089	28.91	45.69
Ingeniero Gerencial Intermedio	Gerencial	47,628	29,733	77,361	24.42	39.67
Ingeniero Gerencial Ingreso	Gerencial	37,017	23,252	60,269	18.98	30.91
Ingeniero Supervisor Principal	Gerencial	59,231	33,515	92,746	30.38	47.56
Ingeniero Supervisor Principal	Gerencial	54,209	31,732	85,942	27.80	44.07
Ingeniero Gerencial Intermedio	Gerencial	47,628	29,684	77,312	24.42	39.65
Ingeniero Supervisor Principal	Gerencial	80,231	40,130	120,361	41.14	61.72
Ingeniero Gerencial Ingreso	Gerencial	37,017	23,252	60,269	18.98	30.91
Ingeniero Gerencial Intermedio	Gerencial	69,903	37,147	107,050	35.85	54.90
Ingeniero Gerencial Ingreso	Gerencial	37,017	23,271	60,288	18.98	30.92
Ingeniero Gerencial Senior	Gerencial	51,253	32,041	83,294	26.28	42.71
Ingeniero Supervisor Principal	Gerencial	81,284	51,006	132,290	41.68	67.84
Ingeniero Jefe	Gerencial	82,256	51,612	133,868	42.18	68.65
Ingeniero Jefe	Gerencial	81,668	51,244	132,912	41.88	68.16
Ingeniero Supervisor Principal	Gerencial	58,624	34,176	92,800	30.06	47.59
Ingeniero Supervisor Principal	Gerencial	72,353	46,665	119,018	37.10	61.04
Ingeniero Jefe	Gerencial	79,016	49,581	128,596	40.52	65.95
Ingeniero Jefe	Gerencial	70,976	37,455	108,431	36.40	55.61
Ingeniero Supervisor Senior	Gerencial	60,143	34,328	94,471	30.84	48.45
Ingeniero Mecánico V	UEPI	77,213	39,328	116,541	39.60	59.76
Ingeniero Supervisor Senior	Gerencial	56,498	33,293	89,790	28.97	46.05
Ingeniero Supervisor Senior	Gerencial	76,707	48,163	124,870	39.34	64.04
Ingeniero Supervisor Senior	Gerencial	76,626	48,453	125,079	39.30	64.14
Ingeniero Supervisor Intermedio	Gerencial	64,010	40,648	104,658	32.83	53.67
Ingeniero Jefe	Gerencial	70,166	44,406	114,572	35.98	58.75
Ingeniero Gerencial Principal	Gerencial	68,911	36,859	105,770	35.34	54.24
Ingeniero Supervisor General	Gerencial	54,452	32,784	87,236	27.92	44.74
Ingeniero Gerencial Senior	Gerencial	73,994	46,433	120,426	37.95	61.76
Ingeniero Gerencial Senior	Gerencial	80,231	50,349	130,579	41.14	66.96
Ingeniero Supervisor Principal	Gerencial	70,126	44,221	114,347	35.96	58.64
Ingeniero Gerencial Senior	Gerencial	75,249	47,219	122,468	38.59	62.80
Ingeniero Jefe	Gerencial	78,206	39,545	117,751	40.11	60.39
Ingeniero Jefe	Gerencial	76,201	38,965	115,166	39.08	59.06
Ingeniero Supervisor Principal	Gerencial	65,529	36,283	101,812	33.60	52.21
Ingeniero de Turno Intermedio	Gerencial	53,298	35,102	88,400	27.33	45.33
Ingeniero de Turno Intermedio	Gerencial	51,395	34,205	85,599	26.36	43.90
Ingeniero Supervisor Ingreso	Gerencial	33,676	21,324	54,999	17.27	28.20
Ingeniero Supervisor Intermedio	Gerencial	51,687	32,975	84,662	26.51	43.42
Ingeniero Supervisor Ingreso	Gerencial	48,479	31,000	79,479	24.86	40.76
Ingeniero Supervisor Intermedio	Gerencial	79,704	51,830	131,534	40.87	67.45
Ingeniero Supervisor Principal	Gerencial	85,293	55,669	140,962	43.74	72.29
Ingeniero Supervisor Senior	Gerencial	60,163	36,884	97,047	30.85	49.77
Ingeniero Supervisor Principal	Gerencial	72,738	45,751	118,489	37.30	60.76
Ingeniero Supervisor Senior	Gerencial	68,648	36,989	105,637	35.20	54.17
Ingeniero Supervisor Senior	Gerencial	53,298	34,282	87,580	27.33	44.91
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,959	73,772	22.98	37.83

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Jefe	Gerencial	83,777	51,091	134,868	42.96	69.16
Ingeniero Supervisor Intermedio	Gerencial	65,894	42,770	108,664	33.79	55.72
Ingeniero Supervisor Intermedio	Gerencial	68,465	38,827	107,292	35.11	55.02
Ingeniero Supervisor Ingreso	Gerencial	54,392	33,324	87,715	27.89	44.98
Ingeniero Jefe	Gerencial	58,253	34,134	92,386	29.87	47.38
Ingeniero Supervisor Senior	Gerencial	76,707	48,373	125,080	39.34	64.14
Ingeniero Supervisor Senior	Gerencial	78,489	49,888	128,377	40.25	65.83
Ingeniero Supervisor Senior	Gerencial	75,107	50,344	125,451	38.52	64.33
Ingeniero Supervisor Senior	Gerencial	70,976	48,136	119,112	36.40	61.08
Ingeniero Supervisor Intermedio	Gerencial	75,492	48,599	124,091	38.71	63.64
Ingeniero Supervisor Intermedio	Gerencial	68,830	43,663	112,493	35.30	57.69
Ingeniero Supervisor Senior	Gerencial	63,929	35,443	99,372	32.78	50.96
Ingeniero Electricista V	UEPI	79,745	40,040	119,784	40.89	61.43
Ingeniero Supervisor Senior	Gerencial	61,864	34,890	96,754	31.73	49.62
Ingeniero Electricista Coordinación de Relevadores	UEPI	59,434	34,198	93,631	30.48	48.02
Ingeniero Electricista Coordinación de Relevadores	UEPI	59,434	34,164	93,598	30.48	48.00
Ingeniero Supervisor Senior	Gerencial	82,863	54,023	136,886	42.49	70.20
Ingeniero Supervisor Senior	Gerencial	70,065	44,050	114,115	35.93	58.52
Ingeniero Supervisor Senior	Gerencial	72,110	45,855	117,965	36.98	60.49
Ingeniero Supervisor Senior	Gerencial	64,476	40,577	105,053	33.06	53.87
Ingeniero Supervisor Senior	Gerencial	70,936	44,586	115,522	36.38	59.24
Ingeniero Supervisor Senior	Gerencial	56,498	35,536	92,034	28.97	47.20
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,564	73,378	22.98	37.63
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,558	73,372	22.98	37.63
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,284	73,097	22.98	37.49
Ingeniero Supervisor Intermedio	Gerencial	51,253	32,412	83,664	26.28	42.90
Ingeniero Supervisor Senior	Gerencial	75,067	47,500	122,567	38.50	62.85
Ingeniero Supervisor Intermedio	Gerencial	71,543	45,414	116,958	36.69	59.98
Ingeniero Supervisor Intermedio	Gerencial	56,343	33,676	90,019	28.89	46.16
Ingeniero Supervisor Senior	Gerencial	80,575	50,998	131,573	41.32	67.47
Ingeniero Jefe	Gerencial	81,771	52,338	134,109	41.93	68.77
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,372	73,185	22.98	37.53
Ingeniero Supervisor Senior	Gerencial	69,822	40,699	110,521	35.81	56.68
Ingeniero de Turno Senior	Gerencial	69,559	41,748	111,307	35.67	57.08
Ingeniero de Turno Senior	Gerencial	70,976	40,585	111,561	36.40	57.21
Ingeniero de Turno Senior	Gerencial	58,624	36,171	94,795	30.06	48.61
Ingeniero de Turno Senior	Gerencial	58,624	35,234	93,858	30.06	48.13
Ingeniero de Turno Senior	Gerencial	56,498	35,497	91,994	28.97	47.18
Ingeniero de Turno Senior	Gerencial	56,498	36,565	93,063	28.97	47.72
Ingeniero Supervisor Intermedio	Gerencial	53,298	34,131	87,429	27.33	44.84
Ingeniero de Turno Ingreso	Gerencial	44,813	29,498	74,311	22.98	38.11
Ingeniero de Turno Ingreso	Gerencial	44,813	28,524	73,337	22.98	37.61
Ingeniero de Turno Ingreso	Gerencial	44,813	31,464	76,277	22.98	39.12
Ingeniero Supervisor Principal	Gerencial	83,288	52,488	135,776	42.71	69.63
Ingeniero Supervisor Intermedio	Gerencial	80,109	50,479	130,588	41.08	66.97
Ingeniero Supervisor Senior	Gerencial	83,734	54,460	138,194	42.94	70.87
Ingeniero Jefe de Turno	Gerencial	86,326	54,255	140,581	44.27	72.09
Ingeniero Supervisor Senior	Gerencial	80,737	53,914	134,651	41.40	69.05
Ingeniero de Turno Senior	Gerencial	81,790	54,193	135,983	41.94	69.73
Ingeniero Gerencial Senior	Gerencial	67,898	42,612	110,510	34.82	56.67
Ingeniero Supervisor Senior	Gerencial	63,423	34,703	98,126	32.52	50.32
Ingeniero Supervisor Principal	Gerencial	52,421	33,300	85,720	26.88	43.96
Ingeniero de Turno Senior	Gerencial	54,473	35,026	89,498	27.93	45.90
Ingeniero de Turno Senior	Gerencial	54,473	35,015	89,487	27.93	45.89
Ingeniero Supervisor Intermedio	Gerencial	49,532	32,210	81,742	25.40	41.92
Ingeniero de Turno Ingreso	Gerencial	44,813	29,916	74,729	22.98	38.32
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,757	73,570	22.98	37.73
Ingeniero Supervisor Senior	Gerencial	81,203	51,871	133,073	41.64	68.24
Ingeniero Supervisor Senior	Gerencial	76,120	49,374	125,494	39.04	64.36
Ingeniero Supervisor Senior	Gerencial	78,287	49,580	127,866	40.15	65.57
Ingeniero de Turno Senior	Gerencial	74,925	49,912	124,837	38.42	64.02
Ingeniero de Turno Ingreso	Gerencial	71,219	47,052	118,272	36.52	60.65

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero de Turno Senior	Gerencial	74,763	49,155	123,918	38.34	63.55
Ingeniero de Turno Ingreso	Gerencial	44,813	30,478	75,291	22.98	38.61
Ingeniero Supervisor Senior	Gerencial	75,188	49,110	124,299	38.56	63.74
Ingeniero Supervisor Senior	Gerencial	73,406	48,285	121,691	37.64	62.41
Ingeniero Supervisor General	Gerencial	56,761	33,763	90,524	29.11	46.42
Ingeniero Supervisor Principal	Gerencial	56,498	34,634	91,131	28.97	46.73
Ingeniero Supervisor Ingreso	Gerencial	46,616	29,787	76,403	23.91	39.18
Ingeniero Supervisor Senior	Gerencial	81,223	51,585	132,807	41.65	68.11
Ingeniero Supervisor Senior	Gerencial	70,065	45,254	115,319	35.93	59.14
Ingeniero Supervisor Senior	Gerencial	75,958	49,638	125,596	38.95	64.41
Ingeniero Supervisor Intermedio	Gerencial	76,545	50,932	127,477	39.25	65.37
Ingeniero de Turno Senior	Gerencial	65,185	38,210	103,395	33.43	53.02
Ingeniero de Turno Senior	Gerencial	56,498	34,227	90,725	28.97	46.53
Ingeniero de Turno Senior	Gerencial	56,498	34,354	90,852	28.97	46.59
Ingeniero de Turno Senior	Gerencial	56,376	35,972	92,348	28.91	47.36
Ingeniero Gerencial Principal	Gerencial	51,395	32,291	83,686	26.36	42.92
Ingeniero de Turno Intermedio	Gerencial	51,395	34,498	85,892	26.36	44.05
Ingeniero de Turno Ingreso	Gerencial	44,813	29,906	74,720	22.98	38.32
Ingeniero de Turno Ingreso	Gerencial	44,813	31,561	76,374	22.98	39.17
Ingeniero de Turno Ingreso	Gerencial	44,813	29,144	73,957	22.98	37.93
Ingeniero de Turno Senior	Gerencial	81,932	53,375	135,307	42.02	69.39
Ingeniero Gerencial Principal	Gerencial	80,960	51,465	132,424	41.52	67.91
Ingeniero Supervisor Senior	Gerencial	78,266	50,953	129,219	40.14	66.27
Ingeniero Jefe	Gerencial	89,708	56,284	145,991	46.00	74.87
Ingeniero de Turno Senior	Gerencial	56,498	36,756	93,253	28.97	47.82
Ingeniero Supervisor Intermedio	Gerencial	51,395	33,168	84,562	26.36	43.37
Ingeniero de Turno Intermedio	Gerencial	51,395	32,493	83,887	26.36	43.02
Ingeniero de Turno Ingreso	Gerencial	40,743	27,153	67,896	20.89	34.82
Ingeniero de Turno Ingreso	Gerencial	40,743	26,925	67,668	20.89	34.70
Ingeniero de Turno Intermedio	Gerencial	50,200	33,897	84,097	25.74	43.13
Ingeniero Supervisor Senior	Gerencial	81,689	51,262	132,950	41.89	68.18
Ingeniero de Turno Senior	Gerencial	77,355	50,787	128,142	39.67	65.71
Ingeniero de Turno Senior	Gerencial	77,396	50,610	128,006	39.69	65.64
Ingeniero Supervisor Senior	Gerencial	56,498	34,979	91,477	28.97	46.91
Ingeniero de Turno Ingreso	Gerencial	48,479	30,552	79,031	24.86	40.53
Ingeniero de Turno Ingreso	Gerencial	44,813	29,607	74,420	22.98	38.16
Ingeniero de Turno Ingreso	Gerencial	44,813	30,006	74,819	22.98	38.37
Ingeniero Jefe de Turno	Gerencial	92,806	58,318	151,123	47.59	77.50
Ingeniero de Turno Senior	Gerencial	59,252	39,417	98,669	30.39	50.60
Ingeniero de Turno Senior	Gerencial	75,087	47,613	122,700	38.51	62.92
Ingeniero de Turno Senior	Gerencial	56,376	35,587	91,963	28.91	47.16
Ingeniero de Turno Ingreso	Gerencial	40,743	27,105	67,848	20.89	34.79
Ingeniero Supervisor Senior	Gerencial	75,168	47,177	122,345	38.55	62.74
Ingeniero Supervisor Intermedio	Gerencial	53,096	33,164	86,260	27.23	44.24
Ingeniero Supervisor Senior	Gerencial	83,633	53,530	137,163	42.89	70.34
Ingeniero Supervisor Senior	Gerencial	72,495	46,858	119,353	37.18	61.21
Ingeniero Supervisor Senior	Gerencial	76,221	50,128	126,349	39.09	64.79
Ingeniero Supervisor Senior	Gerencial	54,473	33,659	88,131	27.93	45.20
Ingeniero Jefe	Gerencial	65,509	36,693	102,202	33.59	52.41
Ingeniero Supervisor Intermedio	Gerencial	53,298	32,345	85,643	27.33	43.92
Ingeniero Supervisor Intermedio	Gerencial	49,532	32,126	81,658	25.40	41.88
Ingeniero Supervisor Senior	Gerencial	80,595	52,253	132,848	41.33	68.13
Ingeniero Supervisor Intermedio	Gerencial	66,542	41,786	108,327	34.12	55.55
Ingeniero Supervisor Senior	Gerencial	73,832	50,715	124,546	37.86	63.87
Ingeniero de Turno Senior	Gerencial	58,624	34,691	93,314	30.06	47.85
Ingeniero de Turno Senior	Gerencial	58,624	38,168	96,792	30.06	49.64
Ingeniero de Turno Ingreso	Gerencial	48,479	31,979	80,457	24.86	41.26
Ingeniero de Turno Senior	Gerencial	54,473	32,795	87,267	27.93	44.75
Ingeniero de Turno Senior	Gerencial	54,473	33,942	88,414	27.93	45.34
Ingeniero de Turno Ingreso	Gerencial	48,479	30,771	79,249	24.86	40.64
Ingeniero de Turno Intermedio	Gerencial	51,395	33,721	85,115	26.36	43.65
Ingeniero de Turno Intermedio	Gerencial	49,532	32,562	82,094	25.40	42.10

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero de Turno Ingreso	Gerencial	40,743	27,063	67,806	20.89	34.77
Ingeniero de Turno Ingreso	Gerencial	44,813	30,707	75,520	22.98	38.73
Ingeniero de Turno Senior	Gerencial	78,125	49,519	127,644	40.06	65.46
Ingeniero de Turno Senior	Gerencial	76,059	48,957	125,016	39.00	64.11
Ingeniero Supervisor Principal	Gerencial	51,395	32,656	84,050	26.36	43.10
Ingeniero Supervisor General	Gerencial	65,246	41,407	106,653	33.46	54.69
Ingeniero Supervisor Intermedio	Gerencial	72,131	49,300	121,431	36.99	62.27
Ingeniero Gerencial Senior	Gerencial	53,298	32,388	85,686	27.33	43.94
Ingeniero Supervisor Principal	Gerencial	62,147	34,953	97,100	31.87	49.79
Ingeniero Gerencial Ingreso	Gerencial	40,723	25,638	66,361	20.88	34.03
Ingeniero Jefe	Gerencial	84,038	53,074	137,111	43.10	70.31
Ingeniero Gerencial Ingreso	Gerencial	40,723	25,695	66,417	20.88	34.06
Ingeniero Gerencial Senior	Gerencial	72,212	45,391	117,602	37.03	60.31
Ingeniero Gerencial Senior	Gerencial	74,358	46,685	121,043	38.13	62.07
Ingeniero de Turno Senior	Gerencial	72,799	40,190	112,989	37.33	57.94
Ingeniero de Turno Senior	Gerencial	66,056	41,465	107,520	33.87	55.14
Ingeniero de Turno Senior	Gerencial	58,259	36,697	94,956	29.88	48.70
Ingeniero de Turno Senior	Gerencial	54,473	34,715	89,187	27.93	45.74
Ingeniero de Turno Ingreso	Gerencial	44,813	29,643	74,456	22.98	38.18
Ingeniero de Turno Ingreso	Gerencial	44,813	29,877	74,691	22.98	38.30
Ingeniero de Turno Senior	Gerencial	84,463	55,564	140,027	43.31	71.81
Ingeniero Supervisor Ingreso	Gerencial	52,650	32,270	84,920	27.00	43.55
Ingeniero Supervisor Ingreso	Gerencial	56,943	33,830	90,773	29.20	46.55
Ingeniero Supervisor Ingreso	Gerencial	41,026	25,862	66,888	21.04	34.30
Ingeniero Supervisor Senior	Gerencial	77,254	49,109	126,362	39.62	64.80
Ingeniero Supervisor Senior	Gerencial	78,368	49,976	128,344	40.19	65.82
Ingeniero Supervisor Senior	Gerencial	75,203	47,508	122,711	38.57	62.93
Ingeniero Supervisor Senior	Gerencial	67,635	42,446	110,081	34.68	56.45
Ingeniero Supervisor Senior	Gerencial	86,204	54,188	140,392	44.21	72.00
Ingeniero Supervisor Intermedio	Gerencial	52,508	34,561	87,070	26.93	44.65
Ingeniero Jefe	Gerencial	82,721	50,374	133,095	42.42	68.25
Ingeniero Supervisor Senior	Gerencial	59,231	34,402	93,634	30.38	48.02
Ingeniero Supervisor Senior	Gerencial	65,063	37,467	102,531	33.37	52.58
Ingeniero Jefe	Gerencial	71,908	36,394	108,302	36.88	55.54
Ingeniero Jefe	Gerencial	59,636	33,073	92,710	30.58	47.54
Ingeniero Gerencial	Gerencial	44,935	27,769	72,704	23.04	37.28
Ingeniero Gerencial	Gerencial	40,723	24,973	65,696	20.88	33.69
Ingeniero Supervisor Principal	Gerencial	74,702	47,562	122,264	38.31	62.70
Ingeniero Supervisor Principal	Gerencial	56,376	33,374	89,750	28.91	46.03
Ingeniero Jefe	Gerencial	64,496	34,389	98,885	33.08	50.71
Ingeniero Jefe	Gerencial	66,177	36,068	102,245	33.94	52.43
Ingeniero Electricista III	UEPI	57,713	33,667	91,379	29.60	46.86
Ingeniero Supervisor Intermedio	Gerencial	64516.5	40491.54	105,008	33.09	53.85
Ingeniero Mecánico IV	UEPI	71178.75	37559.57	108,738	36.50	55.76
Ingeniero Electricista V	UEPI	79744.5	40202.16	119,947	40.89	61.51
Ingeniero Electricista IV	UEPI	68971.5	36921.56	105,893	35.37	54.30
Ingeniero Civil IV	UEPI	68716.05	36847.7	105,564	35.24	54.14
Ingeniero Civil V	UEPI	77213.25	39304	116,517	39.60	59.75
Ingeniero Electricista V	UEPI	77213.25	39304	116,517	39.60	59.75
Ingeniero Civil IV	UEPI	66825	36301.14	103,126	34.27	52.89
Ingeniero Supervisor Ingreso	Gerencial	76869	39206.52	116,076	39.42	59.53
Ingeniero Mecánico IV	UEPI	66825	36315.22	103,140	34.27	52.89
Ingeniero Civil IV	UEPI	66825	36301.14	103,126	34.27	52.89
Ingeniero Electricista V	UEPI	84948.75	53346.01	138,295	43.56	70.92
Ingeniero Electricista IV	UEPI	73487.25	46160.93	119,648	37.69	61.36
Ingeniero Supervisor Intermedio	Gerencial	58202.08	33803.64	92,006	29.85	47.18
Ingeniero Supervisor Intermedio	Gerencial	68404.5	43656.94	112,061	35.08	57.47
Ingeniero Civil V	UEPI	81244.5	40219.91	121,464	41.66	62.29
Ingeniero Supervisor Principal	Gerencial	59724	34567.92	94,292	30.63	48.35
Ingeniero Jefe	Gerencial	68688	36793.62	105,482	35.22	54.09
Ingeniero Supervisor Principal	Gerencial	58623.75	34527.39	93,151	30.06	47.77
Ingeniero Supervisor Intermedio	Gerencial	53298	32756.98	86,055	27.33	44.13

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Supervisor Intermedio	Gerencial	49410	32334.51	81,745	25.34	41.92
Ingeniero Supervisor Ingreso	Gerencial	40743	25609.29	66,352	20.89	34.03
Ingeniero Supervisor Principal	Gerencial	69923.25	44659.19	114,582	35.86	58.76
Ingeniero Supervisor Senior	Gerencial	61985.25	34856.06	96,841	31.79	49.66
Ingeniero Supervisor Ingreso	Gerencial	49531.5	31226.53	80,758	25.40	41.41
Ingeniero Jefe	Gerencial	76707	48133.34	124,840	39.34	64.02
Ingeniero Gerencial Principal	Gerencial	70976.25	44540.81	115,517	36.40	59.24
Ingeniero Supervisor Senior	Gerencial	72171	45806.08	117,977	37.01	60.50
Ingeniero Jefe	Gerencial	73932.75	47638.91	121,572	37.91	62.34
Ingeniero Supervisor Senior	Gerencial	69963.75	47047.12	117,011	35.88	60.01
Ingeniero Supervisor Senior	Gerencial	62572.5	41551.09	104,124	32.09	53.40
Ingeniero Supervisor Ingreso	Gerencial	49612.5	32464.64	82,077	25.44	42.09
Ingeniero Supervisor Intermedio	Gerencial	51313.5	32838.93	84,152	26.31	43.16
Ingeniero Supervisor Ingreso	Gerencial	47742.75	29580.55	77,323	24.48	39.65
Ingeniero Supervisor Senior	Gerencial	66055.5	41493.78	107,549	33.87	55.15
Ingeniero Jefe	Gerencial	68323.5	37464.51	105,788	35.04	54.25
Ingeniero Supervisor Senior	Gerencial	52420.5	32481.27	84,902	26.88	43.54
Ingeniero Supervisor Senior	Gerencial	67250.25	36836.52	104,087	34.49	53.38
Ingeniero Supervisor Ingreso	Gerencial	40743	26484.85	67,228	20.89	34.48
Ingeniero Supervisor Senior	Gerencial	57287.25	34497.28	91,785	29.38	47.07
Ingeniero Supervisor Ingreso	Gerencial	48478.5	30526.85	79,005	24.86	40.52
Ingeniero Supervisor Ingreso	Gerencial	48478.5	30524.19	79,003	24.86	40.51
Ingeniero Supervisor Ingreso	Gerencial	40743	26022.01	66,765	20.89	34.24
Ingeniero de Distrito	Gerencial	76565.25	49333.3	125,899	39.26	64.56
Ingeniero Jefe	Gerencial	78489	49250.58	127,740	40.25	65.51
Ingeniero Supervisor Senior	Gerencial	59910.76	36184.26	96,095	30.72	49.28
Ingeniero Supervisor Ingreso	Gerencial	40592.1	27282.88	67,875	20.82	34.81
Ingeniero Supervisor Senior	Gerencial	62795.25	35723.5	98,519	32.20	50.52
Ingeniero Supervisor Senior	Gerencial	72495	45493.18	117,988	37.18	60.51
Ingeniero Supervisor Senior	Gerencial	82012.5	52464.79	134,477	42.06	68.96
Ingeniero Supervisor Senior	Gerencial	77233.5	48503.36	125,737	39.61	64.48
Ingeniero Supervisor Intermedio	Gerencial	58725	36905.23	95,630	30.12	49.04
Ingeniero de Distrito	Gerencial	61211.25	35455.03	96,666	31.39	49.57
Ingeniero de Distrito	Gerencial	55333.5	34385.81	89,719	28.38	46.01
Ingeniero Supervisor Ingreso	Gerencial	57874.5	34775.41	92,650	29.68	47.51
Ingeniero Jefe	Gerencial	67716	36517.13	104,233	34.73	53.45
Ingeniero Supervisor Ingreso	Gerencial	42059.25	27798.91	69,858	21.57	35.82
Ingeniero Supervisor Senior	Gerencial	64496.25	36523.76	101,020	33.08	51.81
Ingeniero Supervisor Senior	Gerencial	54209.25	32724.11	86,933	27.80	44.58
Ingeniero Jefe	Gerencial	91773	57578.14	149,351	47.06	76.59
Ingeniero Supervisor Intermedio	Gerencial	50017.5	33551.94	83,569	25.65	42.86
Ingeniero Supervisor Intermedio	Gerencial	51394.5	32376.45	83,771	26.36	42.96
Ingeniero de Distrito	Gerencial	88452	55867.97	144,320	45.36	74.01
Ingeniero Jefe	Gerencial	84300.75	52893.87	137,195	43.23	70.36
Ingeniero de Distrito	Gerencial	65610	36275.52	101,886	33.65	52.25
Ingeniero Supervisor Intermedio	Gerencial	51394.5	34422.53	85,817	26.36	44.01
Ingeniero Supervisor Senior	Gerencial	67898.25	37562.49	105,461	34.82	54.08
Ingeniero de Distrito	Gerencial	65610	36275.52	101,886	33.65	52.25
Ingeniero Supervisor Senior	Gerencial	74479.5	47231.75	121,711	38.19	62.42
Ingeniero Supervisor Senior	Gerencial	68789.25	37043.97	105,833	35.28	54.27
Ingeniero Civil III	UEPI	61377.75	35118.87	96,497	31.48	49.49
Ingeniero Supervisor Senior	Gerencial	54472.5	32884.75	87,357	27.93	44.80
Ingeniero Supervisor Senior	Gerencial	75188.25	47531.67	122,720	38.56	62.93
Ingeniero Supervisor Senior	Gerencial	76545	48242.98	124,788	39.25	63.99
Ingeniero Electricista V	UEPI	79449.15	50042.73	129,492	40.74	66.41
Ingeniero Supervisor Senior	Gerencial	56376	33693.59	90,070	28.91	46.19
Ingeniero Supervisor Principal	Gerencial	56376	33714.47	90,090	28.91	46.20
Ingeniero de Distrito	Gerencial	76747.5	48530.64	125,278	39.36	64.25
Ingeniero de Distrito	Gerencial	86649.75	54738.12	141,388	44.44	72.51
Ingeniero Supervisor Senior	Gerencial	61418.25	35725.11	97,143	31.50	49.82
Ingeniero Supervisor Senior	Gerencial	54209.25	34189.29	88,399	27.80	45.33
Ingeniero Supervisor Intermedio	Gerencial	51394.5	31859.53	83,254	26.36	42.69

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Jefe	Gerencial	62147.25	34902.6	97,050	31.87	49.77
Ingeniero Supervisor Ingreso	Gerencial	48478.5	30933.12	79,412	24.86	40.72
Ingeniero Supervisor Ingreso	Gerencial	48478.5	31606.09	80,085	24.86	41.07
Ingeniero Supervisor Ingreso	Gerencial	52548.75	34362.23	86,911	26.95	44.57
Ingeniero de Distrito	Gerencial	79582.5	50305.36	129,888	40.81	66.61
Ingeniero de Distrito	Gerencial	54472.5	34271.93	88,744	27.93	45.51
Ingeniero Supervisor Ingreso	Gerencial	40743	26262.8	67,006	20.89	34.36
Ingeniero de Distrito	Gerencial	60210	34938.86	95,149	30.88	48.79
Ingeniero Supervisor Senior	Gerencial	53795.25	33698.03	87,493	27.59	44.87
Ingeniero Supervisor Senior	Gerencial	66177	36460.96	102,638	33.94	52.63
Ingeniero de Distrito	Gerencial	60930.75	35394.01	96,325	31.25	49.40
Ingeniero Jefe	Gerencial	59636.25	34176.62	93,813	30.58	48.11
Ingeniero Supervisor Intermedio	Gerencial	51394.5	31878.41	83,273	26.36	42.70
Ingeniero Jefe	Gerencial	70976.26	37455.04	108,431	36.40	55.61
Ingeniero de Distrito	Gerencial	68242.5	36970.92	105,213	35.00	53.96
Ingeniero Supervisor Senior	Gerencial	54209.25	33184.71	87,394	27.80	44.82
Ingeniero Supervisor Ingreso	Gerencial	48478.5	31051.75	79,530	24.86	40.78
Ingeniero de Distrito	Gerencial	65610	36275.52	101,886	33.65	52.25
Ingeniero Supervisor Senior	Gerencial	54472.5	35100.72	89,573	27.93	45.93
Ingeniero Supervisor Intermedio	Gerencial	69619.5	43925.91	113,545	35.70	58.23
Ingeniero de Distrito	Gerencial	74763	47282.09	122,045	38.34	62.59
Ingeniero Supervisor Intermedio	Gerencial	51394.5	32768.87	84,163	26.36	43.16
Ingeniero Supervisor Senior	Gerencial	66035.25	41701.79	107,737	33.86	55.25
Ingeniero Supervisor Ingreso	Gerencial	48478.5	32272.71	80,751	24.86	41.41
Ingeniero Supervisor Principal	Gerencial	54472.5	33163.88	87,636	27.93	44.94
Ingeniero Supervisor Ingreso	Gerencial	40743	27396.96	68,140	20.89	34.94
Ingeniero Supervisor Ingreso	Gerencial	41069.25	26933.96	68,003	21.06	34.87

63,214 38,831 102,045 32.42 52.33

Max hrly 47.59 77.50

Max annual \$92,806 \$151,123

Min hrly 17.27 28.20

Min annual \$33,676 \$54,999

IEEE 105,700 40,000 145,700

% Diff PREPA - IEEE -40.2% -2.9% -30.0%

Upper quarti 122,500 47,800 170,300

Lower quarti 82,000 4,100 86,100

2015 Calendar Year Data

Classification	Average Hourly Salary	Average of Sal+MB	Average Annual Salary	Average Annual Salary+ MB	Minimum Hourly Salary	Maximum Hourly Salary	Min of Sal+MB	Max of Sal+MB
Auxiliar de Ingeniería I	40,400.05	65,643.60	20.72	33.66	18.38	22.82	29.63	37.23
Auxiliar de Ingeniería I Pruebas Ambientales	41,641.20	68,102.86	21.35	34.92	21.35	21.35	34.92	34.92
Auxiliar de Ingeniería II	41,174.67	66,602.69	21.12	34.16	19.17	23.14	30.90	37.46
Auxiliar de Ingeniería II Pruebas Ambientales	44,324.47	72,423.00	22.73	37.14	22.73	22.73	37.14	37.14
Auxiliar de Ingeniería III	48,176.83	77,803.78	24.71	39.90	20.01	27.18	32.30	43.90
Auxiliar de Ingeniería III Estimados y Costos	48,381.32	78,710.54	24.81	40.36	22.64	26.31	36.91	42.70
Auxiliar de Ingeniería III Planificación	49,164.82	80,195.77	25.21	41.13	23.91	26.31	38.96	42.87
Auxiliar de Ingeniería III Procedimientos Técnicos	48,235.50	77,704.40	24.74	39.85	24.00	25.47	38.66	41.03
Auxiliar de Ingeniería III Pruebas Ambientales	52,858.50	86,414.87	27.11	44.32	26.22	28.00	43.02	45.61
Ingeniero Civil III	61,377.75	96,496.62	31.48	49.49	31.48	31.48	49.49	49.49
Ingeniero Civil IV	67,746.68	104,314.20	34.74	53.49	34.72	35.24	52.89	54.14
Ingeniero Civil V	77,774.00	117,156.96	39.88	60.08	38.39	41.66	58.20	62.29
Ingeniero de Distrito	69,332.70	111,086.07	35.56	56.97	27.93	45.36	45.51	74.01
Ingeniero de Turno Ingreso	45,819.00	76,244.24	23.50	39.10	20.89	36.52	34.70	60.65
Ingeniero de Turno Intermedio	51,229.66	85,012.15	26.27	43.60	25.40	27.33	42.10	45.33
Ingeniero de Turno Senior	65,032.57	106,023.86	33.35	54.37	27.93	43.31	44.75	71.81
Ingeniero Electricista Coordinación de Relevadores	59,433.75	93,614.66	30.48	48.01	30.48	30.48	48.00	48.02
Ingeniero Electricista III	57,712.50	91,379.49	29.60	46.86	29.60	29.60	46.86	46.86
Ingeniero Electricista IV	71,229.38	112,770.62	36.53	57.83	35.37	37.69	54.30	61.36
Ingeniero Electricista V	79,671.24	123,363.86	40.86	63.26	39.45	43.56	59.56	70.92
Ingeniero Gerencial	49,470.55	78,356.76	25.37	40.18	20.88	32.18	33.69	49.57
Ingeniero Gerencial Ingreso	38,499.30	62,720.86	19.74	32.16	18.98	20.88	30.91	34.06
Ingeniero Gerencial Intermedio	52,463.70	84,052.61	26.90	43.10	24.42	35.85	39.65	54.90
Ingeniero Gerencial Principal	67,331.25	108,439.03	34.53	55.61	26.36	41.52	42.92	67.91
Ingeniero Gerencial Senior	68,561.44	111,451.03	35.16	57.15	26.28	41.14	42.71	66.96
Ingeniero Jefe	74,109.32	117,541.16	38.00	60.28	29.87	47.06	47.38	76.59
Ingeniero Jefe de Turno	89,565.75	145,852.10	45.93	74.80	44.27	47.59	72.09	77.50
Ingeniero Mecánico IV	69,001.88	105,939.27	35.39	54.33	34.27	36.50	52.89	55.76
Ingeniero Mecánico V	77,213.25	116,529.32	39.60	59.76	39.60	39.60	59.75	59.76
Ingeniero Supervisor General	59,150.25	94,743.46	30.33	48.59	27.92	33.46	44.74	54.69
Ingeniero Supervisor Ingreso	47,125.61	76,859.37	24.17	39.42	17.27	39.42	28.20	59.53
Ingeniero Supervisor Intermedio	59,529.93	97,331.46	30.53	49.91	25.34	41.08	41.88	67.45
Ingeniero Supervisor Principal	66,927.00	107,314.00	34.32	55.03	26.36	43.74	43.10	72.29
Ingeniero Supervisor Senior	68,921.63	111,772.99	35.34	57.32	26.88	44.21	43.54	72.00
Grand Total	59,953.67	96,820.11	30.75	49.65	17.27	47.59	28.20	77.50

2015 Calendar Year Data - UEPI (Union of Independent Professional Employees)

Classification	Average Hourly Salary	Average of Sal+MB	Average Annual Salary	Average Annual Salary+ MB	Minimum Hourly Salary	Maximum Hourly Salary	Min of Sal+MB	Max of Sal+MB
Auxiliar de Ingeniería I	40,400.05	65,643.60	33.66	20.72	18.38	22.82	29.63	37.23
Auxiliar de Ingeniería I Pruebas Ambientales	41,641.20	68,102.86	34.92	21.35	21.35	21.35	34.92	34.92
Auxiliar de Ingeniería II	41,174.67	66,602.69	34.16	21.12	19.17	23.14	30.90	37.46
Auxiliar de Ingeniería II Pruebas Ambientales	44,324.47	72,423.00	37.14	22.73	22.73	22.73	37.14	37.14
Auxiliar de Ingeniería III	48,176.83	77,803.78	39.90	24.71	20.01	27.18	32.30	43.90
Auxiliar de Ingeniería III Estimados y Costos	48,381.32	78,710.54	40.36	24.81	22.64	26.31	36.91	42.70
Auxiliar de Ingeniería III Planificación	49,164.82	80,195.77	41.13	25.21	23.91	26.31	38.96	42.87
Auxiliar de Ingeniería III Procedimientos Técnicos	48,235.50	77,704.40	39.85	24.74	24.00	25.47	38.66	41.03
Auxiliar de Ingeniería III Pruebas Ambientales	52,858.50	86,414.87	44.32	27.11	26.22	28.00	43.02	45.61
Ingeniero Civil III	61,377.75	96,496.62	49.49	31.48	31.48	31.48	49.49	49.49
Ingeniero Civil IV	67,746.68	104,314.20	53.49	34.74	34.27	35.24	52.89	54.14
Ingeniero Civil V	77,774.00	117,156.96	60.08	39.88	38.39	41.66	58.20	62.29
Ingeniero Electricista Coordinación de Relevadores	59,433.75	93,614.66	48.01	30.48	30.48	30.48	48.00	48.02
Ingeniero Electricista III	57,712.50	91,379.49	46.86	29.60	29.60	29.60	46.86	46.86
Ingeniero Electricista IV	71,229.38	112,770.62	57.83	36.53	35.37	37.69	54.30	61.36
Ingeniero Electricista V	79,671.24	123,363.86	63.26	40.86	39.45	43.56	59.56	70.92
Ingeniero Mecánico IV	69,001.88	105,939.27	54.33	35.39	34.27	36.50	52.89	55.76
Ingeniero Mecánico V	77,213.25	116,529.32	59.76	39.60	39.60	39.60	59.75	59.76
Grand Total	52,336.99	83,549.08	42.85	26.84	18.38	43.56	29.63	70.92

2015 Calendar Year Data - Management

Classification	Average Hourly Salary	Average of Sal+MB	Average Annual Salary	Average Annual Salary+ MB	Minimum Hourly Salary	Maximum Hourly Salary	Min of Sal+MB	Max of Sal+MB
Ingeniero de Distrito	69,332.70	111,086.07	56.97	35.56	27.93	45.36	45.51	74.01
Ingeniero de Turno Ingreso	45,819.00	76,244.24	39.10	23.50	20.89	36.52	34.70	60.65
Ingeniero de Turno Intermedio	51,229.66	85,012.15	43.60	26.27	25.40	27.33	42.10	45.33
Ingeniero de Turno Senior	65,032.57	106,023.86	54.37	33.35	27.93	43.31	44.75	71.81
Ingeniero Gerencial	49,470.55	78,356.76	40.18	25.37	20.88	32.18	33.69	49.57
Ingeniero Gerencial Ingreso	38,499.30	62,720.86	32.16	19.74	18.98	20.88	30.91	34.06
Ingeniero Gerencial Intermedio	52,463.70	84,052.61	43.10	26.90	24.42	35.85	39.65	54.90
Ingeniero Gerencial Principal	67,331.25	108,439.03	55.61	34.53	26.36	41.52	42.92	67.91
Ingeniero Gerencial Senior	68,561.44	111,451.03	57.15	35.16	26.28	41.14	42.71	66.96
Ingeniero Jefe	74,109.32	117,541.16	60.28	38.00	29.87	47.06	47.38	76.59
Ingeniero Jefe de Turno	89,565.75	145,852.10	74.80	45.93	44.27	47.59	72.09	77.50
Ingeniero Supervisor General	59,150.25	94,743.46	48.59	30.33	27.92	33.46	44.74	54.69
Ingeniero Supervisor Ingreso	47,125.61	76,859.37	39.42	24.17	17.27	39.42	28.20	59.53
Ingeniero Supervisor Intermedio	59,529.93	97,331.46	49.91	30.53	25.34	41.08	41.88	67.45
Ingeniero Supervisor Principal	66,927.00	107,314.00	55.03	34.32	26.36	43.74	43.10	72.29
Ingeniero Supervisor Senior	68,921.63	111,772.99	57.32	35.34	26.88	44.21	43.54	72.00
Grand Total	62,573.42	101,384.67	51.99	32.09	17.27	47.59	28.20	77.50

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Auxiliar de Ingeniería III	UEPI	49,673	31,957	81,630	25.47346	41.86151282
Auxiliar de Ingeniería III	UEPI	51,314	31,347	82,661	26.31462	42.39009744
Ingeniero Supervisor Principal	Gerencial	83,207	53,094	136,302	42.67039	69.89830769
Ingeniero Supervisor Principal	Gerencial	73,852	46,656	120,508	37.87269	61.79871795
Ingeniero Gerencial	Gerencial	62,754	33,917	96,671	32.18162	49.57491795
Ingeniero Supervisor Senior	Gerencial	56,619	33,356	89,975	29.03538	46.14104615
Ingeniero Supervisor Senior	Gerencial	56,376	33,494	89,870	28.91077	46.08702564
Ingeniero Supervisor Intermedio	Gerencial	51,395	32,268	83,662	26.35615	42.90365641
Auxiliar de Ingeniería II	UEPI	37,402	23,819	61,221	19.18038	31.39542051
Ingeniero Civil IV	UEPI	68,621	36,820	105,441	35.19009	54.07219487
Ingeniero Mecánico V	UEPI	77,213	39,304	116,517	39.59654	59.7524359
Auxiliar de Ingeniería III	UEPI	48,215	29,426	77,641	24.72577	39.81586154
Ingeniero Electricista V	UEPI	76,927	39,221	116,149	39.44988	59.56338462
Ingeniero Civil V	UEPI	74,864	38,625	113,489	38.39192	58.1996
Ingeniero Gerencial Principal	Gerencial	64,415	40,383	104,798	33.03346	53.74254359
Auxiliar de Ingeniería I Pruebas Ambientales	UEPI	41,641	26,462	68,103	21.35446	34.92454359
Auxiliar de Ingeniería II Pruebas Ambientales	UEPI	44,324	28,099	72,423	22.7305	37.14
Auxiliar de Ingeniería III Pruebas Ambientales	UEPI	54,594	34,354	88,947	27.99669	45.61405641
Auxiliar de Ingeniería III Pruebas Ambientales	UEPI	51,123	32,759	83,882	26.21715	43.01657949
Ingeniero Supervisor Principal	Gerencial	76,140	38,952	115,092	39.04615	59.02152821
Auxiliar de Ingeniería III Planificación	UEPI	48,215	30,348	78,564	24.72577	40.28903077
Ingeniero Supervisor General	Gerencial	60,143	34,419	94,561	30.84231	48.49304615
Ingeniero Gerencial Intermedio	Gerencial	47,628	30,006	77,634	24.42462	39.81234872
Ingeniero Gerencial Intermedio	Gerencial	49,532	31,374	80,905	25.40077	41.4899641
Ingeniero Supervisor Principal	Gerencial	81,891	50,286	132,177	41.99538	67.78324615
Auxiliar de Ingeniería III	UEPI	50,579	30,940	81,519	25.93803	41.80477436
Auxiliar de Ingeniería III Planificación	UEPI	46,624	29,351	75,976	23.90996	38.96186154
Ingeniero Supervisor Principal	Gerencial	56,376	32,713	89,089	28.91077	45.68673846
Ingeniero Gerencial Intermedio	Gerencial	47,628	29,733	77,361	24.42462	39.67242051
Ingeniero Gerencial Ingreso	Gerencial	37,017	23,252	60,269	18.98308	30.90726667
Auxiliar de Ingeniería III Planificación	UEPI	49,489	31,165	80,655	25.37911	41.36130256
Auxiliar de Ingeniería III Planificación	UEPI	49,673	31,556	81,229	25.47346	41.65610769
Ingeniero Supervisor Principal	Gerencial	59,231	33,515	92,746	30.375	47.56214872
Ingeniero Supervisor Principal	Gerencial	54,209	31,732	85,942	27.79962	44.07264103
Ingeniero Gerencial Intermedio	Gerencial	47,628	29,684	77,312	24.42462	39.64709744
Auxiliar de Ingeniería III Planificación	UEPI	51,314	32,291	83,604	26.31462	42.87394872
Ingeniero Supervisor Principal	Gerencial	80,231	40,130	120,361	41.14385	61.72351282
Ingeniero Gerencial Ingreso	Gerencial	37,017	23,252	60,269	18.98308	30.90726667
Ingeniero Gerencial Intermedio	Gerencial	69,903	37,147	107,050	35.84769	54.89767692
Ingeniero Gerencial Ingreso	Gerencial	37,017	23,271	60,288	18.98308	30.91685641
Ingeniero Gerencial Senior	Gerencial	51,253	32,041	83,294	26.28346	42.71465641
Ingeniero Supervisor Principal	Gerencial	81,284	51,006	132,290	41.68385	67.84095385
Auxiliar de Ingeniería III	UEPI	49,673	32,115	81,788	25.47346	41.94269744
Auxiliar de Ingeniería I	UEPI	40,318	24,629	64,947	20.67577	33.30607692
Ingeniero Jefe	Gerencial	82,256	51,612	133,868	42.18231	68.65002051
Ingeniero Jefe	Gerencial	81,668	51,244	132,912	41.88115	68.15995385
Ingeniero Supervisor Principal	Gerencial	58,624	34,176	92,800	30.06346	47.58969231
Ingeniero Supervisor Principal	Gerencial	72,353	46,665	119,018	37.10423	61.03511795
Ingeniero Jefe	Gerencial	79,016	49,581	128,596	40.52077	65.9468359
Auxiliar de Ingeniería III	UEPI	51,314	30,898	82,211	26.31462	42.15971282
Ingeniero Jefe	Gerencial	70,976	37,455	108,431	36.39808	55.60579487
Auxiliar de Ingeniería III Estimados y Costos	UEPI	49,673	31,232	80,905	25.47346	41.48973333
Ingeniero Supervisor Senior	Gerencial	60,143	34,328	94,471	30.84231	48.44652308
Ingeniero Mecánico V	UEPI	77,213	39,328	116,541	39.59654	59.76481538
Ingeniero Supervisor Senior	Gerencial	56,498	33,293	89,790	28.97308	46.0462
Auxiliar de Ingeniería II	UEPI	37,382	22,865	60,247	19.17	30.89585641
Ingeniero Supervisor Senior	Gerencial	76,707	48,163	124,870	39.33692	64.03606154
Ingeniero Supervisor Senior	Gerencial	76,626	48,453	125,079	39.29538	64.14282564
Ingeniero Supervisor Intermedio	Gerencial	64,010	40,648	104,658	32.82577	53.67089744
Auxiliar de Ingeniería III	UEPI	51,314	31,342	82,655	26.31462	42.38725641
Ingeniero Jefe	Gerencial	70,166	44,406	114,572	35.98269	58.75491282
Ingeniero Gerencial Principal	Gerencial	68,911	36,859	105,770	35.33885	54.24098974
Ingeniero Supervisor General	Gerencial	54,452	32,784	87,236	27.92423	44.73654872
Auxiliar de Ingeniería III	UEPI	49,673	30,318	79,991	25.47346	41.02095897
Ingeniero Gerencial Senior	Gerencial	73,994	46,433	120,426	37.94538	61.75701026
Ingeniero Gerencial Senior	Gerencial	80,231	50,349	130,579	41.14385	66.96362564

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Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Supervisor Principal	Gerencial	70,126	44,221	114,347	35.96193	58.63955385
Ingeniero Gerencial Senior	Gerencial	75,249	47,219	122,468	38.58923	62.80415385
Ingeniero Jefe	Gerencial	78,206	39,545	117,751	40.10538	60.38500513
Ingeniero Jefe	Gerencial	76,201	38,965	115,166	39.07731	59.05957949
Ingeniero Supervisor Principal	Gerencial	65,529	36,283	101,812	33.60462	52.21110256
Ingeniero de Turno Intermedio	Gerencial	53,298	35,102	88,400	27.33231	45.33349231
Ingeniero de Turno Intermedio	Gerencial	51,395	34,205	85,599	26.35615	43.89714359
Ingeniero Supervisor Ingreso	Gerencial	33,676	21,324	54,999	17.26962	28.20484615
Ingeniero Supervisor Intermedio	Gerencial	51,687	32,975	84,662	26.50615	43.41655897
Auxiliar de Ingeniería III	UEPI	51,123	31,233	82,356	26.21715	42.23388205
Ingeniero Supervisor Ingreso	Gerencial	48,479	31,000	79,479	24.86077	40.75845128
Ingeniero Supervisor Intermedio	Gerencial	79,704	51,830	131,534	40.87385	67.45319487
Ingeniero Supervisor Principal	Gerencial	85,293	55,669	140,962	43.74	72.28816923
Ingeniero Supervisor Senior	Gerencial	60,163	36,884	97,047	30.85269	49.76759487
Ingeniero Supervisor Principal	Gerencial	72,738	45,751	118,489	37.30154	60.76341538
Ingeniero Supervisor Senior	Gerencial	68,648	36,989	105,637	35.20385	54.17278462
Ingeniero Supervisor Senior	Gerencial	53,298	34,282	87,580	27.33231	44.91289744
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,959	73,772	22.98115	37.83198974
Ingeniero Jefe	Gerencial	83,777	51,091	134,868	42.9625	69.16307179
Ingeniero Supervisor Intermedio	Gerencial	65,894	42,770	108,664	33.79154	55.72488718
Ingeniero Supervisor Intermedio	Gerencial	68,465	38,827	107,292	35.11038	55.02162051
Ingeniero Supervisor Ingreso	Gerencial	54,392	33,324	87,715	27.89308	44.98218462
Ingeniero Jefe	Gerencial	58,253	34,134	92,386	29.87308	47.3774359
Ingeniero Supervisor Senior	Gerencial	76,707	48,373	125,080	39.33692	64.14351282
Ingeniero Supervisor Senior	Gerencial	78,489	49,888	128,377	40.25077	65.83435897
Ingeniero Supervisor Senior	Gerencial	75,107	50,344	125,451	38.51654	64.33383077
Ingeniero Supervisor Senior	Gerencial	70,976	48,136	119,112	36.39808	61.08306154
Ingeniero Supervisor Intermedio	Gerencial	75,492	48,599	124,091	38.71385	63.63645641
Ingeniero Supervisor Intermedio	Gerencial	68,830	43,663	112,493	35.29731	57.68852308
Auxiliar de Ingeniería III	UEPI	48,215	29,470	77,685	24.72577	39.8384
Ingeniero Supervisor Senior	Gerencial	63,929	35,443	99,372	32.78423	50.9602
Ingeniero Electricista V	UEPI	79,745	40,040	119,784	40.89462	61.42770769
Ingeniero Supervisor Senior	Gerencial	61,864	34,890	96,754	31.725	49.61737949
Ingeniero Electricista Coordinación de Relevadores	UEPI	59,434	34,198	93,631	30.47885	48.01610256
Ingeniero Electricista Coordinación de Relevadores	UEPI	59,434	34,164	93,598	30.47885	47.99893333
Ingeniero Supervisor Senior	Gerencial	82,863	54,023	136,886	42.49385	70.19776923
Ingeniero Supervisor Senior	Gerencial	70,065	44,050	114,115	35.93077	58.52065641
Ingeniero Supervisor Senior	Gerencial	72,110	45,855	117,965	36.97962	60.49488718
Ingeniero Supervisor Senior	Gerencial	64,476	40,577	105,053	33.06462	53.87328205
Ingeniero Supervisor Senior	Gerencial	70,936	44,586	115,522	36.37731	59.24181026
Ingeniero Supervisor Senior	Gerencial	56,498	35,536	92,034	28.97308	47.19679487
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,564	73,378	22.98115	37.62955385
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,558	73,372	22.98115	37.62647692
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,284	73,097	22.98115	37.48584615
Ingeniero Supervisor Intermedio	Gerencial	51,253	32,412	83,664	26.28346	42.9047641
Ingeniero Supervisor Senior	Gerencial	75,067	47,500	122,567	38.49577	62.85475385
Ingeniero Supervisor Intermedio	Gerencial	71,543	45,414	116,958	36.68885	59.97821026
Ingeniero Supervisor Intermedio	Gerencial	56,343	33,676	90,019	28.89385	46.16359487
Ingeniero Supervisor Senior	Gerencial	80,575	50,998	131,573	41.32038	67.47335385
Ingeniero Jefe	Gerencial	81,771	52,338	134,109	41.93385	68.77392308
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,372	73,185	22.98115	37.5307641
Ingeniero Supervisor Senior	Gerencial	69,822	40,699	110,521	35.80615	56.67728718
Ingeniero de Turno Senior	Gerencial	69,559	41,748	111,307	35.67115	57.08045128
Ingeniero de Turno Senior	Gerencial	70,976	40,585	111,561	36.39808	57.21091795
Ingeniero de Turno Senior	Gerencial	58,624	36,171	94,795	30.06346	48.61275897
Ingeniero de Turno Senior	Gerencial	58,624	35,234	93,858	30.06346	48.13213333
Ingeniero de Turno Senior	Gerencial	56,498	35,497	91,994	28.97308	47.1766
Ingeniero de Turno Senior	Gerencial	56,498	36,565	93,063	28.97308	47.72446667
Ingeniero Supervisor Intermedio	Gerencial	53,298	34,131	87,429	27.33231	44.8353641
Ingeniero de Turno Ingreso	Gerencial	44,813	29,498	74,311	22.98115	38.10828718
Ingeniero de Turno Ingreso	Gerencial	44,813	28,524	73,337	22.98115	37.60866667
Ingeniero de Turno Ingreso	Gerencial	44,813	31,464	76,277	22.98115	39.11647692
Ingeniero Supervisor Principal	Gerencial	83,288	52,488	135,776	42.71192	69.62861538
Ingeniero Supervisor Intermedio	Gerencial	80,109	50,479	130,588	41.08154	66.96834359
Ingeniero Supervisor Senior	Gerencial	83,734	54,460	138,194	42.94038	70.86873333
Ingeniero Jefe de Turno	Gerencial	86,326	54,255	140,581	44.26962	72.0927641

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Supervisor Senior	Gerencial	80,737	53,914	134,651	41.40346	69.05162051
Ingeniero de Turno Senior	Gerencial	81,790	54,193	135,983	41.94346	69.7346359
Ingeniero Gerencial Senior	Gerencial	67,898	42,612	110,510	34.81962	56.67172821
Ingeniero Supervisor Senior	Gerencial	63,423	34,703	98,126	32.52462	50.32113846
Ingeniero Supervisor Principal	Gerencial	52,421	33,300	85,720	26.88231	43.95916923
Ingeniero de Turno Senior	Gerencial	54,473	35,026	89,498	27.93462	45.89664615
Ingeniero de Turno Senior	Gerencial	54,473	35,015	89,487	27.93462	45.89099487
Ingeniero Supervisor Intermedio	Gerencial	49,532	32,210	81,742	25.40077	41.91892821
Ingeniero de Turno Ingreso	Gerencial	44,813	29,916	74,729	22.98115	38.32250256
Ingeniero Supervisor Ingreso	Gerencial	44,813	28,757	73,570	22.98115	37.72834872
Ingeniero Supervisor Senior	Gerencial	81,203	51,871	133,073	41.64231	68.2425641
Ingeniero Supervisor Senior	Gerencial	76,120	49,374	125,494	39.03577	64.35590769
Ingeniero Supervisor Senior	Gerencial	78,287	49,580	127,866	40.14692	65.57255897
Ingeniero de Turno Senior	Gerencial	74,925	49,912	124,837	38.42308	64.01905128
Ingeniero de Turno Ingreso	Gerencial	71,219	47,052	118,272	36.52269	60.65215385
Ingeniero de Turno Senior	Gerencial	74,763	49,155	123,918	38.34	63.54749231
Ingeniero de Turno Ingreso	Gerencial	44,813	30,478	75,291	22.98115	38.61080513
Ingeniero Supervisor Senior	Gerencial	75,188	49,110	124,299	38.55808	63.74290256
Ingeniero Supervisor Senior	Gerencial	73,406	48,285	121,691	37.64423	62.40575897
Ingeniero Supervisor General	Gerencial	56,761	33,763	90,524	29.10808	46.4223641
Ingeniero Supervisor Principal	Gerencial	56,498	34,634	91,131	28.97308	46.73404103
Ingeniero Supervisor Ingreso	Gerencial	46,616	29,787	76,403	23.90538	39.18088205
Ingeniero Supervisor Senior	Gerencial	81,223	51,585	132,807	41.65269	68.10633846
Ingeniero Supervisor Senior	Gerencial	70,065	45,254	115,319	35.93077	59.13775897
Ingeniero Supervisor Senior	Gerencial	75,958	49,638	125,596	38.95269	64.40816923
Ingeniero Supervisor Intermedio	Gerencial	76,545	50,932	127,477	39.25385	65.37271282
Ingeniero de Turno Senior	Gerencial	65,185	38,210	103,395	33.42808	53.02313333
Ingeniero de Turno Senior	Gerencial	56,498	34,227	90,725	28.97308	46.52552308
Ingeniero de Turno Senior	Gerencial	56,498	34,354	90,852	28.97308	46.59055897
Ingeniero de Turno Senior	Gerencial	56,376	35,972	92,348	28.91077	47.3578359
Ingeniero Gerencial Principal	Gerencial	51,395	32,291	83,686	26.35615	42.91580513
Ingeniero de Turno Intermedio	Gerencial	51,395	34,498	85,892	26.35615	44.04726154
Ingeniero de Turno Ingreso	Gerencial	44,813	29,906	74,720	22.98115	38.3177641
Ingeniero de Turno Ingreso	Gerencial	44,813	31,561	76,374	22.98115	39.16610769
Ingeniero de Turno Ingreso	Gerencial	44,813	29,144	73,957	22.98115	37.92672821
Ingeniero de Turno Senior	Gerencial	81,932	53,375	135,307	42.01615	69.38812821
Ingeniero Gerencial Principal	Gerencial	80,960	51,465	132,424	41.51769	67.90992821
Ingeniero Supervisor Senior	Gerencial	78,266	50,953	129,219	40.13654	66.2661641
Ingeniero Jefe	Gerencial	89,708	56,284	145,991	46.00385	74.86742051
Ingeniero de Turno Senior	Gerencial	56,498	36,756	93,253	28.97308	47.82224615
Ingeniero Supervisor Intermedio	Gerencial	51,395	33,168	84,562	26.35615	43.36532821
Ingeniero de Turno Intermedio	Gerencial	51,395	32,493	83,887	26.35615	43.01915897
Ingeniero de Turno Ingreso	Gerencial	40,743	27,153	67,896	20.89385	34.81845641
Ingeniero de Turno Ingreso	Gerencial	40,743	26,925	67,668	20.89385	34.7016
Ingeniero de Turno Intermedio	Gerencial	50,200	33,897	84,097	25.74366	43.12656923
Ingeniero Supervisor Senior	Gerencial	81,689	51,262	132,950	41.89154	68.17954872
Ingeniero de Turno Senior	Gerencial	77,355	50,787	128,142	39.66923	65.71361026
Ingeniero de Turno Senior	Gerencial	77,396	50,610	128,006	39.69	65.64407179
Ingeniero Supervisor Senior	Gerencial	56,498	34,979	91,477	28.97308	46.91102564
Ingeniero de Turno Ingreso	Gerencial	48,479	30,552	79,031	24.86077	40.52857436
Ingeniero de Turno Ingreso	Gerencial	44,813	29,607	74,420	22.98115	38.16433333
Ingeniero de Turno Ingreso	Gerencial	44,813	30,006	74,819	22.98115	38.36882564
Ingeniero Jefe de Turno	Gerencial	92,806	58,318	151,123	47.59269	77.49913333
Ingeniero de Turno Senior	Gerencial	59,252	39,417	98,669	30.38538	50.59945128
Ingeniero de Turno Senior	Gerencial	75,087	47,613	122,700	38.50615	62.92307692
Ingeniero de Turno Senior	Gerencial	56,376	35,587	91,963	28.91077	47.16071282
Ingeniero de Turno Ingreso	Gerencial	40,743	27,105	67,848	20.89385	34.79397436
Ingeniero Supervisor Senior	Gerencial	75,168	47,177	122,345	38.54769	62.74116923
Ingeniero Supervisor Intermedio	Gerencial	53,096	33,164	86,260	27.22846	44.23571282
Ingeniero Supervisor Senior	Gerencial	83,633	53,530	137,163	42.88846	70.33981538
Ingeniero Supervisor Senior	Gerencial	72,495	46,858	119,353	37.17692	61.2064359
Ingeniero Supervisor Senior	Gerencial	76,221	50,128	126,349	39.08769	64.79418974
Ingeniero Supervisor Senior	Gerencial	54,473	33,659	88,131	27.93462	45.19554872
Ingeniero Jefe	Gerencial	65,509	36,693	102,202	33.59423	52.41118974
Ingeniero Supervisor Intermedio	Gerencial	53,298	32,345	85,643	27.33231	43.91929744
Ingeniero Supervisor Intermedio	Gerencial	49,532	32,126	81,658	25.40077	41.87571282

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Supervisor Senior	Gerencial	80,595	52,253	132,848	41.33077	68.12701538
Ingeniero Supervisor Intermedio	Gerencial	66,542	41,786	108,327	34.12385	55.55231795
Ingeniero Supervisor Senior	Gerencial	73,832	50,715	124,546	37.86231	63.86988718
Ingeniero de Turno Senior	Gerencial	58,624	34,691	93,314	30.06346	47.85352308
Ingeniero de Turno Senior	Gerencial	58,624	38,168	96,792	30.06346	49.63699487
Ingeniero de Turno Ingreso	Gerencial	48,479	31,979	80,457	24.86077	41.26025128
Ingeniero de Turno Senior	Gerencial	54,473	32,795	87,267	27.93462	44.75248205
Ingeniero de Turno Senior	Gerencial	54,473	33,942	88,414	27.93462	45.3407641
Ingeniero de Turno Ingreso	Gerencial	48,479	30,771	79,249	24.86077	40.64057949
Ingeniero de Turno Intermedio	Gerencial	51,395	33,721	85,115	26.35615	43.64877436
Ingeniero de Turno Intermedio	Gerencial	49,532	32,562	82,094	25.40077	42.09940513
Ingeniero de Turno Ingreso	Gerencial	40,743	27,063	67,806	20.89385	34.77211795
Ingeniero de Turno Ingreso	Gerencial	44,813	30,707	75,520	22.98115	38.72811795
Ingeniero de Turno Senior	Gerencial	78,125	49,519	127,644	40.06385	65.45844615
Ingeniero de Turno Senior	Gerencial	76,059	48,957	125,016	39.00462	64.11086667
Ingeniero Supervisor Principal	Gerencial	51,395	32,656	84,050	26.35615	43.10271282
Ingeniero Supervisor General	Gerencial	65,246	41,407	106,653	33.45923	54.69360513
Ingeniero Supervisor Intermedio	Gerencial	72,131	49,300	121,431	36.99	62.27213333
Ingeniero Gerencial Senior	Gerencial	53,298	32,388	85,686	27.33231	43.94157436
Ingeniero Supervisor Principal	Gerencial	62,147	34,953	97,100	31.87038	49.79475897
Ingeniero Gerencial Ingreso	Gerencial	40,723	25,638	66,361	20.88346	34.03116923
Ingeniero Jefe	Gerencial	84,038	53,074	137,111	43.09615	70.3133641
Ingeniero Gerencial Ingreso	Gerencial	40,723	25,695	66,417	20.88346	34.06015897
Ingeniero Gerencial Senior	Gerencial	72,212	45,391	117,602	37.03154	60.30893333
Ingeniero Gerencial Senior	Gerencial	74,358	46,685	121,043	38.13231	62.07330256
Auxiliar de Ingeniería III	UEPI	49,673	31,386	81,059	25.47346	41.56873846
Ingeniero de Turno Senior	Gerencial	72,799	40,190	112,989	37.33269	57.94285128
Ingeniero de Turno Senior	Gerencial	66,056	41,465	107,520	33.87462	55.13858462
Ingeniero de Turno Senior	Gerencial	58,259	36,697	94,956	29.87654	48.69542564
Ingeniero de Turno Senior	Gerencial	54,473	34,715	89,187	27.93462	45.73699487
Ingeniero de Turno Ingreso	Gerencial	44,813	29,643	74,456	22.98115	38.18260513
Ingeniero de Turno Ingreso	Gerencial	44,813	29,877	74,691	22.98115	38.30291795
Ingeniero de Turno Senior	Gerencial	84,463	55,564	140,027	43.31423	71.80850256
Ingeniero Supervisor Ingreso	Gerencial	52,650	32,270	84,920	27	43.54872308
Ingeniero Supervisor Ingreso	Gerencial	56,943	33,830	90,773	29.20154	46.55004103
Ingeniero Supervisor Ingreso	Gerencial	41,026	25,862	66,888	21.03885	34.30157949
Ingeniero Supervisor Senior	Gerencial	77,254	49,109	126,362	39.61731	64.80117436
Ingeniero Supervisor Senior	Gerencial	78,368	49,976	128,344	40.18846	65.81735385
Ingeniero Supervisor Senior	Gerencial	75,203	47,508	122,711	38.56577	62.92887179
Ingeniero Supervisor Senior	Gerencial	67,635	42,446	110,081	34.68462	56.45191282
Ingeniero Supervisor Senior	Gerencial	86,204	54,188	140,392	44.20731	71.99579487
Ingeniero Supervisor Intermedio	Gerencial	52,508	34,561	87,070	26.92731	44.65111795
Ingeniero Jefe	Gerencial	82,721	50,374	133,095	42.42115	68.25374359
Ingeniero Supervisor Senior	Gerencial	59,231	34,402	93,634	30.375	48.01722051
Ingeniero Supervisor Senior	Gerencial	65,063	37,467	102,531	33.36577	52.57982564
Ingeniero Jefe	Gerencial	71,908	36,394	108,302	36.87577	55.53951282
Ingeniero Jefe	Gerencial	59,636	33,073	92,710	30.58269	47.54341026
Ingeniero Gerencial	Gerencial	44,935	27,769	72,704	23.04346	37.28390256
Ingeniero Gerencial	Gerencial	40,723	24,973	65,696	20.88346	33.6900359
Ingeniero Supervisor Principal	Gerencial	74,702	47,562	122,264	38.30885	62.69936923
Auxiliar de Ingeniería III Planificación	UEPI	49,673	31,474	81,147	25.47346	41.61396923
Ingeniero Supervisor Principal	Gerencial	56,376	33,374	89,750	28.91077	46.02582051
Ingeniero Jefe	Gerencial	64,496	34,389	98,885	33.075	50.71019487
Auxiliar de Ingeniería III Estimados y Costos	UEPI	51,314	31,942	83,256	26.31462	42.69523077
Ingeniero Jefe	Gerencial	66,177	36,068	102,245	33.93692	52.43314872
Auxiliar de Ingeniería III	UEPI	48,215	29,539	77,754	24.72577	39.87404103
Auxiliar de Ingeniería III	UEPI	46,798	28,598	75,396	23.99885	38.66464103
Ingeniero Electricista III	UEPI	57,713	33,667	91,379	29.59615	46.86127692
Ingeniero Supervisor Intermedio	Gerencial	64516.5	40491.54	105,008	33.08538	53.85027692
Auxiliar de Ingeniería I	UEPI	44489.25	28116.54	72,606	22.815	37.23373846
Ingeniero Mecánico IV	UEPI	71178.75	37559.57	108,738	36.50192	55.76324103
Auxiliar de Ingeniería III	UEPI	49673.25	30348.56	80,022	25.47346	41.03682564
Ingeniero Electricista V	UEPI	79744.5	40202.16	119,947	40.89462	61.51110769
Ingeniero Electricista IV	UEPI	68971.5	36921.56	105,893	35.37	54.30413333
Ingeniero Civil IV	UEPI	68716.05	36847.7	105,564	35.239	54.13525641
Ingeniero Civil V	UEPI	77213.25	39304	116,517	39.59654	59.7524359

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Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Electricista V	UEPI	77213.25	39304	116,517	39.59654	59.7524359
Ingeniero Civil IV	UEPI	66825	36301.14	103,126	34.26923	52.8852
Auxiliar de Ingeniería III	UEPI	46797.75	28563.67	75,361	23.99885	38.64688205
Auxiliar de Ingeniería III	UEPI	46624.42	28458.19	75,083	23.90996	38.50390256
Ingeniero Supervisor Ingreso	Gerencial	76869	39206.52	116,076	39.42	59.52590769
Ingeniero Mecánico IV	UEPI	66825	36315.22	103,140	34.26923	52.89242051
Ingeniero Civil IV	UEPI	66825	36301.14	103,126	34.26923	52.8852
Ingeniero Electricista V	UEPI	84948.75	53346.01	138,295	43.56346	70.92038974
Ingeniero Electricista IV	UEPI	73487.25	46160.93	119,648	37.68577	61.35804103
Auxiliar de Ingeniería III Estimados y Costos	UEPI	44157.21	27813.73	71,971	22.64472	36.90817436
Ingeniero Supervisor Intermedio	Gerencial	58202.08	33803.64	92,006	29.84722	47.18242051
Ingeniero Supervisor Intermedio	Gerencial	68404.5	43656.94	112,061	35.07923	57.46740513
Ingeniero Civil V	UEPI	81244.5	40219.91	121,464	41.66385	62.28944103
Ingeniero Supervisor Principal	Gerencial	59724	34567.92	94,292	30.62769	48.35483077
Auxiliar de Ingeniería III	UEPI	51313.5	30867.34	82,181	26.31462	42.14402051
Auxiliar de Ingeniería III	UEPI	49673.25	30312.92	79,986	25.47346	41.01854872
Ingeniero Jefe	Gerencial	68688	36793.62	105,482	35.22462	54.09313846
Auxiliar de Ingeniería III	UEPI	49408.33	30151.76	79,560	25.33761	40.80004615
Ingeniero Supervisor Principal	Gerencial	58623.75	34527.39	93,151	30.06346	47.76981538
Ingeniero Supervisor Intermedio	Gerencial	53298	32756.98	86,055	27.33231	44.13075897
Ingeniero Supervisor Intermedio	Gerencial	49410	32334.51	81,745	25.33846	41.92026154
Auxiliar de Ingeniería III	UEPI	39163.5	24554.04	63,718	20.08385	32.67566154
Ingeniero Supervisor Ingreso	Gerencial	40743	25609.29	66,352	20.89385	34.02681538
Auxiliar de Ingeniería III	UEPI	51313.5	31311.05	82,625	26.31462	42.3715641
Ingeniero Supervisor Principal	Gerencial	69923.25	44659.19	114,582	35.85808	58.76022564
Ingeniero Supervisor Senior	Gerencial	61985.25	34856.06	96,841	31.78731	49.66221026
Auxiliar de Ingeniería III Procedimientos Técnicos	UEPI	46797.75	28594.27	75,392	23.99885	38.66257436
Ingeniero Supervisor Ingreso	Gerencial	49531.5	31226.53	80,758	25.40077	41.41437436
Auxiliar de Ingeniería III Procedimientos Técnicos	UEPI	49673.25	30343.52	80,017	25.47346	41.03424103
Ingeniero Jefe	Gerencial	76707	48133.34	124,840	39.33692	64.02068718
Ingeniero Gerencial Principal	Gerencial	70976.25	44540.81	115,517	36.39808	59.23951795
Ingeniero Supervisor Senior	Gerencial	72171	45806.08	117,977	37.01077	60.50106667
Ingeniero Jefe	Gerencial	73932.75	47638.91	121,572	37.91423	62.34444103
Ingeniero Supervisor Senior	Gerencial	69963.75	47047.12	117,011	35.87885	60.00557436
Ingeniero Supervisor Senior	Gerencial	62572.5	41551.09	104,124	32.08846	53.39671282
Ingeniero Supervisor Ingreso	Gerencial	49612.5	32464.64	82,077	25.44231	42.09084103
Auxiliar de Ingeniería III	UEPI	45562.5	27937.34	73,500	23.36538	37.69222564
Auxiliar de Ingeniería III	UEPI	45562.5	27964.15	73,527	23.36538	37.70597436
Auxiliar de Ingeniería III	UEPI	49673.25	30572.3	80,246	25.47346	41.1515641
Auxiliar de Ingeniería I	UEPI	35846.88	21931.63	57,779	18.38302	29.63000513
Auxiliar de Ingeniería III	UEPI	46624.42	28791.05	75,415	23.90996	38.6746
Auxiliar de Ingeniería III	UEPI	45393.75	27909.8	73,304	23.27885	37.5915641
Ingeniero Supervisor Intermedio	Gerencial	51313.5	32838.93	84,152	26.31462	43.15509231
Ingeniero Supervisor Ingreso	Gerencial	47742.75	29580.55	77,323	24.48346	39.65297436
Ingeniero Supervisor Senior	Gerencial	66055.5	41493.78	107,549	33.87462	55.15347692
Ingeniero Jefe	Gerencial	68323.5	37464.51	105,788	35.03769	54.25026154
Ingeniero Supervisor Senior	Gerencial	52420.5	32481.27	84,902	26.88231	43.53936923
Ingeniero Supervisor Senior	Gerencial	67250.25	36836.52	104,087	34.48731	53.37783077
Ingeniero Supervisor Ingreso	Gerencial	40743	26484.85	67,228	20.89385	34.47582051
Ingeniero Supervisor Senior	Gerencial	57287.25	34497.28	91,785	29.37808	47.06898974
Ingeniero Supervisor Ingreso	Gerencial	48478.5	30526.85	79,005	24.86077	40.5155641
Auxiliar de Ingeniería III	UEPI	46797.75	28686.97	75,485	23.99885	38.71011282
Ingeniero Supervisor Ingreso	Gerencial	48478.5	30524.19	79,003	24.86077	40.5142
Auxiliar de Ingeniería III	UEPI	46797.75	28701.26	75,499	23.99885	38.71744103
Auxiliar de Ingeniería III	UEPI	52994.25	32502.39	85,497	27.17654	43.84443077
Auxiliar de Ingeniería II	UEPI	37401.75	22963.11	60,365	19.18038	30.95633846
Ingeniero Supervisor Ingreso	Gerencial	40743	26022.01	66,765	20.89385	34.23846667
Ingeniero de Distrito	Gerencial	76565.25	49333.3	125,899	39.26423	64.56335897
Ingeniero Jefe	Gerencial	78489	49250.58	127,740	40.25077	65.50747692
Ingeniero Supervisor Senior	Gerencial	59910.76	36184.26	96,095	30.72347	49.27949744
Ingeniero Supervisor Ingreso	Gerencial	40592.1	27282.88	67,875	20.81646	34.80768205
Auxiliar de Ingeniería III	UEPI	51123.45	30925.18	82,049	26.21715	42.07622051
Auxiliar de Ingeniería III	UEPI	49489.27	30437.21	79,926	25.37911	40.98793846
Ingeniero Supervisor Senior	Gerencial	62795.25	35723.5	98,519	32.20269	50.5224359
Auxiliar de Ingeniería III	UEPI	46624.42	28458.19	75,083	23.90996	38.50390256
Auxiliar de Ingeniería III	UEPI	39085.95	23996.28	63,082	20.04408	32.34986154

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Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Supervisor Senior	Gerencial	72495	45493.18	117,988	37.17692	60.50675897
Ingeniero Supervisor Senior	Gerencial	82012.5	52464.79	134,477	42.05769	68.96271282
Ingeniero Supervisor Senior	Gerencial	77233.5	48503.36	125,737	39.60692	64.48044103
Ingeniero Supervisor Intermedio	Gerencial	58725	36905.23	95,630	30.11538	49.04114359
Ingeniero de Distrito	Gerencial	61211.25	35455.03	96,666	31.39038	49.57245128
Ingeniero de Distrito	Gerencial	55333.5	34385.81	89,719	28.37615	46.00990256
Ingeniero Supervisor Ingreso	Gerencial	57874.5	34775.41	92,650	29.67923	47.51277436
Ingeniero Jefe	Gerencial	67716	36517.13	104,233	34.72615	53.45288718
Ingeniero Supervisor Ingreso	Gerencial	42059.25	27798.91	69,858	21.56885	35.82469744
Auxiliar de Ingeniería III	UEPI	45562.5	27906.56	73,469	23.36538	37.67644103
Auxiliar de Ingeniería III	UEPI	48215.25	29559.97	77,775	24.72577	39.88472821
Ingeniero Supervisor Senior	Gerencial	64496.25	36523.76	101,020	33.075	51.80513333
Auxiliar de Ingeniería III	UEPI	46797.75	28695.33	75,493	23.99885	38.7144
Ingeniero Supervisor Senior	Gerencial	54209.25	32724.11	86,933	27.79962	44.58121026
Auxiliar de Ingeniería III	UEPI	45562.5	27982.75	73,545	23.36538	37.71551282
Ingeniero Jefe	Gerencial	91773	57578.14	149,351	47.06308	76.59032821
Auxiliar de Ingeniería III	UEPI	52994.25	32541.71	85,536	27.17654	43.86459487
Auxiliar de Ingeniería III	UEPI	52797.97	32282.14	85,080	27.07588	43.63082564
Ingeniero Supervisor Intermedio	Gerencial	50017.5	33551.94	83,569	25.65	42.85612308
Ingeniero Supervisor Intermedio	Gerencial	51394.5	32376.45	83,771	26.35615	42.95946154
Ingeniero de Distrito	Gerencial	88452	55867.97	144,320	45.36	74.01024103
Ingeniero Jefe	Gerencial	84300.75	52893.87	137,195	43.23115	70.35621538
Ingeniero de Distrito	Gerencial	65610	36275.52	101,886	33.64615	52.24898462
Ingeniero Supervisor Intermedio	Gerencial	51394.5	34422.53	85,817	26.35615	44.00873333
Ingeniero Supervisor Senior	Gerencial	67898.25	37562.49	105,461	34.81962	54.08243077
Ingeniero de Distrito	Gerencial	65610	36275.52	101,886	33.64615	52.24898462
Ingeniero Supervisor Senior	Gerencial	74479.5	47231.75	121,711	38.19462	62.41602564
Ingeniero Supervisor Senior	Gerencial	68789.25	37043.97	105,833	35.27654	54.27344615
Auxiliar de Ingeniería III	UEPI	45562.5	28926.15	74,489	23.36538	38.19930769
Ingeniero Civil III	UEPI	61377.75	35118.87	96,497	31.47577	49.48544615
Ingeniero Supervisor Senior	Gerencial	54472.5	32884.75	87,357	27.93462	44.79858974
Auxiliar de Ingeniería III	UEPI	46797.75	28859.68	75,657	23.99885	38.79868205
Auxiliar de Ingeniería III	UEPI	46797.75	28763.06	75,561	23.99885	38.74913333
Auxiliar de Ingeniería III	UEPI	52994.25	32620.25	85,615	27.17654	43.90487179
Ingeniero Supervisor Senior	Gerencial	75188.25	47531.67	122,720	38.55808	62.93329231
Ingeniero Supervisor Senior	Gerencial	76545	48242.98	124,788	39.25385	63.9938359
Auxiliar de Ingeniería III	UEPI	49489.27	30454.05	79,943	25.37911	40.99657436
Auxiliar de Ingeniería III	UEPI	51313.5	32514.06	83,828	26.31462	42.98849231
Ingeniero Electricista V	UEPI	79449.15	50042.73	129,492	40.74315	66.40609231
Ingeniero Supervisor Senior	Gerencial	56376	33693.59	90,070	28.91077	46.18953333
Ingeniero Supervisor Principal	Gerencial	56376	33714.47	90,090	28.91077	46.20024103
Ingeniero de Distrito	Gerencial	76747.5	48530.64	125,278	39.35769	64.2452
Ingeniero de Distrito	Gerencial	86649.75	54738.12	141,388	44.43577	72.5066
Ingeniero Supervisor Senior	Gerencial	61418.25	35725.11	97,143	31.49654	49.81710769
Ingeniero Supervisor Senior	Gerencial	54209.25	34189.29	88,399	27.79962	45.33258462
Ingeniero Supervisor Intermedio	Gerencial	51394.5	31859.53	83,254	26.35615	42.69437436
Ingeniero Jefe	Gerencial	62147.25	34902.6	97,050	31.87038	49.76915385
Ingeniero Supervisor Ingreso	Gerencial	48478.5	30933.12	79,412	24.86077	40.72390769
Ingeniero Supervisor Ingreso	Gerencial	48478.5	31606.09	80,085	24.86077	41.06902051
Auxiliar de Ingeniería I	UEPI	40168.42	25706.56	65,875	20.59919	33.78204103
Ingeniero Supervisor Ingreso	Gerencial	52548.75	34362.23	86,911	26.94808	44.56973333
Ingeniero de Distrito	Gerencial	79582.5	50305.36	129,888	40.81154	66.60915897
Auxiliar de Ingeniería III	UEPI	46624.42	28687.07	75,311	23.90996	38.62127692
Ingeniero de Distrito	Gerencial	54472.5	34271.93	88,744	27.93462	45.5099641
Auxiliar de Ingeniería I	UEPI	40168.42	25429.81	65,598	20.59919	33.64011795
Ingeniero Supervisor Ingreso	Gerencial	40743	26262.8	67,006	20.89385	34.36194872
Ingeniero de Distrito	Gerencial	60210	34938.86	95,149	30.87692	48.79428718
Auxiliar de Ingeniería III	UEPI	39018.45	23962.46	62,981	20.00946	32.29790256
Ingeniero Supervisor Senior	Gerencial	53795.25	33698.03	87,493	27.58731	44.86834872
Auxiliar de Ingeniería II	UEPI	44234.4	27066.26	71,301	22.68431	36.56444103
Auxiliar de Ingeniería III	UEPI	39183.75	24243.73	63,427	20.09423	32.52691282
Ingeniero Supervisor Senior	Gerencial	66177	36460.96	102,638	33.93692	52.63485128
Auxiliar de Ingeniería III	UEPI	49489.27	30269.24	79,759	25.37911	40.9018
Ingeniero de Distrito	Gerencial	60930.75	35394.01	96,325	31.24654	49.39731282
Auxiliar de Ingeniería III	UEPI	49673.25	30652.81	80,326	25.47346	41.19285128
Auxiliar de Ingeniería III	UEPI	48036.67	29632.63	77,669	24.63419	39.83041026

Título	Unidad	Basic Salary	Marginal Benefits	Total + BM	SAL hr	SAL+ BM hr
Ingeniero Jefe	Gerencial	59636.25	34176.62	93,813	30.58269	48.1091641
Auxiliar de Ingeniería II	UEPI	43335.9	26868.95	70,205	22.22354	36.00248718
Auxiliar de Ingeniería I	UEPI	41641.2	25512.37	67,154	21.35446	34.43772821
Ingeniero Supervisor Intermedio	Gerencial	51394.5	31878.41	83,273	26.35615	42.70405641
Auxiliar de Ingeniería II	UEPI	45131.47	27925.16	73,057	23.14434	37.46493846
Auxiliar de Ingeniería II	UEPI	43335.9	26487.94	69,824	22.22354	35.80709744
Ingeniero Jefe	Gerencial	70976.26	37455.04	108,431	36.39808	55.60579487
Ingeniero de Distrito	Gerencial	68242.5	36970.92	105,213	34.99615	53.95556
Auxiliar de Ingeniería III	UEPI	48204.06	29494.41	77,698	24.72003	39.84536923
Ingeniero Supervisor Senior	Gerencial	54209.25	33184.71	87,394	27.79962	44.81741538
Ingeniero Supervisor Ingreso	Gerencial	48478.5	31051.75	79,530	24.86077	40.78474359
Ingeniero de Distrito	Gerencial	65610	36275.52	101,886	33.64615	52.24898462
Auxiliar de Ingeniería III	UEPI	46624.42	28948.05	75,572	23.90996	38.75511282
Ingeniero Supervisor Senior	Gerencial	54472.5	35100.72	89,573	27.93462	45.93498462
Ingeniero Supervisor Intermedio	Gerencial	69619.5	43925.91	113,545	35.70231	58.22841538
Ingeniero de Distrito	Gerencial	74763	47282.09	122,045	38.34	62.58722564
Auxiliar de Ingeniería III	UEPI	49673.25	30362.74	80,036	25.47346	41.04409744
Auxiliar de Ingeniería III	UEPI	48215.25	29471.61	77,687	24.72577	39.83941538
Auxiliar de Ingeniería III	UEPI	52797.97	32261.85	85,060	27.07588	43.62042051
Auxiliar de Ingeniería I	UEPI	40168.42	25378.87	65,547	20.59919	33.61399487
Ingeniero Supervisor Intermedio	Gerencial	51394.5	32768.87	84,163	26.35615	43.16070256
Ingeniero Supervisor Senior	Gerencial	66035.25	41701.79	107,737	33.86423	55.2497641
Ingeniero Supervisor Ingreso	Gerencial	48478.5	32272.71	80,751	24.86077	41.41087692
Ingeniero Supervisor Principal	Gerencial	54472.5	33163.88	87,636	27.93462	44.94173333
Ingeniero Supervisor Ingreso	Gerencial	40743	27396.96	68,140	20.89385	34.94356923
Ingeniero Supervisor Ingreso	Gerencial	41069.25	26933.96	68,003	21.06115	34.87344103
Ingeniero Supervisor Ingreso	Gerencial	41069.25				



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#	Utility Name	Holding Company Name	Year	MWh/Customer	Bundled Total Sales MWh	Bundled Total Customers	Operating Rev per Customer	Operating Rev per kWh	Net Oper Rev per Customer	Net Oper Rev per kWh	OM&A excl fuel per cust	OM&A excl fuel per kWh
453	Kentucky Utilities Co	PL Corp	2012	185.42%	19065476	538461	\$ 2,829.57	\$ 0.0039	\$ 1,898	\$ 0.0079	\$ 685	\$ 0.0096
454	Kentucky Utilities Co	PL Corp	2011	184.94%	19255438	540339	\$ 2,861.33	\$ 0.0039	\$ 1,931	\$ 0.0076	\$ 695	\$ 0.0096
455	Kentucky Utilities Co	PL Corp	2010	193.12%	19935909	540285	\$ 2,777.42	\$ 0.0058	\$ 1,945	\$ 0.0076	\$ 647	\$ 0.0082
456	Kentucky Utilities Co	PL Corp	2009	172.58%	18412507	540618	\$ 2,508.59	\$ 0.0037	\$ 1,338	\$ 0.0042	\$ 595	\$ 0.0063
457	Kentucky Utilities Co	PL Corp	2008	175.73%	18187164	536441	\$ 2,617.33	\$ 0.0071	\$ 1,381	\$ 0.0049	\$ 554	\$ 0.0063
474	Louisville Gas & Electric Co	PL Corp	2013	137.44%	11877664	398042	\$ 2,958.53	\$ 0.0097	\$ 1,794	\$ 0.0049	\$ 477	\$ 0.0033
475	Louisville Gas & Electric Co	PL Corp	2012	140.79%	11698975	399312	\$ 2,774.00	\$ 0.0037	\$ 1,698	\$ 0.0044	\$ 751	\$ 0.0053
476	Louisville Gas & Electric Co	PL Corp	2011	136.41%	11837720	394348	\$ 2,717.05	\$ 0.0060	\$ 1,604	\$ 0.0052	\$ 745	\$ 0.0052
477	Louisville Gas & Electric Co	PL Corp	2010	149.43%	11844034	394063	\$ 2,669.29	\$ 0.0030	\$ 1,583	\$ 0.0052	\$ 724	\$ 0.0041
478	Louisville Gas & Electric Co	PL Corp	2009	133.54%	11405157	393868	\$ 2,592.37	\$ 0.0010	\$ 1,497	\$ 0.0036	\$ 730	\$ 0.0047
479	Louisville Gas & Electric Co	PL Corp	2008	141.32%	12083669	390225	\$ 2,352.37	\$ 0.0066	\$ 1,365	\$ 0.0067	\$ 689	\$ 0.0024
480	Madison Gas & Electric Co	PL Corp	2014	82.64%	3301373	146629	\$ 2,478.25	\$ 0.0840	\$ 1,375	\$ 0.0457	\$ 580	\$ 0.0221
481	Madison Gas & Electric Co	PL Corp	2013	85.22%	3318069	144366	\$ 2,482.15	\$ 0.1204	\$ 1,911	\$ 0.0837	\$ 837	\$ 0.0392
482	Madison Gas & Electric Co	PL Corp	2012	88.14%	3346242	142942	\$ 2,621.71	\$ 0.1237	\$ 1,927	\$ 0.0833	\$ 901	\$ 0.0388
483	Madison Gas & Electric Co	PL Corp	2011	90.01%	3357554	144144	\$ 2,614.97	\$ 0.1200	\$ 1,931	\$ 0.0832	\$ 899	\$ 0.0382
484	Madison Gas & Electric Co	PL Corp	2010	89.51%	3331795	140700	\$ 2,614.97	\$ 0.1135	\$ 1,826	\$ 0.0769	\$ 851	\$ 0.0358
485	Madison Gas & Electric Co	PL Corp	2009	82.75%	3200357	140054	\$ 2,634.32	\$ 0.1104	\$ 1,745	\$ 0.0737	\$ 856	\$ 0.0358
486	Madison Gas & Electric Co	PL Corp	2008	91.25%	3333621	139445	\$ 2,634.32	\$ 0.1085	\$ 1,497	\$ 0.0655	\$ 756	\$ 0.0331
487	MDU Resources Group Inc	MDU Resources Group Inc	2014	91.56%	3308358	133785	\$ 2,013.35	\$ 0.1030	\$ 1,352	\$ 0.0641	\$ 578	\$ 0.0325
488	MDU Resources Group Inc	MDU Resources Group Inc	2013	90.84%	3173086	133905	\$ 2,191.87	\$ 0.1005	\$ 1,383	\$ 0.0563	\$ 586	\$ 0.0246
489	MDU Resources Group Inc	MDU Resources Group Inc	2012	85.08%	2995628	128571	\$ 1,817.66	\$ 0.0968	\$ 1,295	\$ 0.0543	\$ 584	\$ 0.0245
490	MDU Resources Group Inc	MDU Resources Group Inc	2011	83.13%	2787510	123820	\$ 1,774.23	\$ 0.0785	\$ 1,261	\$ 0.0545	\$ 551	\$ 0.0238
491	MDU Resources Group Inc	MDU Resources Group Inc	2010	75.98%	2653560	123569	\$ 1,692.83	\$ 0.0751	\$ 1,169	\$ 0.0535	\$ 549	\$ 0.0240
500	MDU Resources Group Inc	MDU Resources Group Inc	2009	74.53%	2465452	121234	\$ 1,592.00	\$ 0.0764	\$ 1,065	\$ 0.0496	\$ 498	\$ 0.0228
501	MDU Resources Group Inc	MDU Resources Group Inc	2008	75.98%	2185247	121124	\$ 1,479.60	\$ 0.0737	\$ 1,086	\$ 0.0496	\$ 529	\$ 0.0241
516	MidAmerican Energy Co	Berkshire Hathaway Inc	2014	144.05%	2185247	735887	\$ 2,837.59	\$ 0.0797	\$ 1,770	\$ 0.0579	\$ 726	\$ 0.0357
517	MidAmerican Energy Co	Berkshire Hathaway Inc	2013	143.05%	2185247	735887	\$ 2,837.59	\$ 0.0797	\$ 1,770	\$ 0.0579	\$ 726	\$ 0.0357
518	MidAmerican Energy Co	Berkshire Hathaway Inc	2012	139.09%	2185247	735887	\$ 2,837.59	\$ 0.0797	\$ 1,770	\$ 0.0579	\$ 726	\$ 0.0357
519	MidAmerican Energy Co	Berkshire Hathaway Inc	2011	139.87%	2185247	735887	\$ 2,837.59	\$ 0.0797	\$ 1,770	\$ 0.0579	\$ 726	\$ 0.0357
520	MidAmerican Energy Co	Berkshire Hathaway Inc	2010	138.10%	2185247	735887	\$ 2,837.59	\$ 0.0797	\$ 1,770	\$ 0.0579	\$ 726	\$ 0.0357
521	MidAmerican Energy Co	Berkshire Hathaway Inc	2009	123.36%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
522	MidAmerican Energy Co	Berkshire Hathaway Inc	2008	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
523	MidAmerican Energy Co	Berkshire Hathaway Inc	2007	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
524	MidAmerican Energy Co	Berkshire Hathaway Inc	2006	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
525	MidAmerican Energy Co	Berkshire Hathaway Inc	2005	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
526	MidAmerican Energy Co	Berkshire Hathaway Inc	2004	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
527	MidAmerican Energy Co	Berkshire Hathaway Inc	2003	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
528	MidAmerican Energy Co	Berkshire Hathaway Inc	2002	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
529	MidAmerican Energy Co	Berkshire Hathaway Inc	2001	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
530	MidAmerican Energy Co	Berkshire Hathaway Inc	2000	132.41%	20286482	737271	\$ 2,488.03	\$ 0.0819	\$ 1,642	\$ 0.0548	\$ 754	\$ 0.0352
531	Monongahela Power Co	FirstEnergy Corp	2014	132.41%	11671222	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
532	Monongahela Power Co	FirstEnergy Corp	2013	132.41%	11671222	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
533	Monongahela Power Co	FirstEnergy Corp	2012	132.41%	11671222	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
534	Monongahela Power Co	FirstEnergy Corp	2011	132.41%	11671222	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
535	Monongahela Power Co	FirstEnergy Corp	2010	132.41%	11671222	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
536	Monongahela Power Co	FirstEnergy Corp	2009	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
537	Monongahela Power Co	FirstEnergy Corp	2008	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
538	Monongahela Power Co	FirstEnergy Corp	2007	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
539	Monongahela Power Co	FirstEnergy Corp	2006	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
540	Monongahela Power Co	FirstEnergy Corp	2005	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
541	Monongahela Power Co	FirstEnergy Corp	2004	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
542	Monongahela Power Co	FirstEnergy Corp	2003	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
543	Monongahela Power Co	FirstEnergy Corp	2002	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
544	Monongahela Power Co	FirstEnergy Corp	2001	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
545	Monongahela Power Co	FirstEnergy Corp	2000	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
546	Monongahela Power Co	FirstEnergy Corp	1999	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
547	Monongahela Power Co	FirstEnergy Corp	1998	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
548	Monongahela Power Co	FirstEnergy Corp	1997	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
549	Monongahela Power Co	FirstEnergy Corp	1996	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
550	Monongahela Power Co	FirstEnergy Corp	1995	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
551	Monongahela Power Co	FirstEnergy Corp	1994	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
552	Monongahela Power Co	FirstEnergy Corp	1993	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
553	Monongahela Power Co	FirstEnergy Corp	1992	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
554	Monongahela Power Co	FirstEnergy Corp	1991	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
555	Monongahela Power Co	FirstEnergy Corp	1990	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
556	Monongahela Power Co	FirstEnergy Corp	1989	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
557	Monongahela Power Co	FirstEnergy Corp	1988	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
558	Monongahela Power Co	FirstEnergy Corp	1987	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
559	Monongahela Power Co	FirstEnergy Corp	1986	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
560	Monongahela Power Co	FirstEnergy Corp	1985	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
561	Monongahela Power Co	FirstEnergy Corp	1984	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
562	Monongahela Power Co	FirstEnergy Corp	1983	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
563	Monongahela Power Co	FirstEnergy Corp	1982	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
564	Monongahela Power Co	FirstEnergy Corp	1981	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
565	Monongahela Power Co	FirstEnergy Corp	1980	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
566	Monongahela Power Co	FirstEnergy Corp	1979	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
567	Monongahela Power Co	FirstEnergy Corp	1978	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
568	Monongahela Power Co	FirstEnergy Corp	1977	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
569	Monongahela Power Co	FirstEnergy Corp	1976	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
570	Monongahela Power Co	FirstEnergy Corp	1975	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
571	Monongahela Power Co	FirstEnergy Corp	1974	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
572	Monongahela Power Co	FirstEnergy Corp	1973	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
573	Monongahela Power Co	FirstEnergy Corp	1972	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.0540	\$ 587	\$ 0.0245
574	Monongahela Power Co	FirstEnergy Corp	1971	109.07%	1090797	385852	\$ 2,975.59	\$ 0.1059	\$ 1,427	\$ 0.		

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#	Utility Name	Holding Company Name	Year	MWh/Customer	Bundled Total Sales MWh	Bundled Total Customers	Operating Rev. per Customer	Operating Rev. per kWh	Net Oper Rev per Customer	Net Oper Rev per kWh	OM&A end fuel per cust	OM&A end fuel per kWh
	Aug 2011				22,833,360	890,564	2,915.26		1,753.31		0.0643	
	Aug 2010				23,033,946	887,385	2,890.16		1,672.66		0.0623	
	Aug 2009				22,182,446	884,804	2,692.20		1,531.26		0.0589	
	Aug 2008				23,082,809	884,170	2,934.49		1,652.86		0.0632	
	Overall avg				22,762,030	892,050	2,831.71		1,705.97		0.0644	
	PREPA		2014	11.9	17,948,400	1,458,331	3,168		1,035		0.0870	
	PREPA		2013	12.08	17,735,500	1,472,717	3,201		1,037		0.0878	
	PREPA		2012	12.36	18,059,000	1,481,736	3,349		962		0.0778	
	PREPA		2011	12.37	18,651,000	1,475,196	3,320		1,018		0.0833	
	PREPA		2010	12.88	18,864,000	1,475,522	2,842		984		0.0764	
	PREPA		2009	12.78	18,704,000	1,465,488	2,527		945		0.0759	
	PREPA		2008	13.1	19,089,060	1,457,545	3,169		1,031		0.0787	
			2008	12.50		1,458,329	3,082.15		1,001.71		0.0803	
	Virgin Islands Water and Power Authority (US)		2014	11.67	641,034	54,917						
	Virgin Islands Water and Power Authority (US)		2013	12.47	680,540	54,571						
	Virgin Islands Water and Power Authority (US)		2012	13.25	723,518	54,653						
	Virgin Islands Water and Power Authority (US)		2011	13.77	755,800	54,905						
	Virgin Islands Water and Power Authority (US)		2010	13.80	754,792	54,693						
	Virgin Islands Water and Power Authority (US)		2009	13.37	724,277	54,176						
	Virgin Islands Water and Power Authority (US)		2008	14.20	765,758	54,005						
					Total Electric Operating Revenue-OpRev per kWh							
					\$ 311,150,000							
					\$ 318,120,352.00							
					\$ 331,854,294.00							
					\$ 280,621,257.00							
					\$ 254,520,879.00							
					\$ 269,187,342.00							
					\$ 267,931,741.00							
					Total Fuel Expenses							
					\$ 0.0012							
					\$ 0.0883							
					\$ 0.0848							
					\$ 0.3215							
					\$ 0.3377							
					\$ 0.3717							
					\$ 0.3494							
					Total Electric O & M Expenses							
					\$ 1,635.68							
					\$ 1,800.33							
					\$ 1,626.33							
					\$ 1,477.70							
					\$ 1,455.77							
					\$ 1,382.19							
					\$ 1,359.72							
					Total Salaries & Wages							
					\$ 31,586,459.00							
					\$ 28,517,531.00							
					\$ 28,097,744.00							
					\$ 32,697,752.00							
					\$ 27,979,289.00							
					\$ 28,113,108.00							
					\$ 26,084,682.00							



Utility Name	Year	MWh/Customer	Bandwidth Total Sales MWh	Bandwidth Total Customers	Operating Rev per Customer	Operating Rev per MWh	Net Oper Rev per Customer	Net Oper Rev per MWh	Wages w/o OT	Wages w/ OT	O & M Excl Fuel and PP per cent	O & M Incl Fuel and PP per MWh
Peer Group												
2012	2012	23.71	35,150,728	1,467,576	2,937.09	0.1339	1,951.35	0.0098				
2013	2013	23.82	35,093,273	1,457,293	2,855.44	0.1303	1,702.33	0.0098				
2014	2014	23.86	35,129,893	1,448,298	2,739.35	0.1285	1,705.48	0.0098				
2015	2015	24.21	35,074,420	1,434,351	2,709.53	0.1266	1,644.05	0.0098				
2016	2016	24.28	35,074,420	1,434,351	2,709.53	0.1266	1,644.05	0.0098				
2017	2017	24.49	35,074,420	1,434,351	2,709.53	0.1266	1,644.05	0.0098				
2018	2018	24.66	35,074,420	1,434,351	2,709.53	0.1266	1,644.05	0.0098				
2019	2019	24.66	35,074,420	1,434,351	2,709.53	0.1266	1,644.05	0.0098				
2020	2020	24.66	35,074,420	1,434,351	2,709.53	0.1266	1,644.05	0.0098				
Overall avg - 10 US peers		24.01	34,941,470	1,444,218	2,744.53	0.1227	1,631.45	0.0098				
Overall avg - 87 US utilities		25.52	22,782,020	892,060	2,931.71	0.1091	1,705	0.0644				
PREPA	2014	11.90	17,348,400	1,458,331	3,109	0.2664	1,035	0.0070	560,276			
PREPA	2013	12.08	17,792,500	1,472,717	3,109	0.2664	1,035	0.0070	560,276			
PREPA	2012	12.36	18,319,400	1,481,236	3,109	0.2664	1,035	0.0070	560,276			
PREPA	2011	12.36	18,319,400	1,481,236	3,109	0.2664	1,035	0.0070	560,276			
PREPA	2010	12.36	18,319,400	1,481,236	3,109	0.2664	1,035	0.0070	560,276			
PREPA	2009	12.78	18,319,400	1,481,236	3,109	0.2664	1,035	0.0070	560,276			
PREPA	2008	13.10	18,319,400	1,481,236	3,109	0.2664	1,035	0.0070	560,276			
PREPA	2007	13.55	18,319,400	1,481,236	3,109	0.2664	1,035	0.0070	560,276			
Virgin Islands Water and Power Authority (US)	2014	11.67	641,034	54,817	5,851	0.0012	1,035	0.1401	562,756			
Virgin Islands Water and Power Authority (US)	2013	12.47	680,140	54,817	5,851	0.0012	1,035	0.1401	562,756			
Virgin Islands Water and Power Authority (US)	2012	13.25	723,918	54,817	5,851	0.0012	1,035	0.1401	562,756			
Virgin Islands Water and Power Authority (US)	2011	13.77	755,800	54,817	5,851	0.0012	1,035	0.1401	562,756			
Virgin Islands Water and Power Authority (US)	2010	13.80	755,800	54,817	5,851	0.0012	1,035	0.1401	562,756			
Virgin Islands Water and Power Authority (US)	2009	13.97	774,277	54,817	5,851	0.0012	1,035	0.1401	562,756			
Virgin Islands Water and Power Authority (US)	2008	14.20	765,755	54,817	5,851	0.0012	1,035	0.1401	562,756			
Virgin Islands Water and Power Authority (US)	2007	14.22	771,017	54,817	5,851	0.0012	1,035	0.1401	562,756			
Bermuda Electric Light Company	2014	16.12	577,400	35,816	6,556	0.0027	1,534	0.1170	1,164.96			
Bermuda Electric Light Company	2013	16.38	586,704	35,816	6,556	0.0027	1,534	0.1170	1,164.96			
Bermuda Electric Light Company	2012	16.52	595,400	35,816	6,556	0.0027	1,534	0.1170	1,164.96			
Bermuda Electric Light Company	2011	16.84	605,346	35,816	6,556	0.0027	1,534	0.1170	1,164.96			
Bermuda Electric Light Company	2010	18.32	656,083	35,816	6,556	0.0027	1,534	0.1170	1,164.96			
Bermuda Electric Light Company	2009	18.01	646,934	35,816	6,556	0.0027	1,534	0.1170	1,164.96			
Bermuda Electric Light Company	2008	17.98	643,821	35,816	6,556	0.0027	1,534	0.1170	1,164.96			
BELCO	2014	16.52	613,020	38,840	6,392	0.0027	1,534	0.1170	1,164.96			
Amstar Public Service	2014	5.05	3,569,406	606,654	1,817	0.3561	611	0.1307				
Amstar Public Service	2013	5.05	3,569,406	606,654	1,817	0.3561	611	0.1307				
Amstar Public Service	2012	5.05	3,569,406	606,654	1,817	0.3561	611	0.1307				
Amstar Public Service	2011	5.59	3,315,590	575,601	1,817	0.3561	611	0.1307				
Amstar Public Service	2010	5.58	3,187,484	570,601	1,817	0.3561	611	0.1307				
Amstar Public Service	2009	5.40	3,205,878	584,218	1,817	0.3561	611	0.1307				
Amstar Public Service	2008	5.40	3,170,018	584,218	1,817	0.3561	611	0.1307				
JPS (2009-2013)		5.40	3,165,015	587,060	1,736	0.3235	610	0.1131				
Belize	2014	5.87	483,894	82,460	4,881	0.0899	1,535.80	0.0728				
Belize	2013	5.75	462,169	80,353	4,881	0.0899	1,535.80	0.0728				
Belize	2012	5.44	428,490	78,727	4,881	0.0899	1,535.80	0.0728				
Belize	2011	5.32	413,374	77,046	4,881	0.0899	1,535.80	0.0728				
Belize	2010	5.48	405,985	74,317	4,881	0.0899	1,535.80	0.0728				
Belize	2009	5.60	437,524,117	78,056,000	4,881	0.0899	1,535.80	0.0728				
H&I (2009-2013 Avg)		21.84	826,524	37,901	4,681	0.2798	1,535.80	0.0728				
H&I (2009-2013 Avg)	2013	20.82	7,934,639	381,150	4,681	0.2798	1,535.80	0.0728				
H&I (2009-2013 Avg)	2012	21.26	8,091,167	379,097	4,681	0.2798	1,535.80	0.0728				
H&I (2009-2013 Avg)	2011	21.26	8,091,167	379,097	4,681	0.2798	1,535.80	0.0728				
H&I (2009-2013 Avg)	2010	22.32	8,387,013	377,441	4,681	0.2798	1,535.80	0.0728				
H&I (2009-2013 Avg)	2009	22.69	8,497,418	374,431	4,681	0.2798	1,535.80	0.0728				



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Puerto Rico Electric Power Authority

Rate Design Model

Proposed Rates

May 27, 2016

CILT and Subsidies vs. FCA/PPCA Gross-up

Line	Description	Value
1	Total Revenues Under Present Tariff Elements	
2	FCA	\$ 655,968,367
3	PPCA	\$ 819,906,882
4	Total Fuel and Purchased Power	\$ 1,475,875,249
5	Previous CILT Factor	12.36%
6	Total CILT	\$ 182,411,548
7		
8	FY2017 CILT and Subsidies Revenue Requirement	
9	FY2017 CILT	\$ 51,783,821
10	FY2017 Subsidies	\$ 168,312,921
11	Total	\$ 220,096,742
12		
13	Deficiency In CILT and Subsidies	
14	Present CILT minus FY2017 Requirements	\$ (37,685,194)

